



CULTURAL OBSERVANCES

AND AWARENESS EVENTS

OBSERVANCE/AWARENESS EVENT	DATE	AUTHORIZATION
Martin Luther King, Jr. Birthday	3rd Monday in January	Public Law 98-144
National African American/Black History Month	February	Public Law 99-244
Women's History Month	March	Public Law 100-9
Holocaust Remembrance Day Days of Remembrance	28 April 2022 24 April - 1 May 2022	Public Law 96-388
Asian American and Pacific Islander Heritage Month	May	Title 36, U.S. Code, Section 102.
Women's Equality Day	August 26	Public Law 93-105
National Hispanic Heritage Month	15 September - 15 October	Title 36, U.S. Code, Section 126.
National Disability Employment Awareness Month	October	Title 36, U.S. Code, Section 121.
National American Indian Heritage Month	November	Public Law 103-462

PLEASE NOTE: DEOMI lists only observances established by law, bill, or resolution of Congress. Nothing precludes an organization from creating their own theme or using previously published themes. Organizations are not required to limit their special observances to just those reflected here. Organizations are reminded that special observances are conducted to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the DOD civilian workforce. For more information about how to conduct a special observance, please visit: www.defenseculture.mil.