

**MILITARY DEPARTMENT OF ARKANSAS
HUMAN RESOURCES OFFICE, BLDG 7300
CAMP ROBINSON-HRO-BOX 17
NORTH LITTLE ROCK, AR 72199-9600**

AGR EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 24-156A

OPENING DATE: 19 Sep 2024 CLOSING DATE: 21 Oct 2024

POSITION TITLE: INTELLIGENCE OPERATIONS SPECIALIST

MILITARY GRADE REQUIREMENTS: Enlisted, A1C/E-3 not to exceed SSgt/E-5

LOCATION: 188th Wing, Fort Smith, AR, Air National Guard

NOMINATING OFFICIAL: MSgt James Harps

Individual selected will be ordered to full time duty (state) in Active Guard/Reserve status under Title 32 USC 502(f). Benefits will be commensurate with grade/rank and years of service.

AREA OF CONSIDERATION: All members of the Arkansas Air National Guard or those eligible for membership, and eligible for entry into the Air Force Specialty Code (AFSC), in Accordance with (IAW) Air National Guard Instruction (ANGI) 36-101.

QUALIFICATION REQUIREMENTS: Must possess or meet requirements for entry into AFSC 1N1X1A (requires a minimum aptitude score of G-50 and PULHES – 333231) as outlined in the DAFECD. Applicant must meet Physical Fitness Standards as stated in Department of the Air Force Manual (DAFMAN) 36-2905. Selectee must meet the PHA requirements outlined in DAFMAN 48-123 and AFI 48-170 and be current in all Individual Medical Readiness (IMR) requirements in accordance with AFI 10-250. **Note:** Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. Must possess or be able to obtain a Top-Secret security clearance.

PLACEMENT FACTORS: Serves as advisor to the Flight Commander and NCOIC on all flight matters, specifically those pertaining to local and national policy compliance and unit readiness. Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Reserve Component Physical Health Assessment must medically qualify selectee within 12 months of closing date of announcement. Selectee will participate in unit of assignment during Regularly Scheduled Drills (RSDs) and Annual Training periods including deployments, special projects and exercises. Upon assignment, must be a member of the 188 WG, and assigned to a compatible military position in AFSC 1N1X1A. If applicant selected does not possess the AFSC, they must sign an agreement to retrain IAW ANGI 36-101, Chapter 5.

SUMMARY OF DUTIES: Performs research and analysis on multisensor imagery, geospatial data, and products in conjunction with all-source intelligence information. Determines type, function, status, location, significance of military facilities and activities, industrial installations, and surface transportation networks. Determines and reports type, function, and location of military equipment including ground, air, naval, missile, space, and electronic orders of battle. Uses multisensor imagery to conduct comparative analysis. Analyzes terrain to determine traffic ability, potential landing zones and defensive fortifications. Analyzes structures of military and industrial installations to determine construction type and functionality. Prepares damage assessment reports detailing structural damage and weapons effects. Uses multispectral imagery to analyze and report the likelihood of military and non-military activities and monitors counter-violent extremist operations, through the use of a variety of sensors, in direct support of Major Conflict Operations (MCO), Humanitarian and Disaster Relief (HA/DR), and other special operations. Determines geospatial intelligence collection requirements to optimize collection strategies and submission of intelligence production requirements. Performs imagery exploitation. Constructs queries and retrieves historical files to conduct analysis. Uses automated exploitation equipment to prepare, review, and transmit intelligence reports. Uses softcopy imagery and geospatial information systems to exploit, perform mensuration, annotate, and

disseminate GEOINT products. Performs targeting support functions to include target development, and combat assessment. Maintains and uses geospatial databases, target materials, imagery, and other intelligence products. Utilizes multisensor imagery and geospatial data to determine geographic coordinates, vertical and horizontal measurements of objects and surrounding terrain. Uses maps, charts, geodetic products, and multisensor imagery to determine distance, azimuth, and location of targets. Compiles and correlates imagery derived data and geospatial information in support of detailed target assessments. Uses information from other intelligence disciplines to conduct analysis of imagery and geospatial data. Prepares and conducts multisensory imagery and geospatial information derived intelligence briefings. Manages, organizes, and submits GEOINT collection requirements. Determines proper sensor application and coordinates planning to satisfy intelligence problems. Works with mission team to plan mission, maintain collection list, identify collection sequence, and provide specific targets' requirements. Validates collection requirements for strategic and tactical intelligence, surveillance, and reconnaissance (ISR) platforms. Determines exploitation requirements based on warfighter needs. Provides imagery and geospatial exploitation support to Air Operations Center (AOC) processes, including collection management, Intelligence Preparation of the Operational Environment (IPOE), target development, and situational awareness. Processes, exploits, and disseminates intelligence products and conducts analysis concerning threat countries or targets of interest via written and/or verbal means. These products provide specificity and knowledge to commanders and national leaders to impact tactical through strategic level decision making processes.

HOW TO APPLY:

DOCUMENTS MUST BE IN ONE PDF IN THE ORDER LISTED BELOW:

- 1. NGB 34-1 Application for Active Guard/Reserve (AGR)** – Must ensure employment announcement number (EOA) and position title are filled in appropriately as defined on this announcement. This form must be signed and dated. Must explain any “yes” answer per instructions in Section V (except questions 9 & 17).
- 2. Current AF Form 422** – Must be signed and approved final copy. Form date must be within 5 years. If the AF Form 422 is older than 12 months from the announcement close date, MDG must sign/date and stamp “validated as current”.
- 3. Current Individual Medical Readiness (IMR)** – All statuses must be current/ready. If “not ready” an AF Form 469 is required. Official copy must have applicant’s system generated name/date and reflect a PHA within 12 months of announcement close date. It is required to submit your IMR in the following manner: log into your IMR, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout. Screen prints will not be accepted.
- 4. Current Fitness Tracker Report with history** Must be the Fitness Tracker Report generated by myFITNESS, no other report will be accepted. Log into myFSS/ myFITNESS and select the Fitness Tracker Report and then the Printable View option. The report run date must be no more than 30 days old from announcement closeout. The report run date is in the top right-hand corner of the fitness tracker. Official PDF copy from myFitness database must have applicant’s system generated name/date on it. Must reflect current passing fitness results. Any exemptions on the last fitness test requires an AF Form 469 to be included in the package. Screen prints will not be accepted.
- 5. vMPF RIP** – Submit all pages. Log into vMPF, under Personal Data click Record Review/Update, click View/Print All Pages, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout.
- 6. SF 181** – Race and National Origin Identification.
- 7. AF Form 469** - if applicable.

Print and scan packets or after digitally signing the 34-1, print to PDF and then merge all documents.

Once all documents are combined into one PDF, complete a cursory review of the ENTIRE application.

Note: A common error that results in most disqualifications is the NGB 34-1 signature is stripped when the PDFs are combined or is stripped in the email system if not saved per the statement above. Failure to do so will result in disqualification.

Limit file size to 3 MB, failure to do so may result in the attachment being stripped from the email or rejected. Downsize instructions – Open PDF, click file, save as other, reduced size PDF, click OK, click save, click yes

FAILURE TO FOLLOW AND PROVIDE THE DOCUMENTS, IN THE REQUIRED MANNER, WILL RESULT IN A DISQUALIFICATION.

E-mail application to both addresses:

ng.ar.ararng.mbx.hro-agr-applications@army.mil

AND

justin.tierney.3@us.af.mil

***** Be advised, applications are not reviewed until after the announcement closes. *****

Email subject line AND your application must be named: Rank Last name, First name and Announcement Number - Current Status. Failure to do so may result in your application not being received.

**Example: TSgt Doe, John 55-555A – Active Duty, or AGR, or Technician, or DSG

THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.