



**ASA HUTCHINSON**  
GOVERNOR

**ARKANSAS DEPARTMENT OF THE MILITARY**  
OFFICE OF THE ADJUTANT GENERAL  
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NORTH LITTLE ROCK, ARKANSAS 72199-9600



**KENDALL W. PENN**  
MAJOR GENERAL  
THE ADJUTANT GENERAL

NGAR-HRO-EEM

1 September 2020

MEMORANDUM FOR All Arkansas National Guard Personnel

SUBJECT: National Hispanic Heritage Month 2020

1. September 15 – October 15 is designated as National Hispanic Heritage Month. This year's theme is "Honoring the Past, Securing the Future!" Due to the COVID-19 pandemic, the Arkansas National Guard will not be conducting any speaking engagements, but we do encourage you to take this opportunity to educate yourselves individually on the contributions made by Hispanics and Hispanic-Americans throughout American history.
2. National Hispanic Heritage Month is celebrated during this time frame due to many significant events for various Hispanic communities which fall within the observance period. Hispanics and Hispanic-Americans make contributions in many fields that enable the greatness of America. Their contributions to the defense of this nation, the arts, sports, public service, research and development, non-profit organization management, civil rights, politics, business, agriculture, and the service industry enable America to maintain its competitiveness, relevance, and position in the global landscape as the leader of the free world.
3. The observance recognizing National Hispanic Heritage Month was established by Title 36, U.S. Code, Section 126 and Public Law 100-402. The President issues a Proclamation each year calling on the people of the United States, especially the educational community, to observe National Hispanic Heritage Month with appropriate ceremonies and activities. This year, let's take the time to appreciate the diversity of America and the profound and positive influence that Hispanics have had on our country.
4. If you have any questions, please feel free to contact CW2 Patrick Jacob, EEO Specialist, at 501-212-4222 or DSN 962-4222.

A handwritten signature in black ink, appearing to read 'K. W. Penn'.

**KENDALL W. PENN**  
Major General  
The Adjutant General

# AMERICANS ALL

★ FIGHTING FOR VICTORY ★

TODOS LOS  
AMERICANOS



LUCHANDO POR LA  
VICTORIA



**HONORING THE PAST, SECURING THE FUTURE!**

*National Hispanic Heritage Month*

