# AR NG Sexual Assault Response Coordinator HRO BLDG7300 Camp Robinson, AR 72199 Office Phone (501) 212-4225 | 24-hour phone: (501) 454-2452 | DOD Safe Help Line (877) 995-5247

National Guard Sexual Assault Prevention and Response Program refers to the collective State Sexual Assault Prevention and Response Programs and their program elements of the Army National Guard Sexual Harassment/Assault Response and Prevention and Air National Guard Sexual Assault Prevention and Response Programs.

## What is sexual assault?

Sexual assault is a crime. The DOD defines sexual assault as the intentional sexual contact characterized by use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent.

Sexual assault includes rape, forcible sodomy (oral or anal sex), and other unwanted sexual contact that is aggravated, abusive, or attempts to commits these acts.

## What is sexual harassment?

Involves unwelcome sexual advances, requests for sexual favors, and deliberate or repeated offensive comments or gestures of a sexual nature.

There are two types of sexual harassment:

- 1. **Quid Pro Quo** refers to conditions placed on a person's career or terms of employment in return for sexual favors. It involves threats of adverse actions if the victim does not submit or promises of favorable actions if the person does submit.
- 2. **Hostile Environment** occurs when a person is subjected to offensive, unwanted, and unsolicited comments and behavior of a sexual nature that interferes with that person's work performance of creates an intimidating, hostile, or offensive working environment.

There are three categories of sexual harassment:

- 1. Verbal- sexually demeaning language
- 2. Nonverbal- visuals including winking, blowing kisses, licking lips, notes, emails, etc.
- 3. **Physical contact** touching, patting, bumping, or rubbing someone intentionally.

# If I am sexually assaulted, what should I do?

First, get to a safe place. If you need medical attention, call 911, go to a crisis center, or a hospital. If you do not require immediate medical attention, you should call the State SAPR Officer or the DOD 24-hour Safe Help Line. The call is confidential, and you may discuss your concerns and questions regarding the assault and the reporting process. You may report the crime to law enforcement, criminal investigation agencies, or to your chain of command. Remember, if you are a military service member, you will lose the ability to make a restricted report. To protect evidence, it is important you do not shower, brush your teeth, put on make-up, eat, drink, or change your clothes until advised to do so.

#### What should I do if I know someone who has been sexually assaulted?

You should immediately report to the State SAPR Officer and report activity that indicates a sexual assault may take place or has taken place.

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You should also remember the following:

- Get assistance, but never leave the victim alone
- Support the victim and show respect
- Demonstrate empathy
- Listen and take allegations seriously without asking for details
- Do not make judgements about the victim or alleged offender
- Protect the victim's confidentiality

# Who can file a Sexual Assault Report?

National Guard and Reserve members who are sexually assaulted when performing active service and inactive duty training can file a report. Victims who wish to report a sexual assault should report to SARC or a VA immediately. Reporting to these trained personnel will ensure the victim's confidentiality and the restricted reporting options.

If reporting a sexual assault that occurred prior to, or while not performing active service or inactive training, National Guard and Reserve members are eligible to receive timely access to SAPR advocacy services from a SARC or SAPR VA, and appropriate non-medical referrals. They also have access to a Special Victims Counsel (SVC) and are eligible to file a Restricted or Unrestricted Report. Reserve Component members can report at any time, and do not have to wait to be performing active service or be in inactive training to file their report.

DoD Civilians are eligible to file Restricted and Unrestricted Reports and are eligible for limited SAPR services to include, but not limited to, non-clinical safety assessments and counseling, referrals for services, and advocacy.

# **Sexual Assault Reporting Procedures:**

Reporting is the responsibility of all members of the Arkansas National Guard involving guardsmen that they personally witness.

If a DoD Civilian observes or becomes aware of conduct or allegations that may constitute or indicate sexual assault, he or she is strongly encouraged to immediately report it to the chain of command, law enforcement, legal, and/or the State SAPR Officer.

# **Restricted sexual assault report:**

We value your privacy. **Restricted Reporting** offers Military service members and their Family members (with exception of children under the age of 18) the option to report a sexual assault without having to notify law enforcement and protecting the identity of the victim.

\*\*This option is only available if you report the incident to your victim advocate, medical care facility, or sexual assault response coordinator (SARC) and in a limited capacity when reporting to others.

A **Restricted report** allows sexual assault victims to confidentially disclose the assault to specified individuals, such as Sexual Assault Response Coordinator, Sexual Assault Prevention and Response Victim Advocate, or healthcare personnel, and receive medical treatment, including emergency care, counseling, and assignment of a Sexual Assault Response Coordinator, Sexual Assault Prevention and Response Victim Advocate, without triggering an investigation.

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#### Unrestricted sexual assault report:

**Unrestricted Reporting** is the military's preferred reporting method because it provides liberty to help and protect victims of sexual assault. Through the unrestricted option, details of the incident remain confidential and are only disclosed on a need-to-know basis. An unrestricted report triggers an investigation to hold offenders accountable while the safety of the victim is ensured.

An **Unrestricted Report** is a process that an individual covered by this policy uses to disclose, without requesting confidentiality or Restricted Reporting, that he or she is the victim of a sexual assault.

## **Entitlements for Restricted and Unrestricted reporting:**

- Medical care
- Advocacy
- Counseling
- Pastoral care upon request
- Sexual assault forensic examination by a medical professional
- Special Victims Counsel (SVC)

#### Unrestricted reporting victims are also entitled to:

- Military Protection Order (MPO)
- Expedited transfer
- Law enforcement investigation into the incident

The prevention of sexual harassment and sexual assault is the responsibility of every DoD Civilian and military service member. Leaders set the standard to follow. Successful missions can be achieved only in an environment free of sexual harassment and sexual assault for all personnel.