

## ARKANSAS ARMY NATIONAL GUARD AGR VACANCY

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|-------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Announcement Number:</b>                     | 27-001A                                                                                                                                                                                                                 |
| <b>Position Title:</b>                          | Officer Open Announcement                                                                                                                                                                                               |
| <b>Date of Announcement:</b>                    | 13 September 2026                                                                                                                                                                                                       |
| <b>Closing Date:</b>                            | 31 August 2027                                                                                                                                                                                                          |
| <b>Application Review Windows:</b>              | Application windows will close on the last day of each month. Packets received during each application window will be reviewed and added to the Order of Merit List (OML) for vacancies hired within the current month. |
| <b>Duty Location &amp; Unit:</b>                | Varied across the State of Arkansas                                                                                                                                                                                     |
| <b>Grade:</b>                                   | Minimum Grade O1, Maximum Grade O3 (date of rank for O3 not to exceed 2 years prior to closing date of announcement period)                                                                                             |
| <b>Period of Tour:</b>                          | Initial Tour is 3 years. Subsequent tours are subject to recommendation by the senior leadership pursuant to NGR 600-5.                                                                                                 |
| <b>Selecting Official:</b>                      | Chief of Staff, Arkansas Army National Guard                                                                                                                                                                            |
| <b>Human Resources Office Point of Contact:</b> | SSG Mia Williams, <a href="mailto:mia.l.williams22.mil@army.mil">mia.l.williams22.mil@army.mil</a> , 520-708-4377 or AR ARNG HRO AGR, 928-998-9177                                                                      |
| <b>Area of Consideration:</b>                   | All current members of the ARARNG and those eligible to become members. Applicants must possess the area of concentration (AOC) commensurate with the AGR duty position.                                                |
| <b>PCS Authorized:</b>                          | Yes<br>(As determined advantageous to the government IAW applicable regulations)                                                                                                                                        |
| <b>Application Requirements</b>                 | Submit applications IAW the Title 32 AGR Application Checklist to the below link. <a href="#">AR ARNG AGR Application Submission</a>                                                                                    |

### Eligibility Requirements:

- To qualify for initial entry, applicants must meet initial eligibility requirements IAW NGR 600-5 and AR 135-18, Table 2-1.
- Record Physical Fitness Tests are an annual requirement for M-day Soldiers and a bi-annual requirement for AGR Soldiers (no less than 4 months in between record tests). Applicants must provide most recent DA 705 as applicable per status. Applicants selected for AGR must have a passing record AFT within 6 months of accession for entry into the AGR program.
- All applicants must be screened for height/waist within six months prior to the submission of their packet and subsequently again (within six months) if/when selected for the AGR program. Those not in compliance with AR 600-9, The Army Body Composition Program and Army Directive 2026-13 (Army Body Composition Program and Standards) will not be considered.
- Before being accessed into the AGR program, Soldiers must reflect a current favorable PHA IAW Chapter 3, AR 40-501. Soldiers must be confirmed worldwide deployable (to include austere environments) with no limitations on duty. Applicants must not be MRC3 or MRC4 or on a temporary profile, with the exception of those applicants who are on a pregnancy/postpartum profile.
- Applicants must possess a valid national agency check with local records and credit check and have a favorable background screening prior to entry into the AGR program and security clearance required for the grade. In addition, if selected for Positions of Significant Trust and Authority (POSTA), applicants must receive favorable completion of multi-agency background screening IAW ALARACT 188/2014 and HQDA EXORD 19314.
- Applicants must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.
- Applicants who are flagged, or should be flagged, for any reason will not be considered for AGR tours.
- Official start date for this position will be determined by the needs of the organization.

## **Duties and Responsibilities:**

- The selectee will be considered for an officer position within the Arkansas Army National Guard that may include duties as a Training Officer, Assistant Professor of Military Science (APMS), Nuclear Medical Science Officer, Physician Assistant, or other positions assigned.
- A Training Officer develops near term, short range, and long-range training plans and procedures for the Command and to provide staff planning and assistance to ensure that required training and readiness objectives are achieved. Formulates, oversees and evaluates the overall training programs of the command for a Infantry Battalion. Serves as the full-time staff advisor to S3. Assists with the planning, coordinating, and controlling of movement for all elements under the battalion's control or direction. Prepares OPODs, FRAGOs, plans and reports pertaining to operations, readiness, and mobilization. Coordinates mobilization requirements between mobilization stations and mobilizing units. Develops, coordinates, and schedules mobilization tasks between mobilizing units and state directorates. Prepares routine correspondence and drafts replies on operation and training matters for approval. Coordinates support requirements with external agencies. Manages Full-Time National Guard Duty (FTNGD) personnel and funds to support special projects and peak usage periods. Reviews subordinate training schedules in order to resource and deconflict as necessary through the Digital Training Management System (DTMS) database. Provides supervisory oversight of the operational support budget of the unit. Responsible for training subordinate operations and training Full-Time Staff personnel in reporting of the Unit Status Report in accordance with AR 220-1. Reviews training evaluation reports such as annual training reports or annual general inspection reports to identify needed revisions or improvements to training activities. Schedules and coordinates the use of training sites and facilities. Forecasts for the procurement of supplies such as ammunition, training areas and ranges required to support training activities. Procures training aids, manuals or other instructional material. Serves as subject matter expert responsible for ensuring unit compliance with Physical Security and Communications Security (COMSEC) regulations and conducts assistance visits and inspections of arms, ammunition, and explosives IAW AR 190-11 and AR 190-51. Acts as the Battalion Physical Security Officer and Anti-Terrorism Officer (ATO).
- An APMS is responsible for recruiting, counseling, mentoring, teaching and accessing high-quality officers into the Arkansas Army National Guard through the ROTC Program. Provides assistance and support to the Professor of Military Science; both marketing the ARNG and producing quality commissioned officers in the quantity and academic disciplines necessary to meet the ARNG requirements. Responsible for mentoring cadets and encouraging Simultaneous Membership Program participation as well as maximum utilization of Guaranteed Reserve Forces Duty and Dedicated National Guard Scholarships. Responsible for emphasizing and teaching/training cadets to embody the qualities of fitness, academic achievement, and leadership skills, as well as character, ethical behavior, confidence and resilience. Provides pro-active liaison with the Officer Strength Manager and Arkansas Army National Guard units to coordinate placement of SMP cadets.
- A Nuclear Medical Science Officer conducts field laboratory analysis of unknown chemical, biological, and radiological substances at a WMD incident. Supervises all actions performed in the Analytical Lab Suite (ALS) in order to ensure compliance with ISO 17025 standards which govern receipt, storage, analysis, and disposition of samples. Maintains evidence chain of custody and provide samples to law enforcement or laboratory response network in the event of a criminal or terrorist incident. Provide hazard analysis for operational planning, including decontamination procedures. Maintains good relationships with designated state and federal agencies in order to exercise subject matter expert reach-back capabilities. Participates in advance planning, coordination, and training with local, state, and federal agencies as well as private entities. Trains alternate ALS operators in analytical procedures. Participates in NGB mandated monthly proficiency testing.
- A Physician Assistant is a medical provider with garrison responsibilities to include day-to-day patient care, medical readiness, medical training, administrative record keeping, and personnel management. Synchronizes medical operations during an emergency response by coordinating with on scene medical personnel, the incident commander, and local receiving hospitals in order to ensure appropriate evacuation and treatment. Monitors the medical status of personnel downrange during tactical operations and analyzes scientific data along with signs and symptoms to confirm and identify known and unknown chemical, biological, and/or radiological hazards. Acts as a liaison to multiple state hospital coalitions and advises on CBRN response and capability gaps.

**In addition: POSITIONS OF SIGNIFICANT TRUST (Recruiting and Retention Positions)**

- Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B)
- Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
- Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424)
- Must not be listed on the National Sex Offender Public Website
- Must receive favorable results after completing a DD Form 369
- Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR.
- Must have favorable results from:
  - Department of Army Inspector General (DAIG)
  - Criminal Investigation Division (CID)
  - Office of Military Personnel File Review
  - Army Substance Abuse Program

**Equal Employment Opportunity:** The policy of the National Guard is to treat all applicants equally without regard to race, color, gender, religion, national origin, age, sex or sexual orientation or non-disqualifying handicap. The National Guard is committed to develop and implement a diversity program that is consistent with equal employment opportunity and with the “Human Goals” of the Department of Defense.

**AR ARNG TITLE 32 AGR APPLICATION CHECKLIST**  
**\*\*INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED\*\***

**Name (Last, First):**

**Rank:**

**DODID:**

**Contact Phone #:**

**Email:**

**Current Address:**

**Current Status: (Check one)**

**M-DAY**

**FTNGD-OS (ADOS)**

**AGR**

**TECH**

**AC**

**USAR**

**PACKET SEQUENCE AND DOCUMENT REQUIREMENTS: (Initial item as applicable)**

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (20131111) (MUST be complete with signature).  
Hyperlink: <https://www.ngbpmc.ng.mil/Forms/NGB-Forms/>
2. \_\_\_\_\_ Individual Medical Readiness (IMR) Report from MEDPROS reflecting last Physical Health Assessment (PHA) within 15 months. Report must show worldwide deployability and has no duty limitations. Additionally, submit all copies of current temporary and permanent profiles with IMR.
3. \_\_\_\_\_ Copy of last three years of Evaluation Reports (OERs/NCOERs).
4. \_\_\_\_\_ IPPS-A Soldier Talent Profile.
5. \_\_\_\_\_ Most recent DA 705. Applicants selected for AGR must have a passing record AFT within 6 months of accession for entry into the AGR program.
6. \_\_\_\_\_ DA 5500, Army Body Composition and Screening Assessment Worksheet dated July 2026.
7. \_\_\_\_\_ DA Form 5016, Retirement Accounting Statement (If a member of the National Guard, otherwise submit DD Form 1506).
8. \_\_\_\_\_ Security Clearance Verification Memo. Must be within six months of application.  
Obtain from local security manager at [ng.ar.ararnng.persec.mil@army.mil](mailto:ng.ar.ararnng.persec.mil@army.mil).
9. \_\_\_\_\_ Memorandum or letter of explanation for any missing documentation (if applicable).
10. \_\_\_\_\_ Letters of recommendation. It is optional and highly recommended for applicants to submit any letters of recommendation for the position.