



ASA HUTCHINSON
GOVERNOR

ARKANSAS DEPARTMENT OF THE MILITARY
OFFICE OF THE ADJUTANT GENERAL
CAMP JOSEPH T. ROBINSON
NORTH LITTLE ROCK, ARKANSAS 72199-9600



KENDALL W. PENN
MAJOR GENERAL
THE ADJUTANT GENERAL

NGAR-HRO-EEM

9 August 2021

MEMORANDUM FOR All Arkansas National Guard Personnel

SUBJECT: Women's Equality Day 2021

1. August 26th is designated as Women's Equality Day, which celebrates the passage of the 19th Amendment to the Constitution that guarantees women the right to vote. We encourage each of you to take this opportunity to educate yourselves on the progress made, and still being made, by women to ensure full equality in the United States.
2. Women's Equality Day is an annual observance to commemorate women securing their right to vote and to recognize the contributions they have made towards gaining full equality throughout the nation. Women in the United States Armed Forces, public service, government, and police force have worked diligently to help improve laws in our nation and break down barriers that have long prevented them from advancing in their chosen professions.
3. The resolution to designate August 26 as Women's Equality Day was introduced by Congresswoman Bella Abzug. It was approved by Congress on August 16, 1973, and President Richard Nixon issued Proclamation 4236 for Women's Equality Day the same day. Every president since President Nixon has issued a proclamation designating August 26 as Women's Equality Day. This year, on August 26, 2021, we all should take the time to remember and appreciate how far we have come as a country, but also remember that we still have further to go to ensure full equality for all.
4. If you have any questions, please feel free to contact CW2 Patrick Jacob, EEO Specialist, at 501-212-4222 or DSN 962-4222.

A handwritten signature in blue ink, appearing to read 'K. W. Penn'.

KENDALL W. PENN
Major General
The Adjutant General

THE FUTURE IS ALL OF **US**

EQUALITY IS A HUMAN RIGHT



AUGUST 26th
WOMEN'S EQUALITY DAY