



PERSONNEL AND  
READINESS

UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

JAN - 3 2021

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP  
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: 2022 Department of Defense Dr. Martin Luther King, Jr., Day Observance

The Department recognizes January 17, 2022 as Dr. Martin Luther King, Jr., Day. On this day we commemorate and celebrate the legacy of Dr. King's lifetime commitment to equality, justice, and civil rights for all.

The enduring theme "*Remember! Celebrate! Act! A Day On, Not A Day Off!*" is a call to America to transform Dr. King's legacy into personal action through service. While it is a day of remembrance and celebration, it is also a time to demonstrate our resolve by getting involved and working together to strengthen and embrace the values of community – reinforcing a sense of belonging, a connectedness without boundaries—a commitment to be a part of something greater than ourselves. This call is DoD's reminder to execute acts of service in consideration of the principles that America was founded upon – the belief that all people are created equal, regardless of color, gender, sex, or creed.

In recognition of Dr. King's life, the Department remains committed to cultivating a culture of service, equitable opportunities, and inclusion. We have embraced a number of internal initiatives across the Department, to include expanding transparency in promotions, updating civilian employee recruiting content to reach a broader workforce, and increasing virtual development opportunities. In addition, DoD continues to collaborate and partner with Historically Black Colleges and Universities, Minority Serving Institutions, and K-12 communities to connect with educators and students to ignite interest in employment to support our mission readiness requirements.

As we reflect on this day, I encourage all of us to uphold Dr. King's legacy of equality and service. Commit to demonstrating acts of kindness, compassion, and civility to those you encounter within the workplace and your community. Use this day to give back to your communities, schools, faith-based groups, and non-profit organizations. For resources and help with leading and organizing observances, visit: <https://www.defenseculture.mil/Human-Relations-Toolkit/Special-Observances/#martin-luther-king-jr-birthday>.

Gilbert R. Cisneros, Jr.



# DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE



## NEWSRELEASE

### DEOMI RELEASES 2022 MARTIN LUTHER KING JR. DAY POSTER

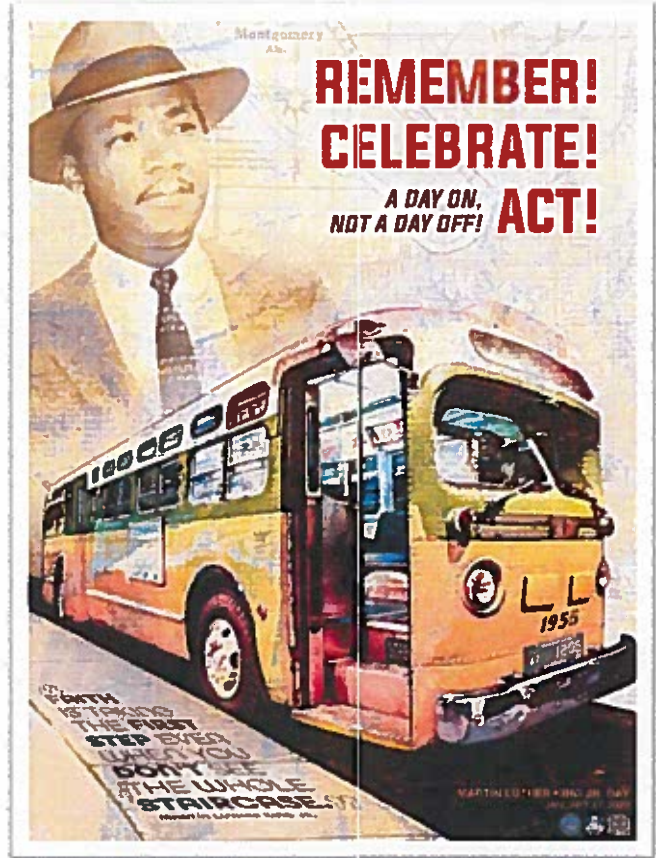
January 5, 2022

PATRICK SPACE FORCE BASE, Fla.— In observance of Martin Luther King Jr. Day, the Defense Equal Opportunity Management Institute (DEOMI) proudly announces the availability of original artwork available for download from DEOMI’s public website, [www.defenseculture.mil](http://www.defenseculture.mil).

Dr. Martin Luther King Jr. Day is a U.S. federal holiday marking the birthday of Rev. Dr. Martin Luther King Jr. It is observed on the third Monday of January each year, around the time of King’s birthday, January 15. This year, the Martin Luther King Jr. Day of Service will be recognized on Jan. 17, 2022.

The national recurring theme of this holiday is “Remember! Celebrate! Act! A Day On...Not A Day Off.”It calls upon the American people to engage in public service and promote peaceful social change. Dr. King’s unfinished movement toward equality can be achieved by our united, enduring efforts.

King’s legacy has inspired activists fighting injustice anywhere in the world. Our nation strives to keep his dream alive for future generations. Dr. King once said “There is nothing greater in all the world than freedom.”



All DEOMI poster files are in the public domain. All DEOMI special observance poster images are hi-resolution and may be used to print posters up to 30 x 40 inches. DEOMI does not print posters or mail them out to our customers. Users, however, must credit the Defense Equal Opportunity Management Institute when using them.<sup>1</sup>

In addition, please check out our website for a wide variety of new products we have prepared to help our EO/EEO and Command Climate Professionals in the Field, Fleet, Wing and Agency. DEOMI develops and delivers innovative education, training, research, and collaborative solutions to optimize total force readiness.

DEOMI PUBLIC AFFAIRS:DEOMIPA@US.AF.MIL  
 366 TUSKEGEE AIRMEN DRIVE · PATRICK SPACE FORCE BASE, FLORIDA 32925  
 READINESS...IS DEOMI'S GUIDING PRINCIPLE  
 FOLLOW US ON FACEBOOK AT [WWW.FACEBOOK.COM/DEOMI.DOD](http://WWW.FACEBOOK.COM/DEOMI.DOD)

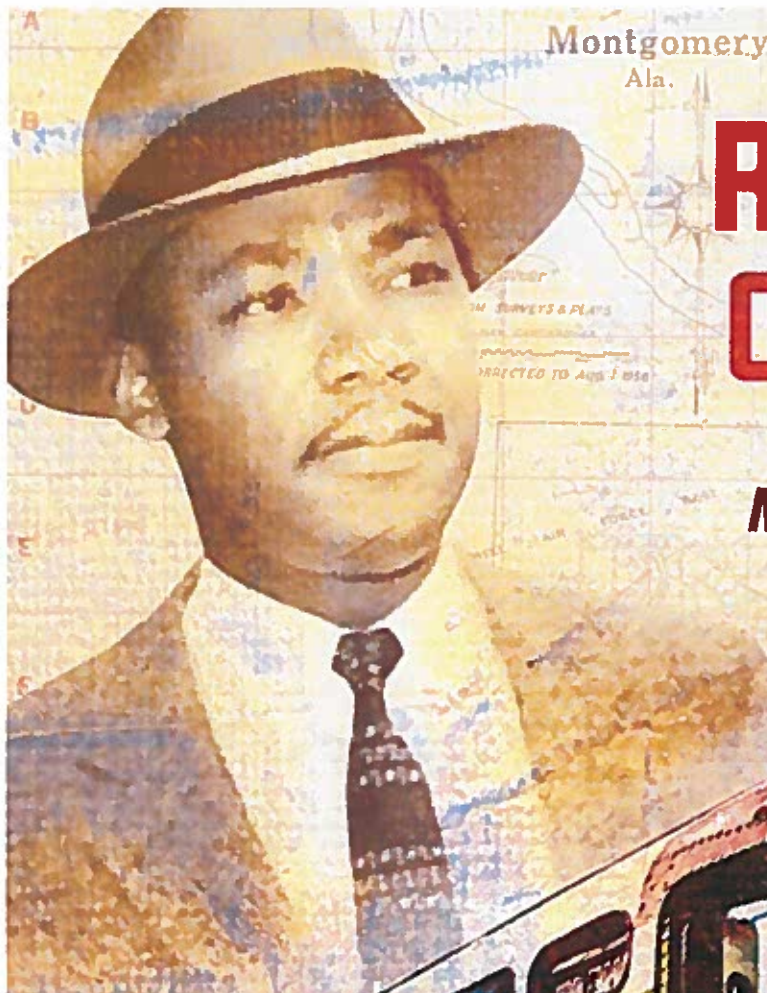
<sup>1</sup>Note: The posters may not be used in any manner that would reflect negatively on the DoD; degrade the name, reputation, or public goodwill of the DoD Components; or be contrary to DoD community relations objectives. Furthermore, use by non-federal entities may not create the appearance of DoD endorsement, affiliation, or sponsorship.



Montgomery  
Ala.

# REMEMBER! CELEBRATE!

*A DAY ON,  
NOT A DAY OFF!* **ACT!**



**FAITH  
IS TAKING  
THE FIRST  
STEP EVEN  
WHEN YOU  
DON'T SEE  
THE WHOLE  
STAIRCASE.**  
- MARTIN LUTHER KING JR.

MARTIN LUTHER KING JR. DAY  
JANUARY 17, 2022

