



ASA HUTCHINSON
GOVERNOR

ARKANSAS DEPARTMENT OF THE MILITARY
OFFICE OF THE ADJUTANT GENERAL
CAMP JOSEPH T. ROBINSON
NORTH LITTLE ROCK, ARKANSAS 72199-9600



KENDALL W. PENN
MAJOR GENERAL
THE ADJUTANT GENERAL

NGAR-HRO-EEM

8 July 2020

MEMORANDUM FOR Arkansas National Guard Personnel

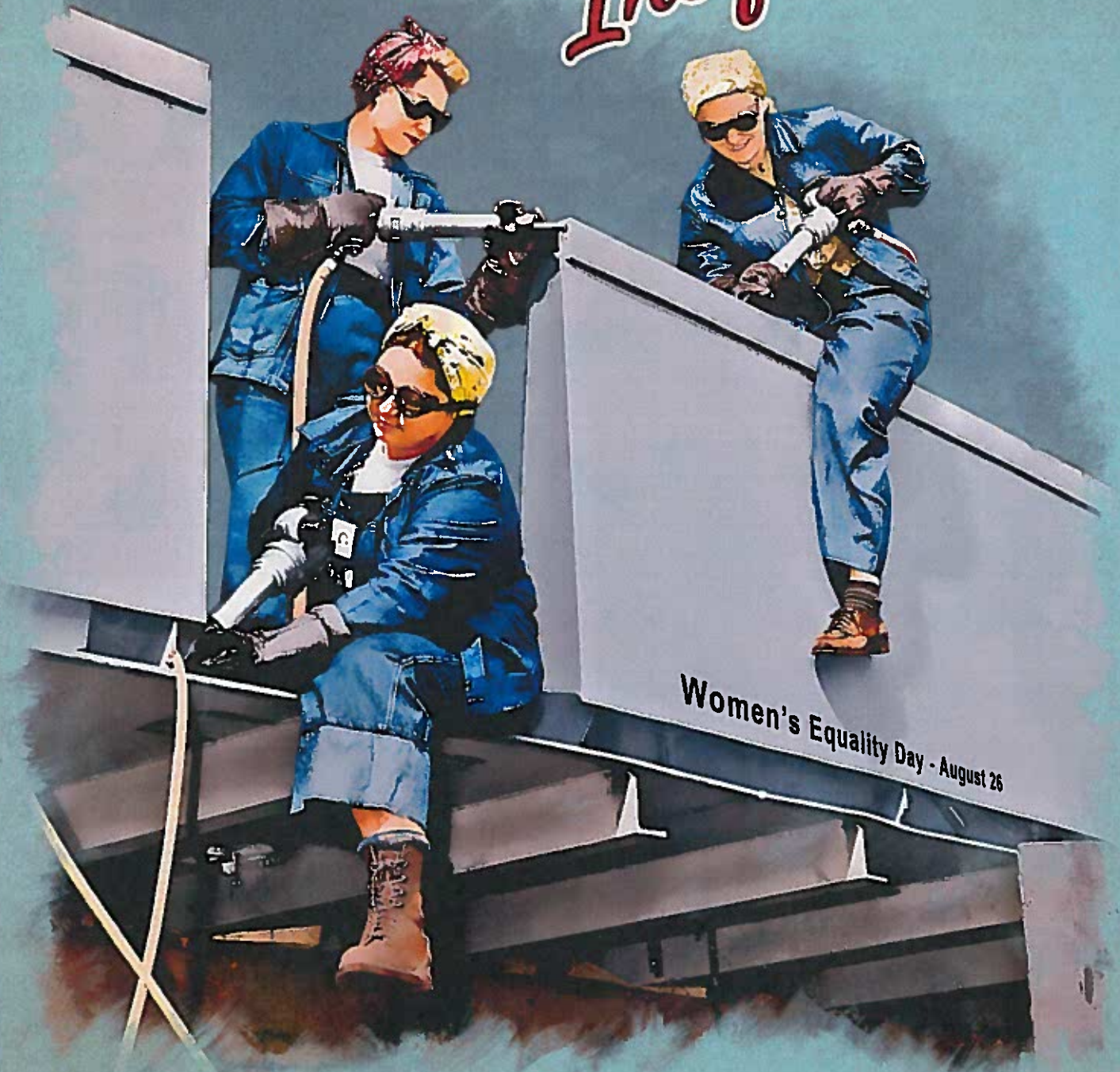
SUBJECT: Women's Equality Day 2020

1. August 26th is designated as Women's Equality Day. This year we celebrate the 100th anniversary of the passage of the 19th Amendment to the Constitution, which guarantees women the right to vote. Due to the COVID-19 pandemic, the Arkansas National Guard will not be conducting any speaking engagements. We encourage you to take this opportunity to educate yourselves individually on the progress made, and still being made, by women to ensure full equality in America.
2. Women's Equality Day is an annual celebration to commemorate women securing their right to vote and to recognize the contributions they have made towards gaining full equality throughout the nation. Women in the United States Armed Forces, public service, government, and police force have worked diligently to help improve laws in our nation and break down barriers that have long prevented them from advancing in their chosen professions.
3. The resolution to designate 26 August as Women's Equality Day was introduced by Congresswoman Bella Abzug. It was approved by Congress on 16 August 1973 and President Richard Nixon issued Proclamation 4236 for Women's Equality Day the same day. Every president since President Nixon has issued a proclamation designating 26 August as Women's Equality Day. On 26 August 2020, I invite you to reflect and recognize how far we have come as a nation while acknowledging that we must remain diligent in our endeavors for full equality.
4. If you have any questions, please feel free to contact CW2 Patrick Jacob, EEO Specialist, at 501-212-4222 or DSN 962-4222.

A handwritten signature in black ink, appearing to read 'K. W. Penn', is written over the typed name.

KENDALL W. PENN
Major General
The Adjutant General

CHIPPING AWAY *at* *Inequality*



Women's Equality Day - August 26

HONORING THE PAST, SECURING THE FUTURE!

