

# Arkansas National Guard

## Announcement for Army Active Guard Reserve (AGR) Position Vacancy Announcement

### SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

<b>Position Title:</b> Fixed Wing Pilot	<b>Position Number:</b> 22-222A	<b>Open Date:</b> 02 November 2022 <b>Close Date:</b> 02 February 2023
<b>MOS/Branch of Position:</b> 155E	<b>PULHES:</b> 111121	<b>Maximum Grade:</b> CW3
<b>Point of Contact</b>		<b>Duty Location</b>
Human Resource Office Telephone#: (501) 212-4201		DET 2, CO A 2-245 <sup>TH</sup> AVN REGT Camp Robinson, NLR, AR

### SECTION II: Area of Consideration

**(1) Priority Placement Roster; (2) DMOSQ Warrant Officers in the grade of W1 through W3 and onboard AGR members of the Arkansas Army National Guard (AR ARNG) with an approved pre-determination memorandum; (3) Members of the AR ARNG who are able to possess the required Warrant Officer branch; (4) Those eligible to become members of the AR ARNG, who possess the required Warrant Officer Branch.**

**SECTION III: Qualification Requirements** *(Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

**Note: Onboard AGRs must have completed 18 months in current assignment**

- **Lateral:** Must be onboard, current AGR member of the AR ARNG, possess branch 155E.
- New Hire and Onboard Non-MOSQ Enlisted service members must be able to obtain a proponent approved pre-determination memorandum prior to start of tour. Warrant Officers must be a graduate of the WOBC and 155E. Must be in a maximum grade of CW2/W2. This position is only open to the AV branch. Must possess a secret security clearance.
- **Medical Qualifications:** The physical profile (PULHES) requirement for this MOS is no higher than 111121. Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and worldwide deployable by a Medical Review Board. A current Periodic Health Assessment (PHA) within 12 months is required for entry into the AGR Program. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program. Soldier must be able to pass flight physical prior to start of AGR tour.
- **Other Requirements:** Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment if applicable. Rated Army Aviators with completed C-26E qualification are preferred. Aviators with more than 500 hours of multi-engine fixed wing experience are preferred. Successful staff leadership experience/assignment is preferred. Must possess or be able to obtain a SECRET Security Clearance. Must be able to complete the C-12 U/V Initial Fixed Wing Qualification Course and C-26E Aircraft Qualification Course within 1 year of appointment.

### SECTION IV: Placement Factors

Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment. Upon selection, will be assigned to AASF at RMTTC and assigned to a compatible military position in corresponding Officer Branch. Must reside or agree to move within commuting distance of the position. Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200.

### SECTION V: Summary Of Duties

The incumbent conducts Operational Support Airlift missions as a fixed wing pilot in the C-26E Metroliner. Operates aircraft during all types of meteorological conditions during day and night IAW AR 95-1, NGSOP 18.1, and the SA-227-DC Airplane Flying Manual. Responsible for the execution and planning of time sensitive, mission-critical air movement transport of personnel, equipment, supplies, and critical staff. Must have knowledge of capabilities, limitations, and procedures of assigned aircraft and operation within the National Airspace. Maintains current government issued passport. Responsible for use, understanding, and approval of APACS, use of foreign airspace, and the FCG for OCONUS aircraft travel. Ensures center of gravity limits are maintained while loading and unloading of aircraft under tactical and non-tactical conditions. Conducts pre/post mission briefings and maintains Logistics Flight Records. Maintains Aircrew Training Manual (ATM) requirements in appropriate aircraft. Performs other duties as assigned, such as but not limited to: Government Flight Representative, Government Technical Monitor, JALIS Validator, Corrosion Monitor, and Mission Briefing Officer.

**SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: ng.ar.ararmg.mbx.hro-jobs@mail.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Missing documents or documents not following the attachment guidelines, listed below, will be disqualified (DQ) and not sent to the hiring official.** Evaluation will be based on the qualification requirements stated in the announcement. Therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicants must meet the qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9 and 17) must be explained in the space provided on the NGB 34-1. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

**ATTACHMENT GUIDELINES- Submit the following documents with the NGB 34-1 in the order listed below. All documents will be in a single scrollable PDF file, not as attachments to the NGB 34-1. Multiple attachments in a single email will cause your application to be DQed. Your application will have the following naming convention: EOA#\_Lastname\_Firstname.**

1. **NGB 34-1- Application for Active Guard/Reserve (AGR) Position. NGB 34-1 must be signed in original ink/digital signature. Must utilize most recent version (20131111)**
2. **Letter to the Hiring Official-** This will be used to address any discrepancies within the packet. If a discrepancy is found and not addressed in the letter, the packet will be DQed. If there are no discrepancies, the letter is not needed.
3. **MEDPROS Individual Medical Readiness (IMR) Report** with current PHA date.
  - \* Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. PHA must not be overdue (within 15 months)
4. **DA Form 705**, APFT Scorecard (must be within 12 months). Ht/Wt must be listed on the DA 705. If you are outside of regulatory standards or HT/WT is not listed, a DA Form 5500-R or 5501-R must be attached.
5. **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
  - \* If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
6. **Enlisted Records Brief (ERB)/Officer Records Brief (ORB)**
  - \* If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
  - \* ERB must be pulled within the last 6 months.
7. **Last three (3) current NCOERS and/or OERs, (Selection ERB/ORB).**
  - \* Missing reports must be explained utilizing Letter to the Hiring Official to address due or overdue reports not filed in the Soldiers IPERMS account. (Due or Overdue is determined by the date on your last OER/NCOER).
8. **Retirement Points Accounting Statement (RPAS) Statement (Must be within last 30 days of the closing date of the announcement).**
9. **SF 181, Race and National Origin Identification**

#### Equal Opportunity

**THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.**