

Arkansas National Guard

Announcement for Army Active Guard Reserve (AGR) Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Data Operations Warrant Officer	Announcement Number: 26-066A	Open Date: 30 June 2026 Close Date: 14 July 2026
MOS/Branch of Position: 255A	PULHES: See medical section	Maximum Grade: CW4
Point of Contact		Duty Location
Human Resource Office Telephone: (520) 708-4377		RRBN Camp Robinson, AR

SECTION II: Area of Consideration

(1) Priority Placement Roster (2) Onboard AGR members of the Arkansas Army National Guard (AR ARNG) (3) members of the AR ARNG who possess the required feeder MOS

SECTION III: Qualification Requirements *(Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

Note: Onboard AGRs must have completed 18 months in current assignment

- **Onboard and New Hire Non-MOSQ ONLY:** Must be in a minimum grade of W01. Be eligible to become qualified within one year in Branch 255A. **NOTE:** Enlisted Soldiers can apply for this position but must possess an **NGB approved predetermination for appointment as a Warrant Officer in Branch 255A** to be eligible for this position and must be included in the application. Enlisted Soldiers will be required to obtain a Top-Secret security clearance and be appointed as a Warrant Officer Candidate by the State prior to assignment in an AGR Warrant Officer position. See full requirements for 255A here: <https://recruiting.army.mil/ISO/AWOR/255A/>
- **Medical Qualifications:** The physical profile (PULHES) requirement for this MOS is no higher than 111221. Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and world-wide deployable by a Medical Review Board. Additionally, non-MOS qualified Soldiers must medically qualify for MOS reclassification. A current Periodic Health Assessment (PHA) within 12 months is required for entry into the AGR Program. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program. **Note:** Enlisted applicants must be able to pass Chapter II Commissioning Physical.
- **OTHER REQUIREMENTS:** Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment. Note: Completion of Warrant Officer Candidate School (WOCS) is required prior to AGR accession. Must possess a Secret security clearance with the ability to obtain a Top-Secret clearance.

SECTION IV: Placement Factors

Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test in Accordance With (IAW) AR 350-1 prior to appointment. Upon completion of WOCS, will be assigned to Recruiting and Retention. Must reside or agree to move within commuting distance of the position. Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200.

SECTION V: Summary Of Duties

Data Operations Warrant Officers are subject matter experts responsible for designing, building, configuring, operating, maintaining, and sustaining data and services in the Army's portion of the Department of Defense Information Network within the cyberspace domain. (DCWF Code - 451). The incumbent serves as the organization's technical leader for integrity and compliance of data, data operations, services, and applications within the cloud, virtual, logical, or physical domains. (DCWF Code 511), Support data operations by ensuring data are visible, accessible, understandable, linked, trustworthy, interoperable, and secure (VAULTIS) by implementing the Common Operating Environment across the warfighting functions and Army operations. (DCWF Code – 651), Enable access to the data fabric at tactical and enterprise echelons to support the holistic data ecosystem. These Officers posture the Army's data to enable Development Security Operations (DevSecOps), Artificial Intelligence / Machine Learning, and Software Development. (DCWF Code – 461), Use knowledge of software development operations to integrate new capabilities into the enterprise and warfighting platforms rapidly. (DCWF Code – 711), Train and supervise cyberspace information technology personnel on the operation, maintenance, and sustainment of information systems and services, enabling combat power projection for mission command. (DCWF Code – 711), Develop policy recommendations and provide technical guidance and advice to commanders and staff on managing and operating Army, joint, intergovernmental, interagency, and multinational data, information systems, and services. (DCWF Code – 752). Performs other duties as assigned.

SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: ng.ar.aranng.mbx.hro-jobs@mail.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Missing documents or documents not following the attachment guidelines, listed below, will be disqualified (DQ) and not sent to the hiring official. Evaluation will be based on the qualification requirements stated in the announcement. Therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicants must meet the qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9 and 17) must be explained in the space provided on the NGB 34-1. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

ATTACHMENT GUIDELINES- Submit the following documents with the NGB 34-1 in the order listed below. All documents will be in a single scrollable PDF file, not as attachments to the NGB 34-1. Multiple attachments in a single email will cause your application to be DQed. Your application will have the following naming convention: EOA#_Lastname_Firstname.

1. **NGB 34-1- Application for Active Guard/Reserve (AGR) Position.** NGB 34-1 must be signed in original ink/digital signature. Must utilize most recent version (20131111).
2. **Letter to the Hiring Official.** This will be used to address any discrepancies within the packet. If a discrepancy is found and not addressed in the letter, the packet will be DQed. If there are no discrepancies, the letter is not needed.
3. **NGB approved predetermination for appointment as a Warrant Officer.**
4. **MEDPROS Individual Medical Readiness (IMR) Report** with current PHA date.
 - * Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. PHA must not be overdue (within 15 months)
5. **DA Form 705, AFT Scorecard** (must be within 6 months). Ht/Wt must be listed on DA 705. If you are outside of regulatory standards or HT/WT is not listed, a DA Form 5500-R or 5501-R must be attached.
6. **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
 - * If your weight on any document, you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
7. **IPPS-A Soldier Talent Profile (STP)**
 - * If STP does not include ASVAB scores, you must also attach DD Form 1966/1 or other record of ASVAB scores/course completion.
 - * STP must be pulled within the last 6 months.
8. **Last three (3) current NCOERS and/or OERs.**
 - * Missing reports must be explained utilizing Letter to the Hiring Official to address due or overdue reports not filed in the Soldiers IPERMS account. (Due or Overdue is determined by the date on your last OER/NCOER).
9. **DA FORM 5016 from IPPS-A** (must be within last 30 days of the closing date of the announcement).
10. **SF 181, Race and National Origin Identification**

Equal Opportunity

THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

