

**MILITARY DEPARTMENT OF ARKANSAS  
HUMAN RESOURCES OFFICE, BLDG 7300  
CAMP ROBINSON-HRO-BOX 17  
NORTH LITTLE ROCK, AR 72199-9600**

**AGR EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 25-050A**

**OPENING DATE: 27 Feb 2025**

**CLOSING DATE: 13 Mar 2025**

**POSITION TITLE: ALL SOURCE INTELLIGENCE ANALYST**

**MILITARY GRADE REQUIREMENTS: Enlisted, minimum grade TSgt/E-6 not to exceed the grade MSgt/E-7**

**LOCATION: 188th Wing, Fort Smith, AR, Air National Guard**

**NOMINATING OFFICIAL: CMSGT DERRICK PHILLIPS**

Individual selected will be ordered to full time duty (state) in Active Guard/Reserve status under Title 32 USC 502(f). Benefits will be commensurate with grade/rank and years of service.

**AREA OF CONSIDERATION:** All members of the Arkansas Air National Guard who possess the Air Force Specialty Code (AFSC), in Accordance with (IAW) Air National Guard Instruction (ANGI) 36-101.

**QUALIFICATION REQUIREMENTS:** Must possess AFSC 1N0X1 as outlined in the DAFECD. Applicant must meet Physical Fitness Standards as stated in Department of the Air Force Manual (DAFMAN) 36-2905. Selectee must meet the PHA requirements outlined in DAFMAN 48-123 and AFI 48-170 and be current in all Individual Medical Readiness (IMR) requirements in accordance with AFI 10-250. **Note:** Individuals must meet minimum grade requirements. Applicants who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. Must possess a Top-Secret security clearance with SCI access.

**PLACEMENT FACTORS:** Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Reserve Component Physical Health Assessment must medically qualify selectee within 12 months of closing date of announcement. Selectee will participate in unit of assignment during Regularly Scheduled Drills (RSDs) and Annual Training periods including deployments, special projects and exercises. Upon assignment, must be a member of the 188 WG, and assigned to a compatible military position in AFSC 1N071.

**SUMMARY OF DUTIES:** Supports RPA (Remotely Piloted Aircraft) operations by performing mission planning, intelligence support to mission execution, and mission support section activities. Coordinates with RPA aircrew, Distributed Ground Systems (DGS), coalition ground forces, and other applicable mission partners, while being accountable for all facets of RPA intelligence unit operations and production, including time-critical targeting, direct threat warning, battle damage assessment, combat identification, combat search and rescue, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battlespace, situation monitoring, and mission reporting. Provides current situational awareness and Intelligence, Surveillance, and Reconnaissance (ISR), while preparing, maintaining, and presenting intelligence displays, reports, and briefings. Conducts analysis activities and operations from data derived from manned, unmanned, and other operational assets in support of National Agencies, Joint Commands, Air Force MAJCOMs, AOCs, contingencies, and exercises. Briefs analysis findings and estimates to superiors and mission planners, providing detailed threat analysis for mission planning and pre-mission briefings, and prepares post-mission reports from the analysis of target data for general intelligence and operational community consumption. Supports all aspects of Air Force operations by discovering, collating, analyzing, evaluating, and disseminating intelligence information while demonstrating effective leadership throughout the process. Produces all-source intelligence, situation estimates, adversarial nation, terrorist, and insurgent threat studies, along with other intelligence reports and studies. Advises commanders on force protection and intelligence information for the U.S. and partner nations, showcasing leadership in guiding strategic decisions. Conducts intelligence

debriefings of U.S. and allied military personnel involved in combat operations, ensuring that insights are effectively communicated and utilized. Demonstrates leadership by mentoring junior analysts and fostering a collaborative environment that encourages knowledge sharing and professional development. Leads intelligence training sessions for military personnel, enhancing their understanding of collection and reporting requirements, recognition techniques, and assessment of offensive and defensive weapon system capabilities. Collates intelligence and operations materials, assembling final products for mission briefing, study, and use. Produces intelligence materials and prepares, maintains, and presents intelligence displays, reports, and briefings, leading by example in the dissemination of critical information. Discovers, compiles, evaluates, researches, analyzes, and disseminates intelligence information while establishing intelligence collection requirements. Identifies and establishes unit requirements for intelligence reference materials, maintaining intelligence reference files and automated intelligence databases, and utilizes intelligence automated data systems to store, retrieve, display, and report intelligence information, ensuring efficient operations. Performs support to mission planning and execution, providing tailored collections planning, threat analysis, and intelligence expertise necessary to develop detailed mission plans for air, space, cyberspace, and special operations. Analyzes intelligence to support military operations and assists in targeting functions, including target development, weaponing, force application, mission planning, and combat assessment. Supports Force Protection (FP) by providing FP intelligence support to commanders and their staffs through all-source intelligence products and briefings, focusing on human threat capabilities, tactics, trends, courses of action, and ongoing threats in the unit's Area of Interest or Area of Responsibility. Processes, exploits, and disseminates intelligence products and conducts analysis concerning threat countries or targets of interest via written and/or verbal means, providing specificity and knowledge to commanders and national leaders that impact tactical through strategic-level decision-making processes, while exemplifying leadership in the intelligence community. Performs other duties as assigned.

#### **HOW TO APPLY:**

#### **DOCUMENTS MUST BE IN ONE PDF IN THE ORDER LISTED BELOW:**

- 1. NGB 34-1 Application for Active Guard/Reserve (AGR)** – Must ensure employment announcement number (EOA) and position title are filled in appropriately as defined on this announcement. This form must be signed and dated. Must explain any “yes” answer per instructions in Section V (except questions 9 & 17).
- 2. Current Individual Medical Readiness (IMR)** – All statuses must be current/ready. If “not ready” an AF Form 469 is mandatory. Regardless of the profile type, if your IMR under the “Profile” column shows a 469 link the AF Form 469 is required with your package, as it is applicable (see requirement 7). Official copy must have applicant’s system generated name/date and reflect a PHA within 12 months of announcement close date. It is required to submit your IMR in the following manner: log into your IMR, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout. Screen prints will not be accepted.
- 3. Current Fitness Tracker Report with history** – Submit all pages. Must be the Fitness Tracker Report generated by myFITNESS, no other report will be accepted. Log into myFSS/ myFITNESS and select the Fitness Tracker Report and then the Printable View option. The report run date must be no more than 30 days old from announcement closeout. The report run date is in the top right-hand corner of the fitness tracker. Official PDF copy from myFitness database must have applicant’s system generated name/date on it. Must reflect current passing fitness results. Any exemptions on the last fitness test must include the applicable AF Form 469 in the package. Screen prints will not be accepted.
- 4. vMPF RIP** - Submit all pages. Log into vMPF, under Personal Data click Record Review/Update, click View/Print All Pages, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout.
- 5. SF 181** – Race and National Origin Identification. Omission or unanswered questions require a justification memorandum.
- 6. AF Form 469** - if applicable to applicant (see requirements 2 and 3).

Print and scan packets or after digitally signing the 34-1, print to PDF and then merge all documents. Once all documents are combined into one PDF, complete a cursory review of the ENTIRE application. Note: A common error that results in most disqualifications is the NGB 34-1 signature is stripped when the PDFs are combined or is stripped in the email system if not saved per the statement above. Failure to do so will result in disqualification.

Limit file size to 3 MB, failure to do so may result in the attachment being stripped from the email or rejected. Downsize instructions – Open PDF, click file, save as other, reduced size PDF, click OK, click save, click yes

**FAILURE TO FOLLOW AND PROVIDE THE DOCUMENTS, IN THE REQUIRED MANNER, WILL RESULT IN A DISQUALIFICATION.**

**E-mail application to both addresses:**

[ng.ar.ararng.mbx.hro-agr-applications@army.mil](mailto:ng.ar.ararng.mbx.hro-agr-applications@army.mil)

AND

[justin.tierney.3@us.af.mil](mailto:justin.tierney.3@us.af.mil)

\*\*\*\*\* Be advised, applications are not reviewed until after the announcement closes. \*\*\*\*\*

Email subject line AND your application must be named: Rank Last name, First name and Announcement Number - Current Status. Failure to do so may result in your application not being received.

\*\*Example: TSgt Doe, John 55-555A – Active Duty, or AGR, or Technician, or DSG

**THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.**