

LEADERSHIP SELECTION ANNOUNCEMENT

OPENING DATE: 15 March 2019

CLOSING DATE: 14 April 2019

POSITION TITLE: Command Sergeant Major

LOCATION: HHB 1/142nd Field Artillery Brigade, Bentonville, AR

ORDER OF CONSIDERATION

- (1) Current Sergeant Major/Command Sergeant Major in the Arkansas Army National Guard who holds an MOS in CMF 13Z6O and meet all criteria listed in the qualification requirements.
- (2) Any promotable Master Sergeant/First Sergeant (in Traditional or Military Technician Status) who holds an MOS in CMF 13 on the Leadership Board Selection List
- (3) Any current Sergeant Major/Command Sergeant Major in the Arkansas Army National Guard.
- (4) Any Master Sergeant/First Sergeant on the Leadership Board Selection List.

QUALIFICATION REQUIREMENTS

(1) Sergeant Major/Command Sergeant Major: Must possess an MOS in CMF 13Z6O. Must be capable and possess the leadership skills needed to be a Command Sergeant Major. Must be able to successfully serve a minimum of 180 days as a CSM. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must possess a secret security clearance. Military Technicians must verify compatibility with their Technician position through the Human Resources Office. **If selected, Full Time Staff (FTS) must meet Command, Leadership, and Staff Assignment Policy (CLASP) criteria.**

(2) Promotable Master Sergeants/First Sergeants: Must possess an MOS in CMF 13. Must be capable and possess the leadership skills needed to be a CSM. Must be able to successfully serve a minimum of 180 days as a CSM. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must have or be able to obtain a secret security clearance. Military Technicians must verify compatibility with their Technician position through the Human Resources Office. **If selected, Full Time Staff (FTS) must meet Command, Leadership, and Staff Assignment Policy (CLASP) criteria.**

(3) Non-DMOSQ Sergeant Major/Command Sergeant Major: Must possess any Army MOS IAW DA Pam 611-21. Must be capable and possess the leadership skills needed to be a CSM. Must be able to successfully serve a minimum of 180 days as a CSM. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must possess a secret security clearance. Military Technicians must verify compatibility with their Technician position through the Human Resources Office. **If selected, Full Time Staff (FTS) must meet Command, Leadership, and Staff Assignment Policy (CLASP) criteria.**

(4) Non-DMOSQ Promotable Master Sergeant/First Sergeant: Must possess any Army MOS IAW DA Pam 611-21. Must be capable and possess the leadership skills needed to be a CSM. Must be able to successfully serve a minimum of 180 days as a CSM. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must have or be able to obtain a secret security clearance. Military Technicians must verify compatibility with their Technician position through the Human Resources Office. **If selected, Full Time Staff (FTS) must meet Command, Leadership, and Staff Assignment Policy (CLASP) criteria.**

OTHER REQUIREMENTS

Soldier will appear in the Army Service uniform. Soldiers will be contacted by phone NLT 17 April 2019 to schedule a time for interview.

PLACEMENT FACTORS

In accordance with AR 600-8-19 para 7-41, the board must first consider qualified serving SGM/CSMs, excess personnel, and lateral transfers prior to selecting a MSG/1SG from the list. However, first consideration does not guarantee selection.

PRIMARY DUTIES AND RESPONSIBILITIES

- a. Assists the commander in planning, coordinating, and supervising all activities that support the unit mission.
- b. Advises the commander on enlisted Soldier matters to include duty assignments, promotions and reductions, leave programs, military justice, privileges, awards, welfare and recreational activities, human relations, equal opportunity, and alcohol and drug abuse concerns.
- c. Coordinates unit administration to include submission of required reports, vehicular support, supply, and food service activities.
- d. Provides counsel and guidance to subordinate personnel
- e. Assists in inspections of or conducts inspections of unit activities and facilities, observes discrepancies and initiates corrective action.
- f. Assists the commander in performing the following training related tasks:
 1. Plan, conduct, evaluate, and assess unit training
 2. Ensure that trainers train to a standard
 3. Assist the commander in integrating individual training into collective training, and collective training into multi-echelon training events.
 4. Plan and execute a battle-focused NCO DP.
 5. Prepare and maintain an order of merit list for schools and courses, ensuring that Soldiers are qualified and prepared to attend.
 6. Coordinate school quotas.
- g. Assist the commander with Unit Strength Maintenance.
 1. Execute the unit strength management plan
 2. Ensure 100% of all required retention interviews take place in a timely manner.
 3. Ensure an effective sponsorship program is implemented and maintained.
 4. Ensure the "Oath of Extension" ceremony is conducted with dignity and honor.
 5. Liaison with the unit RRNCO to ensure all strength maintenance issues receive the emphasis and action required for quick resolution.

APPLICATION PACKET DOCUMENTATION

Soldiers should scan and email the following documents to nq.ar.aranq.list.enlisted-promotions@mail.mil or lorine.m.mosley.mil@mail.mil no later than 1500 hours on the closing date listed on this announcement. **INCOMPLETE APPLICATIONS AND SOLDIERS WHO DO NOT MEET THE QUALIFICATION REQUIREMENTS WILL NOT BE CONSIDERED.** The Enlisted Branch will contact each qualified Soldier to coordinate interview board time.

- a. ARNG Leadership Selection Board Checklist
- b. Biographical Sketch (NGR 600-200, Figure G-3)
- c. Updated Enlisted Record Brief (ERB) located at <https://arngg1.ngb.army.mil/SelfService/CareerCenter/Home.aspx>
- d. DA 705 (last 4 record APFTs) along with DA Form 3349 (if applicable)
- e. DA 5500-R/5501-R (if applicable)
- f. Weapons Qualification Score Card (within the last 24 months)
- g. NCO Evaluation Reports (DA 2166-8) (last five)
- h. Any documents that are not in your OMPF that you believe will have an impact on your selection.

Point of Contact for announcement: MSG Jessica A. Hughley-Sadler at (501) 212-4497 or Jessica.a.hughleysadler.mil@mail.mil.