

**MILITARY DEPARTMENT OF ARKANSAS  
HUMAN RESOURCES OFFICE, BLDG 7300  
CAMP ROBINSON-HRO-BOX 17  
NORTH LITTLE ROCK, AR 72199-9600**

**AGR EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 23-171A**

**OPENING DATE: 25 Aug 2023**

**CLOSING DATE: 15 Sep 2023**

**POSITION TITLE: RPA Sensor Operator**

**MILITARY GRADE REQUIREMENTS: Enlisted, MSgt/E-7 not to exceed SMSgt/E-8 (pending controlled grade availability)**

**LOCATION: 188th Wing, Fort Smith, AR, Air National Guard**

**NOMINATING OFFICIAL: CMSgt Tony R. Crockett**

Individual selected will be ordered to full time duty (state) in Active Guard/Reserve status under Title 32 USC 502(f). Benefits will be commensurate with grade/rank and years of service.

**AREA OF CONSIDERATION:** All onboard members of the 188<sup>th</sup> WG that possess the applicable Air Force Specialty Code (AFSC) 1U071. In Accordance With (IAW) Air National Guard Instruction (ANGI) 36-101.

**QUALIFICATION REQUIREMENTS:** Must possess AFSC 1U071. Applicant must meet Physical Fitness Standards as stated in Department of the Air Force Manual (DAFMAN) 36-2905. Selectee must meet the PHA requirements outlined in DAFMAN 48-123 and AFI 48-170 and be current in all Individual Medical Readiness (IMR) requirements in accordance with AFI 10-250. **Note:** Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. Must possess a Top-Secret security clearance.

**PLACEMENT FACTORS:** Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Reserve Component Physical Health Assessment must medically qualify selectee within 12 months of closing date of announcement. Selectee will participate in unit of assignment during Regularly Scheduled Drills (RSDs) and Annual Training periods including deployments, special projects and exercises. Upon assignment, must be a member of the 188 WG, and assigned to a compatible military position in AFSC 1U071.

**SUMMARY OF DUTIES:** Performs mission planning, preflight, in-flight, and post-flight duties in accordance with aircraft technical orders, applicable Air Force Instructions (AFIs), and Unified Combatant Commands' theater Rules of Engagement (ROE). Must understand Tactics, Techniques, and Procedures (TTPs) for friendly and enemy Air Order of Battle (AOB) assets. Operates mission planning ancillary equipment to initialize information for download to airborne mission systems. Receives, interprets, extracts, and disseminates relevant ATO, Airspace Control Order (ACO), and Special Instructions (SPINs) information. Participates in post-flight debriefing to establish mission accomplishments and potential procedural development. Performs Intelligence, Surveillance and Reconnaissance (ISR), Close Air Support (CAS); Combat Search and Recovery (CSAR); Dynamic Targeting/Time Sensitive Targeting (DT/TST); Air Interdiction (AI); Strike Coordination and Reconnaissance (SCAR); and Air Operations in Maritime Surface Warfare (AOMSW) utilizing Full Motion Video (FMV) and various sensors, mission equipment, and precision guided munitions. Detects, analyzes, and discriminates between valid and invalid targets using synthetic aperture radar, electro- optical, low-light, and infrared full-motion video imagery, and other active or passive acquisition and tracking systems. Assists in air navigation, Air Order of Battle (AOB) integration, fire control planning, and determining effective weapons control and delivery tactics to achieve overall mission objectives. Receives target briefs (9-lines) for weapons delivery. Conducts immediate first phase Battle Damage Assessments (BDA) for up-channel coordination and potential reattack. Utilizes laser target marking systems to provide target identification and illumination in support of other combat assets. Responsible for engaging tactical laser for terminal weapons guidance and delivery of onboard weapons and other laser-guided munitions. Conducts crewmember duties related to deployed and in-garrison launch and recovery operations. Specifically for RPA, a Sensor Operator configures Ground Control Station (GCS) and aircraft systems to effectively conduct handover

operations. All Sensor Operators monitor aircraft systems, notify pilot of system malfunctions, and assists with diagnosis and troubleshooting. Executes all normal and emergency procedure checklists and assists pilot in complying with all applicable technical orders and flight regulations. Performs training, planning, standardization and evaluation, and other administrative duty functions for system operations. Conducts training for operations systems personnel. Develops and reviews instructional methods and procedures used in Initial Qualification Training (IQT), Upgrade Training (UGT), and Continuation Training (CT). Reviews training status and recommends remedial training. Evaluates aircrew academic, simulation, and in-flight performances. Reviews trend analysis of flight evaluations to identify training deficiencies. Supervises subordinates during the performance of their duties. Reviews training status and arranges additional, remedial, and continuation training. Conducts periodic inspections of aircrew operations and unit activities. Plans and organizes sensor operator systems apprentice/journeyman/craftsman activities. Develops and improves methods of personnel utilization and aircrew operations economy. Performs staff functions at squadron level and above where sensor operator expertise is required. Advises commanders and staff officers of important changes and developments in the mission operations area. Identifies problems affecting the capability and efficiency of unit operations. Facilitates planning, organizing, and executing operational and training missions. Revises personnel distribution within assigned mission functions. Identifies and corrects faulty operational techniques. Determines mission requirements and recommends operational procedures to meet worldwide contingency and operational tasking.

## **HOW TO APPLY:**

### **DOCUMENTS MUST BE IN ONE PDF IN THE ORDER LISTED BELOW:**

1. **NGB 34-1 Application for Active Guard/Reserve (AGR)** – Must ensure employment announcement number (EOA) and position title are filled in. This form must be signed and dated. Must explain any “yes” answer per instructions in Section V (except questions 9 & 17).
2. **Current AF Form 422** – Must be signed and approved final copy. Form date must be within 5 years. If the AF Form 422 is older than 12 months from the announcement close date, MDG must sign/date and stamp “validated as current”.
3. **Current Individual Medical Readiness (IMR)** – All statuses must be current/ready. If “not ready” an AF Form 469 is required. Official copy must have applicant’s system generated name/date and reflect a PHA within 12 months of announcement close date. It is required to submit your IMR in the following manner: log into your IMR, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout. Screen prints will not be accepted.
4. **Current ANG Fitness Tracker with history** Must be Fitness Tracker, no other report will be accepted. Tracker report run date must be no more than 30 days old from announcement closeout. The report run date is in the top right-hand corner of the fitness tracker. Official PDF copy from myFitness database must have applicant’s system generated name/date on it. Must reflect current passing fitness results. Any exemptions on the last fitness test requires an AF Form 469 to be included in the package. Screen prints will not be accepted.
5. **vMPF RIP** – Submit all pages. Log into vMPF, click Self Service Actions, click Personal Data, click Record Review/Update, click View/Print All Pages, right click, print, Adobe PDF, select “more settings”, click “headers and footers”. The headers and footers date stamp must be within 30 days of announcement closeout.
6. **SF 181** – Race and National Origin Identification.
7. **AF Form 469** - if applicable.

Print and scan packets or after digitally signing the 34-1, print to PDF and then merge all documents.

Once all documents are combined into one PDF, complete a cursory review of the **ENTIRE** application.

**Note:** A common error that results in most disqualifications is the NGB 34-1 signature is stripped when the PDFs are combined or is stripped in the email system if not saved per the statement above. Failure to do so will result in disqualification.

Limit file size to 3 MB, failure to do so may result in the attachment being stripped from the email or rejected. Downsize instructions – Open PDF, click file, save as other, reduced size PDF, click OK, click save, click yes

**FAILURE TO FOLLOW AND PROVIDE THE DOCUMENTS, IN THE REQUIRED MANNER, WILL RESULT IN A DISQUALIFICATION.**

**E-mail application to both addresses:**

[ng.ar.ararng.mbx.hro-agr-applications@army.mil](mailto:ng.ar.ararng.mbx.hro-agr-applications@army.mil)

AND

[justin.tierney.3@us.af.mil](mailto:justin.tierney.3@us.af.mil)

\*\*\*\*\* Be advised, applications are not reviewed until after the announcement closes. \*\*\*\*\*

Email subject line AND your application must be named: Rank Last name, First name and Announcement Number - Current Status. Failure to do so may result in your application not being received.

\*\*Example: TSgt Doe, John 55-555A – Active Duty, or AGR, or Technician, or DSG

**THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.**