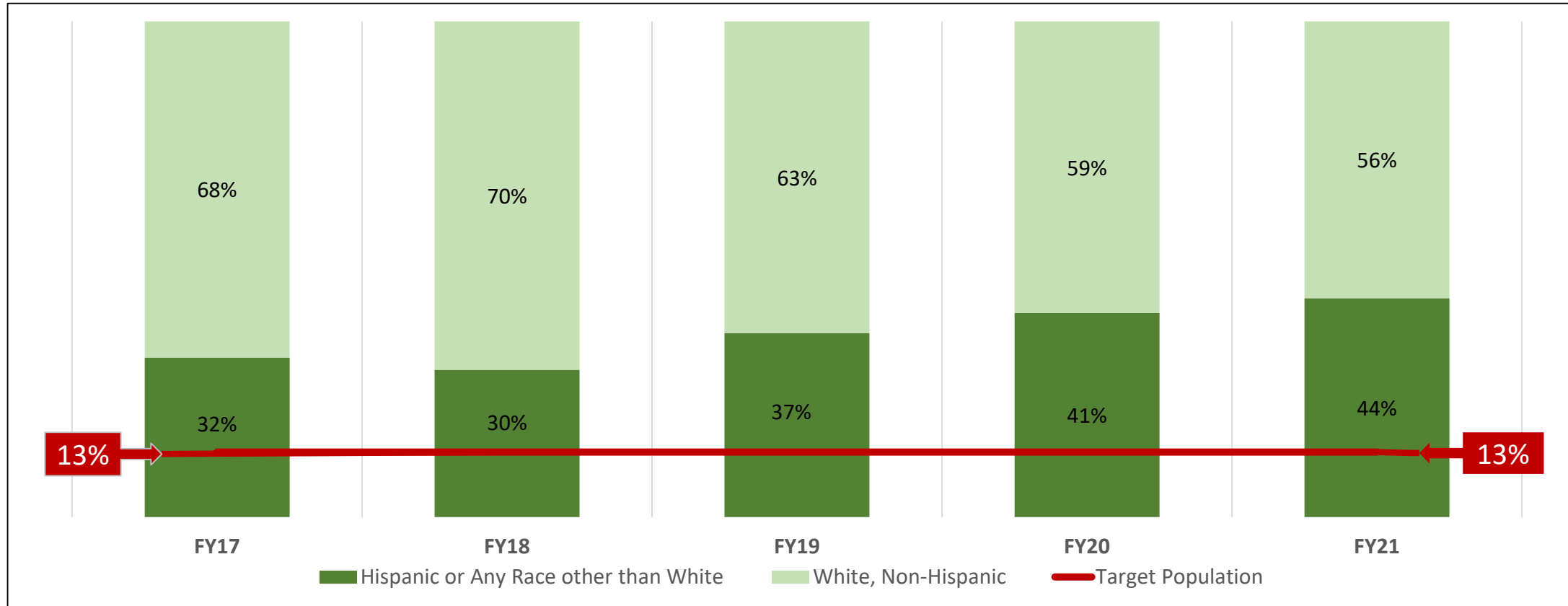


ARNG Enlisted Recruitment by Race and Ethnicity

State: Arkansas

Compared to State Population of High School Graduates, Age 17 to 24, Identifying as Hispanic or Any Race Other than White

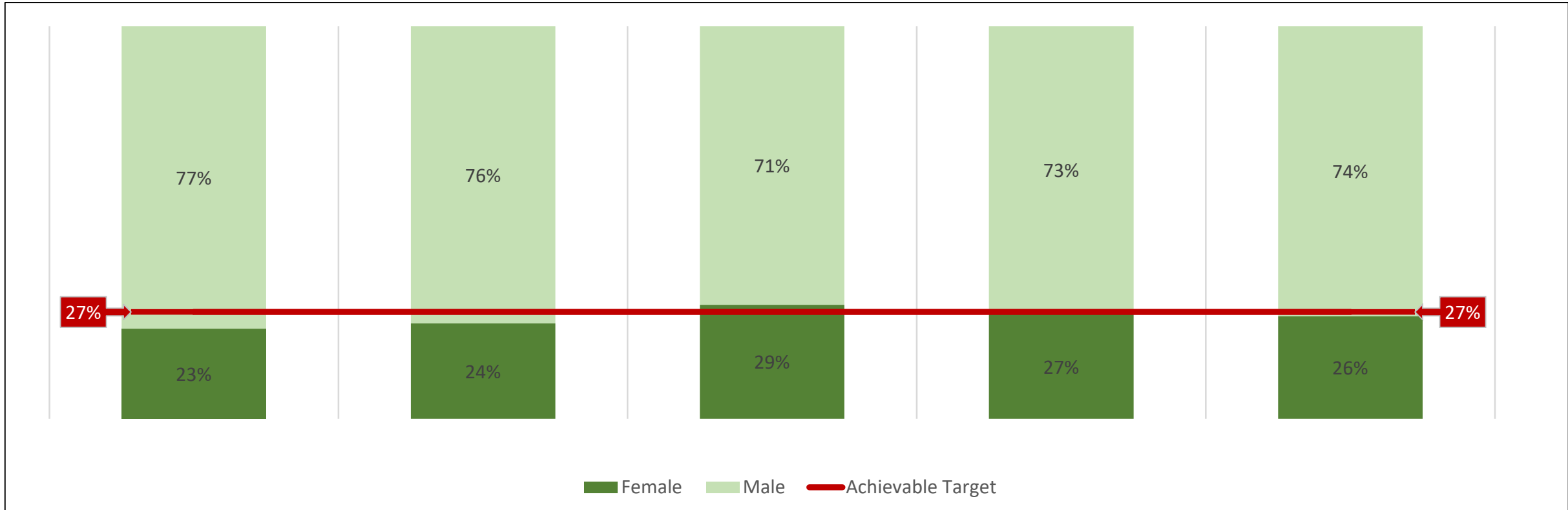


	FY17	FY18	FY19	FY20	FY21
Any Race other than White, Hispanic	292	291	391	391	406
White, Non-Hispanic	615	688	663	559	514
Total	907	979	1054	950	920

ARNG Enlisted Recruitment by Gender

State: Arkansas

Compared to the Highest State Army National Guard Female Representation Level in the Lower-48

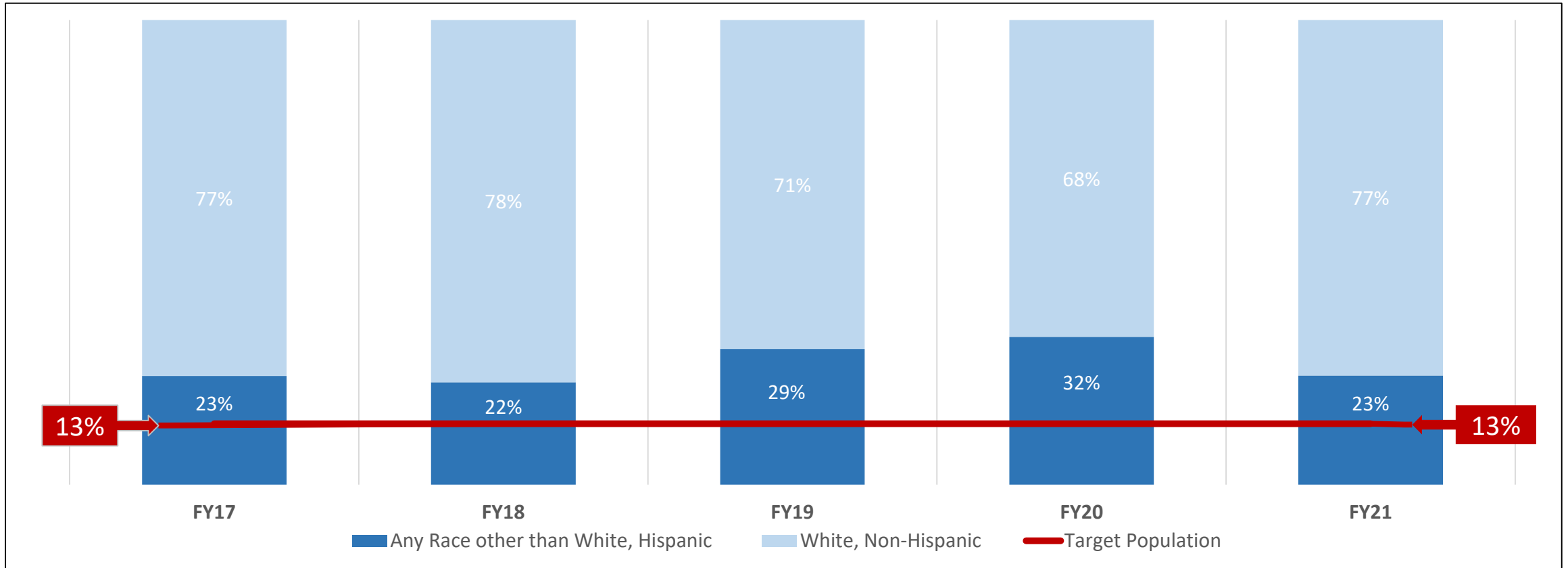


	FY17	FY18	FY19	FY20	FY21
Female	208	238	306	253	240
Male	699	741	748	697	680
Total	907	979	1054	950	920

ANG Enlisted Recruitment by Race and Ethnicity

State: Arkansas

Compared to State Population of High School Graduates, Age 17 to 24, Identifying as Hispanic or Any Race Other than White

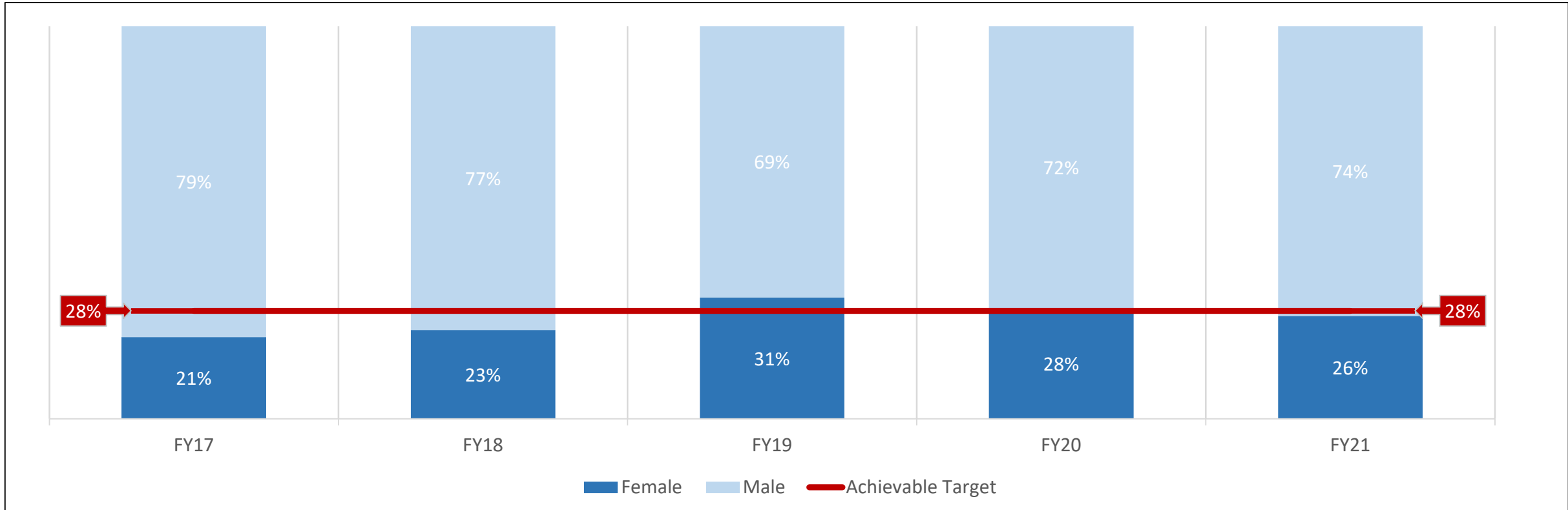


	FY17	FY18	FY19	FY20	FY21
Any Race other than White, Hispanic	36	39	52	62	34
White, Non-Hispanic	118	138	126	133	111
Total	154	177	178	195	145

ANG Enlisted Recruitment by Gender

State: Arkansas

Compared to the Highest State Air National Guard Female Representation Level in the Lower-48

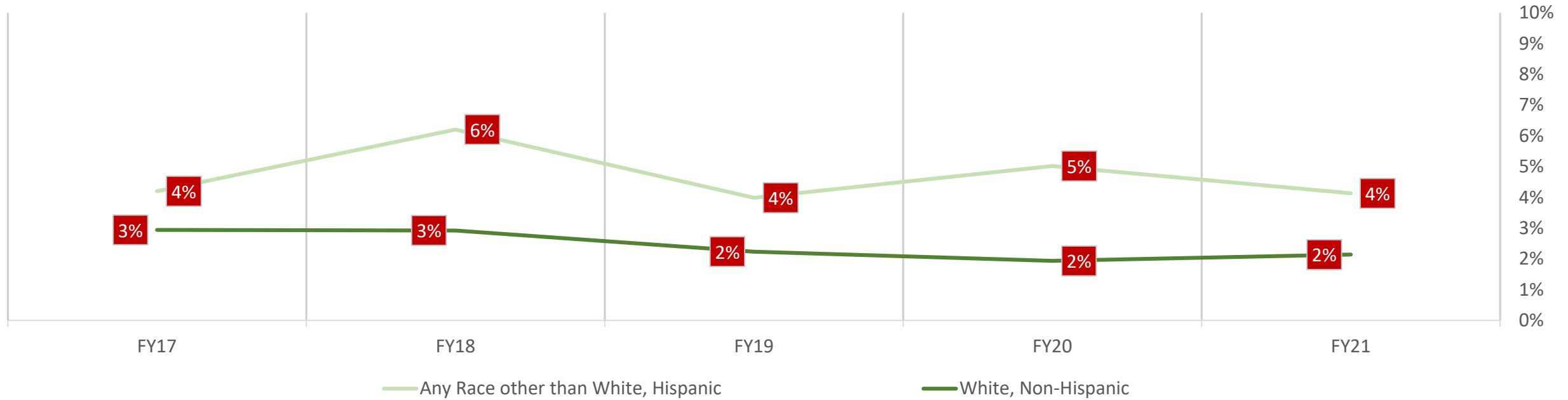


	FY17	FY18	FY19	FY20	FY21
Female	32	40	55	55	38
Male	122	137	123	140	107
Total	154	177	178	195	145

ARNG Separation Rate by Race and Ethnicity

State: Arkansas

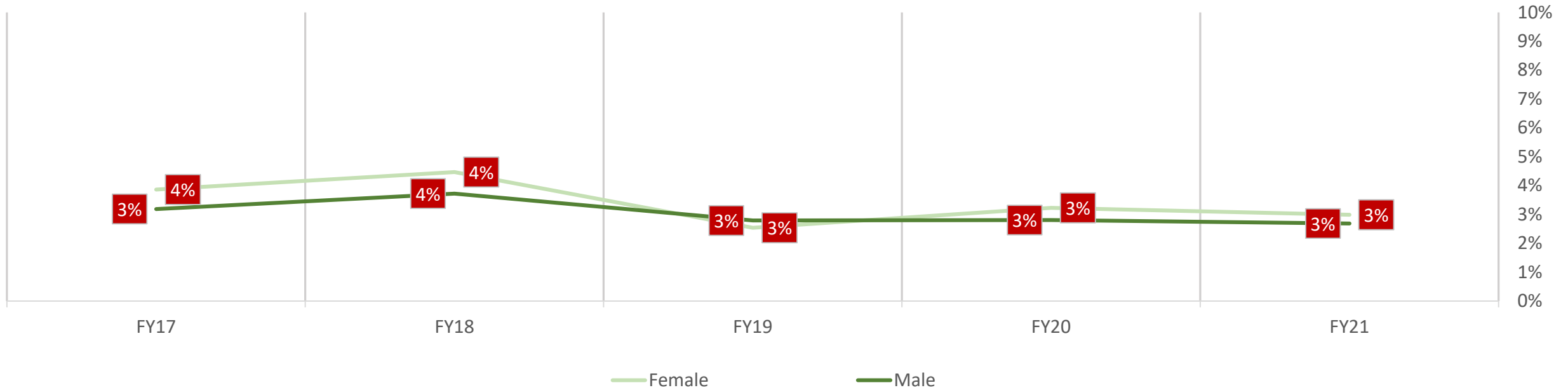
Enlisted, Grade E1 to E7, Separation Rate for the Identified Racial and Ethnic Group



FY17	Population Start of FY	Separations	FY18	Population Start of FY	Separations	FY19	Population Start of FY	Separations	FY20	Population Start of FY	Separations	FY21	Population Start of FY	Separations
Any Race other than White, Hispanic	1667	70	Any Race other than White, Hispanic	1563	97	Any Race other than White, Hispanic	1631	65	Any Race other than White, Hispanic	1714	86	Any Race other than White, Hispanic	1744	72
White, Non-Hispanic	4116	121	White, Non-Hispanic	3969	116	White, Non-Hispanic	3983	89	White, Non-Hispanic	3831	74	White, Non-Hispanic	3978	85

ARNG Separation Rate by Gender State: Arkansas

Enlisted, Grade E1 to E7, Separation Rate for the Identified Gender



FY17	Population Start of FY	Separations
Female	984	38
Male	4799	153

FY18	Population Start of FY	Separations
Female	940	42
Male	4592	171

FY19	Population Start of FY	Separations
Female	1024	26
Male	4590	128

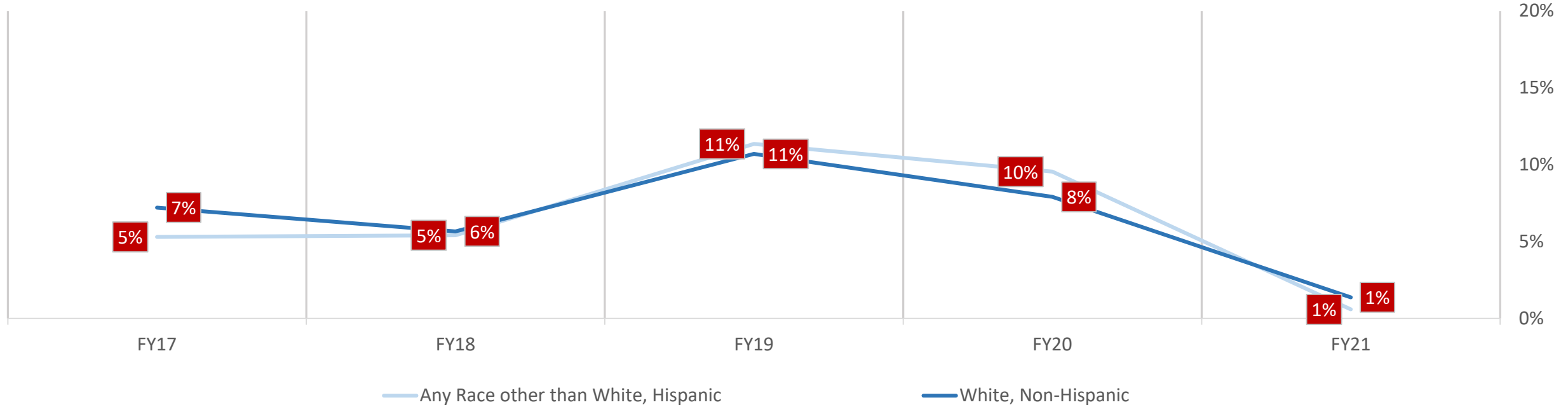
FY20	Population Start of FY	Separations
Female	1053	34
Male	4492	126

FY21	Population Start of FY	Separations
Female	1104	33
Male	4618	124

ANG Separation Rate by Race and Ethnicity

State: Arkansas

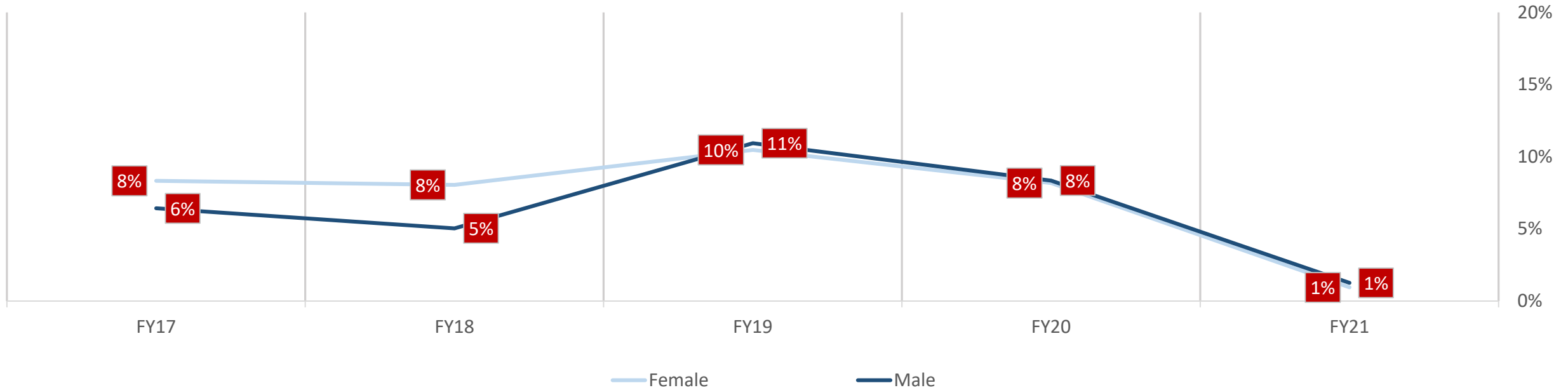
Enlisted, Grade E1 to E7, Separation Rate for the Identified Racial and Ethnic Group



FY17	Population Start of FY	Separations	FY18	Population Start of FY	Separations	FY19	Population Start of FY	Separations	FY20	Population Start of FY	Separations	FY21	Population Start of FY	Separations
Any Race other than White, Hispanic	321	17	Any Race other than White, Hispanic	333	18	Any Race other than White, Hispanic	335	38	Any Race other than White, Hispanic	377	36	Any Race other than White, Hispanic	344	2
White, Non-Hispanic	1138	82	White, Non-Hispanic	1184	67	White, Non-Hispanic	1150	123	White, Non-Hispanic	1139	90	White, Non-Hispanic	1169	16

ANG Separation Rate by Gender State: Arkansas

Enlisted, Grade E1 to E7, Separation Rate for the Identified Gender



FY17	Population Start of FY	Separations
Female	276	23
Male	1183	76

FY18	Population Start of FY	Separations
Female	286	23
Male	1231	62

FY19	Population Start of FY	Separations
Female	296	31
Male	1189	130

FY20	Population Start of FY	Separations
Female	318	26
Male	1198	100

FY21	Population Start of FY	Separations
Female	319	3
Male	1194	15