

Arkansas National Guard

Announcement for Army Active Guard Reserve (AGR) Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Training NCO	Position Number: 23-239A	Open Date: 16 November 2023 Close Date: 01 December 2023
MOS/Branch of Position: 00F	PULHES: 122221	Maximum Grade: SSG/E-6
Point of Contact		Duty Location
Human Resource Office Telephone# : (501) 212-4201		61st Civil Support Team (CST) Weapons of Mass Destruction (WMD) Camp Robinson, Arkansas

SECTION II: Area of Consideration

(1) Priority Placement Roster with SQI-R; (2) Lateral AGR Onboard Only/MOS listed w/ SQI-R submit lateral request; (3) Promotable ARARNG AGR members who possess SQI-R and the MOS; (4) Onboard AGR only members who possess the required MOS and able to attain the required R1 SQI; (5) Members of the AR ARNG who are able to obtain required MOS and SQI; (6) Those eligible to become members of the AR ARNG, who are able to obtain required MOS and SQI.

SECTION III: Qualification Requirements (Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)

Note: Onboard AGRs must have completed 18 months in current assignment

- **Lateral:** Must be an onboard, current AGR member of the AR ARNG; possess minimum grade of SSG/E-6.
- **Onboard Non-MOSQ and New Hire ONLY:** Must be in a minimum grade of SGT/E-5. Must possess or be able to obtain MOS 74D and SQI R within 12 months Minimum (requires an aptitude ST score of 100).
- **Medical Qualifications:** Must successfully complete and pass an OSHA HAZMAT physical exam per CNGBM 3501.00 and NGR 500-3, Ch 9, Paragraph 3, App 1 prior to selection (to include Pulmonary Function Tests). The physical profile (PULHES) requirement for this MOS is no higher than 122221. Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) will not be considered for this position. Additionally, non-MOS qualified Soldiers must medically qualify for MOS reclassification. A current Periodic Health Assessment (PHA) within 12 months is required for entry into the AGR Program. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program.
- **Other Requirements:** All CST members are required to wear the level-A PPE ensemble with a self-contained breathing apparatus (SCBA) as a condition of employment. In order to gauge the candidate's ability to function as a member of the CST, he/she must pass a medical screening exam and pulmonary functions test (PFT) during the interview process. The candidate will then be required to safely demonstrate their ability to perform to a reasonable standard while wearing level-A PPE in a physically arduous environment. If selected, the candidate is required to take a series of immunizations which include Anthrax and Smallpox. Desired experience includes prior work with first responders, as well as knowledge of hazardous material (HAZMAT) operations, decontamination (DECON), HAZMAT chemistry, and environmental science.
- **Service Commitment Requirements:** Individual and collective team training investment dictates that assignment to the CST requires a minimum three year tour. Must possess or be able to obtain a Secret security clearance. Upon selection, must complete mandatory Civil Support Skills Course (CSSC) at Fort Leonard Wood, MO within 6 months of assignment. If applicable, Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position.

SECTION IV: Placement Factors

The AR ARNG is seeking only the best-qualified applicants for this position. The selected applicant's performance should demonstrate a history of exceeding military standards. Selectee will be subject to uncommon tours of duty to include being on call 24/7 for immediate emergency response missions, rotational shift assignments, and overtime duty. During the first year of employment, the selectee will be subject to extensive training and travel. Will be required to fly in military or commercial aircraft for temporary duty (TDY) purposes. Because of mission requirements, must reside or agree to move within 50 miles of Camp Robinson, North Little Rock, AR. Prior to entry on tour, selectee will meet the physical qualifications outlined in Chapter 3, AR 40-501 and CNGBM 3501.00 enclosure E. Reserve Component Physical Health Assessment must medically qualify selectee within 12 months prior to entry on military duty.

SECTION V: Summary Of Duties

The incumbent is responsible for carrying out the Commander's and the Administrative Officer's plans and programs for the accomplishment of the activity's training objectives and missions. Drafts, for approval, training schedules and other memoranda to ensure compliance with directives and publications. Plans and submits requisitions for training aids, films and other requirements to support training. Responsible for training readiness of the activity. Develops and updates mobilization and movement plans. Responsible for periodic testing of alert of mobilization directives and regulations. Develops a comprehensive MOS qualification program within the activity. Prepares requests for Army Schools and Army Extension Courses. Prepares requests for training areas, vehicles, equipment, ranges, and other training needs as appropriate. Attends all additional training assemblies and provides assistance and guidance for the preparation of training. Travels to various training sites to draw vehicles and equipment, prepare ranges for use, and generally to conduct necessary prior preparation to ensure the activity will have the maximum amount of time available for training. Prepares and submits MOS Qualification Status Reports, Unit Status Reports, and other training related reports. May be required to assist with training in other activities. May be required to assist with training in other activities such as decontamination of personnel who enter a contaminated environment. Performs other duties as assigned. Personnel must also be familiar with CNGBI 3501 & CNGBM 3501 Weapon of Mass Destruction CST Information & Management regulation's. Performs other duties as assigned.

SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: ng.ar.aranng.mbx.hro-agr-applications@army.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Missing documents or documents not following the attachment guidelines, listed below, will be disqualified (DQ) and not sent to the hiring official. Evaluation will be based on the qualification requirements stated in the announcement. Therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicants must meet the qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9 and 17) must be explained in the space provided on the NGB 34-1. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

ATTACHMENT GUIDELINES- Submit the following documents with the NGB 34-1 in the order listed below. All documents will be in a single scrollable PDF file, not as attachments to the NGB 34-1. Multiple attachments in a single email will cause your application to be DQed. Your application will have the following naming convention: EOA#_Lastname_Firstname.

1. **NGB 34-1-** Application for Active Guard/Reserve (AGR) Position. **NGB 34-1 must be signed in original ink/digital signature. Must utilize most recent version (20131111)**
2. **Letter to the Hiring Official-** This will be used to address any discrepancies within the packet. If a discrepancy is found and not addressed in the letter, the packet will be DQed. If there are no discrepancies, the letter is not needed.
3. **MEDPROS Individual Medical Readiness (IMR) Report** with current PHA date.
 - * Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. PHA must not be overdue (within 15 months)
4. **DA Form 705**, APFT Scorecard (must be within 12 months). Ht/Wt must be listed on the DA 705. If you are outside of regulatory standards or HT/WT is not listed, a DA Form 5500-R or 5501-R must be attached.
5. **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
 - * If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
6. **Enlisted Records Brief (ERB)/Officer Records Brief (ORB)**
 - * If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
 - * ERB must be pulled within the last 6 months.
7. **Last three (3) current NCOERS and/or OERs, (Selection ERB/ORB).**
 - * Missing reports must be explained utilizing Letter to the Hiring Official to address due or overdue reports not filed in the Soldiers IPERMS account. (Due or Overdue is determined by the date on your last OER/NCOER).
8. **Retirement Points Accounting Statement (RPAS) Statement (Must be within last 30 days of the closing date of the announcement).**
9. **SF 181, Race and National Origin Identification**

Equal Opportunity

THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.