



# **Arkansas ARNG Land Component Commander**



7 MAY 2023  
JDEC - Arkansas  
2025



# Council Members



## Council Members

- i. Senior enlisted Advisor (Army) **CSM Winkle**
- ii. Senior enlisted Advisor (Air) **CMSgt Frederick**
- iii. Command Warrant Chief Warrant – **CW5 Brown**
- iv. Commanders (All that report to LCC)
  - a) 39<sup>th</sup> – **COL Lynch + CSM \_\_\_\_\_**
  - b) 77<sup>th</sup> – **COL Brack + CSM Brown**
  - c) 87<sup>th</sup> – **COL Sanders + CSM Michau**
  - d) 142<sup>nd</sup> – **COL Parker +**
  - e) R & R – **LTC Miller + CSM White**
- v. Recorder – **MSG Deliah Johnson**
- vi. Planner – **MAJ Warford**
- vii. Human Resources Officer (Air) – **SMSgt Janski**
- viii. Human Resources Officer (Army) – **COL McPherson**
- ix. State Judge Advocate General – **COL Wood**
- x. State Chaplain – **COL Miller**
- xi. State Equal Employment Manager (SEEM) Army – **CW3 Jacob**
- xii. Equal Opportunity (EO) Air

## Working Group

- a. **LTC Bryan Shipman: Lead**
- b. **MAJ Amanda Condery**
- c. **MAJ Krystle Browning**
- d. **CW3 Patrick Jacob**
- e. **LTC Phylinthia Givens**
- f. **MAJ Cibeles Ramirez-Rodriguez**
- g. **LTC Sharetta Glover**
- h. **CSM Dennis Huynh**

- Green present
- Pink – not present



# Agenda



- 1100 – 1105 – Open remarks from State Chair/Vice Chair and SELs and introduction of Agenda
- 1105 – 1110 – Remarks from TAG
- 1111- 1115 – Call to order and minutes from Regional JDEC Meeting
- 1115-1145 – Vignetter developments in flight and accomplished since last Meeting
  - DE&I Programs
  - Training – completed and training to come
  - Mentorship programs
  - Other business and feedback from committee members
- 1145-1200 –Round table questions



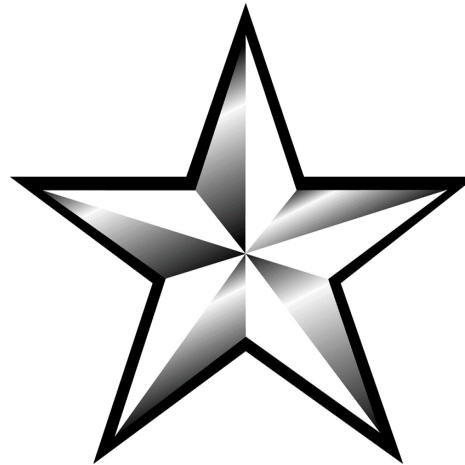
# Army



**Chair**



**BG Tony Shepherd**



**SEL Advisor**



**CSM Paul Winkle**

**Towards the front...**

# Air



**Vice - Chair**



**BG Bill Leahy**



**SEL Advisor**



**CSgmt Donald Frederick**

**Towards the front...**

**TAG**



**MG John Stubbs**



**Arkansas Always First...**





## Call to order and minutes from Regional JDEC Meeting



*Meeting is called to order – BG Shepherd  
Are the majority of the council present  
Motion is second – Anyone*

*Summary of minutes from last meeting*

*Summary of minutes from Regional JDEC Meeting:*

- What role should the SEL exercise in JDEC*
- How do we incorporate EOLs and EOA at the BN and BDEs*
- What kind of community outreach involvement does your state engage in*
- How best to use your PAO for JDEC initiatives*
- Getting Warrant Officers involved*
- Training – what is your state participating in*



## Vignette Developments

- Training:
  - Four Lens – Completed for Senior Leaders. Next BN and below
  - Emotional Intelligence - Online
  - Effective Communication - Online
- Mentorship Program
  - Warrant Officers - Activate
  - Military Civilians - Activate
  - Air Guard – Get with BG Leahy
- Book Development (2 of 3): Arkansas NG Women in Uniform
  - Arkansas NG African American Pioneers (1)
  - Arkansas NG Hispanic and Native American Pioneers (3)
- Community Outreach
  - HBCUs - reengage
  - Minority Group engagements -
  - High School speaking engagements – Scheduled
  - Corporate speaking engagements - Scheduled





## Other business and feedback from committee members



- Who do we have at the Arkansas legislature state level that is conducting DE&I?
- BG Leahy – accelerating change
- August 6<sup>th</sup> 2023 for next meeting

# Questions



Towards the front...