

# Arkansas National Guard

## Announcement for Army Active Guard Reserve (AGR) Position Vacancy Announcement

### SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

<b>Position Title:</b> Training NCO	<b>Position Number:</b> 26-048A	<b>Open Date:</b> 15 May 2026 <b>Close Date:</b> 22 May 2026
<b>MOS/Branch of Position:</b> 00F	<b>PULHES:</b> 222221	<b>Maximum Grade:</b> SSG/E-6
<b>Point of Contact</b>		<b>Duty Location</b>
Human Resource Office Telephone#: (520)708-4430		DCSOPS, AR RNG JFHQ North Little Rock, AR

### SECTION II: Area of Consideration

**(1) Priority Placement Roster (2) Onboard AGR Transfer Request (3) AGR Promotion list in the CMF MOS; (4) Onboard AGR members of the Arkansas Army National Guard (AR ARNG) who possess the required MOS**

**SECTION III: Qualification Requirements** *(Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

**Note: Onboard AGRs must have completed 18 months of initial AGR assignment**

- **Onboard AGR Transfer:** Must be an onboard, current AGR member of the AR ARNG; possess MOS in CMF 11, 12, 13, 15, 21, 31, 68, 88, 91 or 92 and minimum grade of SGT/E-5.
- **Medical Qualifications:** The physical profile (PULHES) requirement for this MOS is no higher than 222221. Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and worldwide deployable by a Medical Review Board. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program.
- **Other Requirements:** Desirable: Knowledge of common computer applications (i.e., Microsoft Office, ATRRS, ATIS, DAMPS, DTS, ATN, AFAM and FMSWeb). Must be able to operate military vehicles organic to the organization. Must have working knowledge of Army Training doctrine as outlined in FM 7-0 and FM 7-1. Must possess or be able to obtain a security clearance no lower than secret.

### SECTION IV: Placement Factors

The AR ARNG is seeking only the best-qualified applicants for this position. The selected applicant's performance will demonstrate a history of exceeding military standards. Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment. Upon selection, will be assigned to **AR ARNG JFHQ or remain in compatible military position in current MSC in CMF 11, 12, 13, 15, 21, 31, 68, 88, 91 or 92 of which the selectee is DMOSQ.** Must reside or agree to move within commuting distance of the position. Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200.

## SECTION V: Summary Of Duties

The incumbent serves within the Directorate of Plans, Operations, and Training (DCSOPS) and is responsible for implementing the State Command Team's strategic plans, policies, and programs to ensure the accomplishment of training objectives and missions for optimized units state-wide. Drafts, reviews, and coordinates comprehensive training schedules, guidance, and memoranda to ensure all supported units remain compliant with higher headquarters directives and publications. Consolidates, plans, and manages state-level requisitions for training aids, resources, and logistical requirements to support decentralized training operations. The incumbent tracks, analyzes, and manages the overall training readiness of supported optimized units across the state. Validates and oversees the development of mobilization and movement plans and ensures periodic testing of alert and mobilization directives is conducted state-wide. Develops and oversees a comprehensive, state-level MOS qualification program. Serves as the centralized manager for validating and processing requests for Army Schools and professional military education for personnel in optimized units. Deconflicts and validates consolidated requests for training areas, vehicles, equipment, ranges, and other logistical needs to maximize state resource allocation. Attends key training assemblies and conducts staff assistance visits (SAVs) to provide centralized guidance, oversight, and preparation assistance to optimized units. Travels to various training sites and regional installations to coordinate logistical support, range preparation, and advanced coordination, ensuring supported units can maximize their available training time upon arrival. Consolidates, analyzes, and submits state-level MOS Qualification Status Reports, Unit Status Report (USR) training inputs, and other critical readiness reports to the STO. May be required to support major state-level exercises or assist other DCSOPS branches as directed.

**SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: [ng.ar.ararng.mbx.hro-agr-applications@army.mil](mailto:ng.ar.ararng.mbx.hro-agr-applications@army.mil). E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Missing documents or documents not following the attachment guidelines, listed below, will be disqualified (DQ) and not sent to the hiring official.** Evaluation will be based on the qualification requirements stated in the announcement. Therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicants must meet the qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9 and 17) must be explained in the space provided on the NGB 34-1. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

**ATTACHMENT GUIDELINES-** Submit the following documents in the order listed below. All documents will be in a single scrollable PDF file. Multiple attachments in a single email will cause your application to be DQed. Your application will have the following naming convention: EOA#\_Lastname\_Firstname.

For consideration by the board, Soldiers will need to submit the following:

1. An "Onboard AGR Transfer Request Form"
  - Soldier Talent Profile (STP)
  - Last three Non-Commissioned Officer Evaluation Reports (NCOERs)

## Equal Opportunity

**THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.**