

Arkansas National Guard

Announcement for Army Active Guard Reserve (AGR) Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: SR RSP NCO	Position Number: 25-011A	Open Date: 14 January 2025 Close Date: 21 January 2025
MOS/Branch of Position: 00F	PULHES: 111221	Maximum Grade: SFC/E-7
Point of Contact		Duty Location
Human Resource Office Telephone#: (501) 212-4213		A CO, R&R CMD CJTR, NLR, AR

SECTION II: Area of Consideration

(1) Priority Placement Roster (2) Lateral AGR Onboard (3) AGR Promotion list in the CMF MOS; (4) Onboard AGR members of the Arkansas Army National Guard (AR ARNG) who possess the required MOS; (5) Members of the Arkansas Army National Guard (AR ARNG) who are able to obtain required MOS; (6) Those eligible to become members of the Arkansas Army National Guard (AR ARNG), who possess or are able to obtain required MOS.

SECTION III: Qualification Requirements *(Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

Note: Onboard AGRs must have completed 18 months in current assignment

- **Lateral:** Must be an onboard, current AGR member of the AR ARNG, MOS is immaterial and grade of SFC/E7.
- **Onboard Non-MOSQ:** Must be minimum grade of SSG/E-6. Must be able to obtain SQI 4 within 12 months and be able to obtain SQI X within 12 months, waivable to 24 months. Must possess ASVAB scores NLT 100 GT.
- **Medical Qualifications:** The physical profile (PULHES) requirement for this MOS is minimum of 111221. Must be able to complete ALL 3 events (no substitution of events). Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program. Must meet the OPAT rating of Heavy.
- **Other Requirements:** Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment if applicable. Note: Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. All Recruiters and Drill Sergeants will undergo extensive background checks, which will include State and Local Criminal History Repository check, behavioral health medical record review that will consider any behavioral health diagnoses and treatment provided within the last 12 months, and the United States Department of Justice National Sex Offender Public Registry. Must possess a Secret security clearance or obtain one within six months. Inability to meet ALL the above requirements will result in disqualification of application; application will not be forwarded for an interview. Applicant will not be eligible to apply for any future positions with Recruiting and Retention Command (Arkansas).

SECTION IV: Placement Factors

The AR ARNG is seeking only the best-qualified applicants for this position. The selected applicant's performance will demonstrate a history of exceeding military standards. The selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment and pass the Army Combat Fitness Test on a semi-annual basis. Upon selection, will be assigned to **CO A, R&R Command** and assigned to a compatible military position in **00FX**. Must reside or agree to move within commuting distance of the position. Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200. RECRUITING AND RETENTION NCOs WILL NOT BE REASSIGNED DURING THE FIRST 36 MONTHS OF THEIR INITIAL TOUR, UNLESS COMMAND DIRECTED.

IN ADDITION: POSITIONS OF SIGNIFICANT TRUST AND REQUIREMENTS (RECRUITING AND RETENTION COMMAND POSITIONS). Reference: ALARACT 188/2014, HQDA EXORD 193-14 Screening of Sexual Harassment/ Assault Response and Prevention Program Personnel and Others in Identified Positions of Significant Trust.

NOTE: Applicants applying for POST positions must meet all the requirements listed prior to becoming eligible for acceptance into the AGR program. After State Level Checks have come back favorable, selectees will be placed in a temporary FTNGD/OS status until NGB Level Checks come back favorable, if these checks come back less than favorable the selectee will be separated from FTNGD/OS status and disqualified for Recruiting and Retention Command (Arkansas) positions. National Guard Regulation (NGR) 600-200. POSSIBLE 3-YEAR ASSIGNMENT AS A RECRUITING AND RETENTION NCO DURING SELECTEE'S CAREER

- Must not have a Type I or Type II Offense (See HQDA EXORD 193-14, Annex B)
- Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
- Must complete a Department of the Army Sensitive Duty Assignment Eligibility Questionnaire (DA Form 7424)
- Must not be listed on the National Sex Offender Public Website
- Must receive favorable results after completing a DD Form 369
- Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to local RRBN CDR.
- Must have favorable results from:
 - o Department of Army Inspector General (DAIG)
 - o Criminal Investigation Division (CID)
 - o Office of Military Personnel File Review
 - o Army Substance Abuse Program

SECTION V: Summary Of Duties

Responsible for ALL RSP detachment duties. The selectee receives and integrates newly assessed Soldiers into the RSP. Conducts monthly shipper packet reviews ensuring Soldiers are administratively prepared to ship to IET. Responsible for all pay and personnel transactions, attendance reports, and DA Form 1379. Supervises or administers the Occupational Physical Assessment Test (OPAT). Update and maintain VULCAN RSP site data as required. Initiate Line of Duty if Soldiers are injured during RSP Drill. Processes and submits all IET completion documents related to MOS award or SRIP. Recognizes RSP Soldiers for IET achievement. Maintain Soldier rosters by phase. Maintain upcoming shipper roster. Coordinate Battle Hand-Off from RSP to their unit of assignment. Identify and assist with AWOL recovery. Plans, coordinates and executes training schedules, DRM, AAR's. Coordinate all administrative and logistical actions within the RSP. Act as LNO to 1SG or Co Commander. Act as RSP Cadre during IADT weekends. Counsel, advice, and mentor Soldiers regarding all aspects of training and success as members of the ARNG. Performs other duties as assigned.

SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: ng.ar.ararnng.mbx.hro-agr-applications@army.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Missing documents or documents not following the attachment guidelines, listed below, will be disqualified, and not sent to the hiring official. Evaluation will be based on the qualification requirements stated in the announcement. Therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicants must meet the qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9 and 17) must be explained in the space provided on the NGB 34-1. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

ATTACHMENT GUIDELINES- Submit the following documents with the NGB 34-1 in the order listed below. All documents will be in a single scrollable PDF file, not as attachments to the NGB 34-1. Multiple attachments in a single email will cause your application to be disqualified. Your application will have the following naming convention: EOA#_Lastname_Firstname.

1. **NGB Form 34-1** - Application for Active Guard/Reserve (AGR) Position.
* NGB Form 34-1 must be signed in original ink or digitally.
2. **Letter to the Hiring Official**
* This letter will be used to address any discrepancies in the packet. If a discrepancy is found and it is not addressed in this letter, the packet will be disqualified. If there are no discrepancies, this letter is not needed.
3. **MEDPROS Individual Medical Readiness (IMR) Report** (with current PHA date.)
* Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**.
* PHA must not be overdue (**within 15 months**)
4. **DA Form 705-TEST** - ACFT Scorecard
* Must be within 12 months of the closing date of the announcement.
* Height/Weight must be listed on the DA 705-TEST. If you are outside of regulatory standards or Height/Weight is not listed, a DA Form 5500/5501 must be attached, **regardless of exemption status**.
* Individual Training Record (ITR) from DTMS will be accepted in place of the DA Form 705-TEST.
* **DO NOT SUBMIT A SCREENSHOT FROM DTMS**
5. **DA Form 5500/5501** - Body Fat Content Worksheet (DA Form 5500 for males) (DA Form 5501 for females).
* If your weight on any document submitted with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet, **regardless of exemption status**.

* Individual Training Record (ITR) from DTMS will be accepted in place of the DA Form 5500/5501.

* **DO NOT SUBMIT A SCREENSHOT FROM DTMS**

DA Form 4037 - Enlisted Records Brief (ERB) (Selection ERB).

* If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1** or other record of **ASVAB scores/course completion**.

* ERB must be pulled within the last 6 months.

7. **DA Form 2166-9** - Last three (3) current NCOERSs

* Missing reports must be explained utilizing Letter to the Hiring Official to address due or overdue reports not filed in the Soldiers IPERMS account. (Due or Overdue is determined by the date on your last evaluation).

8. **NGB Form 23A** - Retirement Points Accounting Statement (RPAS)

* Must be within 30 days of the closing date of the announcement.

9. **SF 181** - Race and National Origin Identification

* This form is required to be in the packet, but identifying your race or National Origin is optional.

10. **DD Form 369** - Police Record Check

* The applicant only needs to complete Sections I & II of the DD Form 369, you do not need to complete Section III

* Must have a separate DD Form 369 for each place the applicant has lived, worked, or attended school in the last seven (7) years continuously with no gaps in history.

11. **DA Form 7424** - Sensitive Duty Assignment Eligibility Questionnaire

* Must be signed by the applicant **AND** by the commander of the applicant.

Equal Opportunity

THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.