

**MILITARY DEPARTMENT OF ARKANSAS
HUMAN RESOURCES OFFICE, BLDG 3000
CAMP JOSEPH T. ROBINSON
NORTH LITTLE ROCK, AR 72199-9600**

AGR EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 26-044A

OPENING DATE: 23 APR 2026

CLOSING DATE: 22 MAY 2026

POSITION TITLE: 188 OSS/RPA SENSOR OPERATOR

MILITARY GRADE REQUIREMENTS: (Onboard AGR) Enlisted, minimum grade MSgt/E-7 not to exceed the grade SMSgt/E-8 (pending controlled grade availability)

LOCATION: 188th Wing, Fort Smith, AR, Air National Guard

NOMINATING OFFICIAL: SMSgt Michael Wilmoth

Individual selected will be ordered to full time duty (state) in Active Guard/Reserve status under Title 32 USC 502(f). Benefits will be commensurate with grade/rank and years of service.

AREA OF CONSIDERATION: All onboard AGR members of the 188th WG that possess the applicable Air Force Specialty Code (AFSC), in accordance with (IAW) Air National Guard Instruction (ANGI) 36-101.

QUALIFICATION REQUIREMENTS: Must possess AFSC 1A1X4 as outlined in the DAFECD. Applicants must meet Physical Fitness Standards as stated in the Department of the Air Force Manual (DAFMAN) 36-2905. Selectee must meet the PHA requirements outlined in DAFMAN 48-123 and AFI 48-170 and be current in all Individual Medical Readiness (IMR) requirements in accordance with AFI 10-250. **Note:** Individuals must meet minimum grade requirements. Applicants who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. Must possess a Top Secret security clearance.

PLACEMENT FACTORS: Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Reserve Component Physical Health Assessment must medically qualify selectee within 12 months of closing date of announcement. Selectee will participate in unit of assignment during Regularly Scheduled Drills (RSDs) and Annual Training periods including deployments, special projects and exercises. Upon assignment, must be a member of the 188th WG, and assigned to a compatible military position in AFSC 1A194.

SUMMARY OF DUTIES: Duties include operating, maintaining, repairing, and testing airborne and RPA systems to include communications, electro-optical sensors, radar, computers, navigation, electronic warfare (EW), tactical datalinks, electromagnetic spectrum operations (EMSO) and airborne network systems. Collects and interprets mission data, employs sensors to actively and/or passively acquire, track, and monitor airborne, maritime, and ground objects. Mission types may include intelligence, surveillance, and reconnaissance (ISR), air operations in maritime surface warfare (AOMSW), strike coordination and reconnaissance (SCAR), close air support (CAS), and combat search and rescue (CSAR).

Supports air and ground-based operations to validate targets and threats using various sensors, systems, and munitions to conduct multiple mission sets. Monitors radio communications and analyzes intelligence data to direct aircraft position to assist in navigation and fire control planning. Interprets charts, imagery, and video data supporting relay of information to various agencies to provide real-time mission data, threat, and target updates. Coordinates with airborne, ground, and maritime agencies in relaying identification data of operational targets or threats.

Plans and operates datalink operations for the area of responsibility to create a single integrated common operating picture. Performs surveillance, identification, tactical data link, and data management functions.

Interprets radar data presentation to generate console displays. Compares and reports track positions based on flight data. Maintains logs, forms, and database files of aircraft and missions.

Performs and supervises operations and maintenance of airborne mission equipment. Establishes and maintains voice and data communications circuits and links. Manages systems including radio, audio distribution, switching, data, cryptologic, anti-jam, satellite communications, radar, identification friend or foe, recording and playback, multiplex, intercept, analysis, recording, broadcasting, imaging, computer, and network equipment (including ancillary equipment). Monitors mission equipment status and troubleshoots malfunctions. Configures systems for mission control and monitors aircraft, ensuring adherence to procedural checklists and regulations. Responsible for crew safety. Reports aircraft status to the aircraft commander.

Establishes and directs aircrew training. Supervises, instructs and evaluates aircrew members. Develops instruction for equipment operations, maintenance, and troubleshooting, ensuring standardized procedures. Identifies training needs, oversees training programs, validates instructional methods and arranges remedial and continuation training.

Manages operational and maintenance functions. Maintains records, solves complex operational problems, and recommends maintenance and operational enhancements. Advises developers on system operations and maintenance to support acquisition, development, and updates of aircraft systems.

Develops the squadron's enlisted force and enforces standards. Serves as a mentor to junior officers and enlisted personnel, preparing them for leadership roles. Provides guidance on enlisted force development and command decisions. Leads larger teams and enforces Air Force policies with strategic oversight. Translates the Commander's intent into purpose, desired end state, and what must be accomplished to support mission execution, leading people, managing resources, and improving the unit.

HOW TO APPLY:

DOCUMENTS MUST BE IN ONE PDF IN THE ORDER LISTED BELOW:

- 1. NGB 34-1 Application for Active Guard/Reserve (AGR)** – Must ensure employment announcement number (EOA) and position title are filled in appropriately as defined on this announcement. All applicable portions of the form must be completed. This form must be signed and dated. Must explain any “yes” answer per instructions in Section V (except questions 9 & 17).
- 2. Current Individual Medical Readiness (IMR)** – All statuses must be current/ready. If “not ready” an AF Form 469 is mandatory. Regardless of the profile type, if your IMR under the “Profile” column shows a 469 link the AF Form 469 is required with your package, as it is applicable (see requirement 6). Official IMR copy must have the applicant's system generated name/date and reflect a PHA within 12 months of announcement close date. It is required to submit your IMR in the following manner: log into your IMR, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout. Screen prints will not be accepted.
- 3. Current Fitness Tracker Report with history** - Submit all pages. Must be the Fitness Tracker Report generated by myFITNESS; no other report will be accepted. Log into myFSS/ myFITNESS and select the Fitness Tracker Print and then right click on the report that was generated and save to PDF. Adjust print setting to ensure all data is included (you may need to select “Fit to printable area”). The report run date must be no more than 30 days old from the announcement closeout. Official PDF copy from myFitness database must have applicant's system generated name/date on it. Must reflect current passing fitness results. Any exemptions on the last fitness test must include the applicable AF Form 469 in the package. Screen prints will not be accepted.
- 4. vMPF RIP (Record Review/Update)** - Submit all pages. Log into vMPF, under Personal Data click Record Review/Update, click View/Print All Pages, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout.
- 5. SF 181** – Race and National Origin Identification. Omission or unanswered questions require a justification memorandum.
- 6. AF Form 469** - if applicable to applicant (see requirements 2 and 3).

Print and scan packets or after digitally signing the 34-1, print to PDF and then merge all documents. Once all documents are combined into one PDF, complete a cursory review of the ENTIRE application. Note: A common error that results in most disqualifications is the NGB 34-1 signature is stripped when the PDFs are combined or is stripped in the email system if not saved per the statement above. Failure to do so will result in disqualification.

Limit file size to 3 MB, failure to do so may result in the attachment being stripped from the email or rejected. Downsize instructions – Open PDF, click file, save as other, reduced size PDF, click OK, click save, click yes.

FAILURE TO FOLLOW AND PROVIDE THE DOCUMENTS, IN THE REQUIRED MANNER, WILL RESULT IN A DISQUALIFICATION.

E-mail application to both addresses:

ng.ar.ararng.mbx.hro-agr-applications@army.mil

AND

naomi.perez-taylor@us.af.mil

***** Be advised, applications are not reviewed until after the announcement closes. *****

Email subject line AND your application must be named: Rank Last name, First name and Announcement Number - Current Status. Failure to do so may result in your application not being received.

**Example: TSgt Doe, John 55-555A – Active Duty, or AGR, or Technician, or DSG

THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.