

Arkansas National Guard

Full Time National Guard Duty For Operational Support (FTNGD-OS)

Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Ground Reconnaissance Member	Position Number: 26-002CD	Open Date: 14 OCT 2025 Close Date: 31 DEC 2025
MOS: All MOS	Position PULHES: See medical below	NLT: E1, NTE: E5
CD Point of Contact		Duty Location
Admin and Personnel NCO Telephone#: (501) 212-4346		Counterdrug Camp Joseph T. Robinson, North Little Rock, AR 72199

SECTION II: Area of Consideration

(1) Members of the Arkansas Army National Guard

SECTION III: Qualification Requirements *(To be considered for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

Minimum grade E1; maximum grade E5. Applicant must have strong observational, analytical, and communication skills, ability to operate in rural/field environments for extended periods, proficiency in reconnaissance, tactical expertise, and GPS equipment. Must not be under any current Suspension of Favorable Personnel Actions (FLAGS). Applicant must maintain appropriate level of physical readiness and pass the appropriate service fitness test IAW service regulations. Must have a valid state issued driver's license. Must have an Army issued driver's license or be able to obtain one by the start of the duty position. Must have a non-expired Government Travel Card (GTC) or be able to obtain one by the start date of the position. The Soldier must not have served on any combination of operational support orders for more than three years out of the preceding four years. Applicant must not serve more than 17 years of Active Federal Service as a result of this duty. The Soldier must not be able to qualify for sanctuary as a result of the duty unless a waiver is approved prior to the publication of the order. Selectee will be required to pass a drug test within 30 days of starting position. Must have a current (i.e., completed within the last 12 months) physical health assessment (PHA) and no IMR deficiencies. Soldiers with any unresolved medical issues, to include temporary profiles, are ineligible for a tour. Must have a current negative HIV-1 test within 2 years of the projected report date.

SECTION IV: Placement Factors

Applicants should demonstrate through prior experience, education, and training the following:

- Ability to utilize geospatial and mapping utilities for terrain analysis and mission planning.
- Ability to create and interpret graphs, charts, and topographic maps to support reconnaissance and observation operations and threat assessments.
- Ability to liaison effectively with analysts, operational units, and interagency partners to coordinate reconnaissance and observation efforts and share actionable information.
- Completion of Ground Reconnaissance Phase I Course within 6 months of acceptance of CD orders.
- Possess a favorable National Agency Check (NAC) and be able to obtain a Secret security clearance for duty position of assignment.
- Ability to obtain minimum M17 qualification of "Sharpshooter".

Selectee may be subject to uncommon tours of duty, recall to the workplace, and irregular hours. Shift work may be required. Selectee will be required to attend Individual Drill Training (IDT)/Annual Training (AT) periods while on this tour. Must meet medical retention standards. Permanent Change of Station (PCS) funding for duty greater than 139 days is subject to approval by the respective program manager.

SECTION V: Summary Of Duties

The Ground Reconnaissance Specialist is responsible for conducting observation and reconnaissance operations in support of requesting law enforcement agencies (LEA). This support includes monitoring areas of interest, identifying known and potential subjects/threats, and documenting activity in support of operational objectives. The member will utilize camera equipment—such as still photography, video recording (without audio), and night vision optics—to capture and preserve visual records for the LEA. Operations are conducted in both rural and urban environments, often under varying and challenging weather conditions including heat, cold, rain, and limited visibility. Duties include maintaining detailed observation logs, producing visual data, and coordinating with LEAs, and other relevant entities to ensure timely and accurate reporting for enhanced situational awareness. The position requires discretion, adaptability, and sustained alertness during extended field operations in diverse and often austere conditions. M17 "Sharpshooter" qualification is required to ensure readiness and safety during assigned missions.

REF: CNGBM 3100.01 / PPOM 22-050

SECTION VI: Instructions for Applying. **Applications must be emailed to Counterdrug. The email address for CD Admin and Personnel NCO is: Sydney.a.dawson2.mil@army.mil.**

Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed on DA Form 1058 R. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given. Orders are subject to the availability of funding.

Submit the following required attachments to the FTNGDOS Checklist in the order listed below:

- A. **FTNGDOS Checklist** with required signatures.
- B. **DA Form 1058-R (July 2010)**. DA Form 1058-R **must be signed in original ink**.
- C. **MEDPROS Individual Medical Readiness (IMR) Report** with current PHA date.
 - *Soldiers with a permanent medical profile, must include a current copy of their DA Form 3349.
 - *Soldiers who have a numerical indicator of a 3 or 4 in his/her PULHES **must also include a current copy of their permanent medical profile (DA Form 3349)**.
 - *Soldiers whose weight listed exceeds the screening table weight allowed in accordance with Army Regulation 600-9 must also include a **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females)**.
- D. **Enlisted Records Brief (ERB)** showing current home of record (WebUPS Printout).
- E. **DAMPS Print out** to determine the last 31 day break in orders for determining separation pay.
- F. **Security Clearance Verification Memo** for verification of NACI and/or Clearance.
- G. **NGB Form 23A (Retirement Points Accounting Statement (RPAS) Statement) (Within last 30 days)**.
- H. **DA Form 705, AFT Scorecard** (must be within 6 months).
 - *Soldiers with non-current DA Form 705 must provide a Memorandum for Record outlining the contributing factor as to why the soldier does not have a current DA Form 705.
- I. **SF 181, Race and National Origin Identification**.
- J. **AR CDP Form 1, Commander Approval letter**.
- K. **DD 369, Police Records Check**.
- L. **DA Form 1506** (If applicable).

Equal Opportunity

The Arkansas National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.

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Cover Letter/ FTNGDOS Checklist

(Checklist for Applicant to ensure all required documents are completed)

Document	YES	NO	N/A
AR CDP Form (Approval Letter)			
DD 369 (Police Records Check)			
PT Test			
DA Form 5500 / 5501 (If Applicable)			
MEDPROS / IMR			
PHA Date is within 1 Year			
HIV Test is Current			
Security Clearance Verification Memo			
RPAS			
DA 1058-R			
DAMPS			
ERB			
SF 181			
DA Form 1506 (If Applicable)			
Military Travel Card (YES or NO)			
Drivers License # and State of Issue			

HRO Delegates Signature

Arkansas Counterdrug Program

Commander's Letter of Recommendation Checklist (IAW CNGBM 3100.01)

1. Name (Last, First Middle)		2. Grade / Rank		3. Last 4		4. Gender	
						<input type="checkbox"/> MALE <input type="checkbox"/> FEMALE	
5. Organization (Include Address & Zip Code)						6. Unit Phone	
7. Home of Record (Street, City, State & Zip Code)						8. Home Phone	
9. DOB		10. Date of Rank		11. MOS / AFSC		12. Branch	
						<input type="checkbox"/> ARNG <input type="checkbox"/> ANG	
All Items Below Are To Be Filled Out By The Unit Commander							
1. Does the SM have less than 16 years AS (Not more than 17 years as a result of the duty).							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
2. Does the SM meet the medical Retention standards IAW Chapter 3, AR 40-501?							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. Is SM within 6 months of MRD/ETS on the report day of the tour?							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
4. Is the SM under a suspension of favorable actions? (circle one)							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
5. Has the SM passed a 'For Record' physical fitness test in the last 6 months?							
Date of last APFT		Score of last APFT		Pass/Fail		<input type="checkbox"/> YES <input type="checkbox"/> NO	
6. Is within commuting distance of the assigned duty station?							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
7. Does SM's Human immune-deficiency virus (HIV) show "green" in MODS (MEDPROS IMR)?							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
8. Is this SM in good standing with the unit, and participating in drill and AT?							
<input type="checkbox"/> YES <input type="checkbox"/> NO							
9. This service member will be serving in a rank structured organization. If the SM is promoted above the SM's Counterdrug authorized grade, the SM may be released from Counterdrug duty.							
10. This SM will be drug tested upon entry into the Counterdrug program. If unfavorable results are received, CD orders will be terminated immediately.							
11. If female, pregnancy test will be given within 15 days of order start date.							
12. This SM must continue to attend all regularly scheduled unit IDT/AT while on FTNG-CD orders.							
13. By signing this form, I recommend this SM be considered for a position with the Arkansas National Guard Counterdrug Program. (use space below for optional comments)							
Printed Name & Rank of Commander						Commander's Signature	
Date		Unit Phone #			Commanders Phone #		