

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>	<b>SWVA CONTROL NUMBER:</b>
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b>	
<b>POSITION TITLE, SERIES, GRADE, POS#:</b>	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b>	<b>MINIMUM GRADE:</b>	<b>MAXIMUM GRADE:</b>

**BACKGROUND:**

- (1) Reference: DCSPER Directive 2025-04, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager to determine any possible termination and/or recoupment actions that may result from accepting this position.

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 Point of Contact for duty description:  
 Selecting Supervisor:  
 SWVA and EPS Oversight Authority:

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager  
[ng.ar.ararng.list.enlisted-promotions@army.mil](mailto:ng.ar.ararng.list.enlisted-promotions@army.mil)

**APPLICATION CHECKLIST:**

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2025-04.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB) or Soldier Talent Profile (STP).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501, if exceed Screening Table Weight.

**10-88M. MOS 88M--Motor Transport Operator, CMF 88  
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The motor transport operator supervises or operates wheel vehicles to transport personnel and cargo. Duties for MOS 88M at each level of skill are:

(1) *MOSC 88M10.* Operates all wheel vehicles and equipment over varied terrain and roadways in support of military operations. Manage entrucking and detrucking of personnel being transported. Oversees and checks proper loading and unloading of cargo on vehicles and trailers. Secures cargo against inclement weather, pilferage, and damage. Operates vehicle component Material Handling Equipment (MHE), as required. Employs land navigation techniques. Must be knowledgeable of tactical automated communications systems and weapons when they are mounted on the vehicle. Perform vehicle self-recovery and field expedients to include towing of vehicles. Corrects and reports all vehicle deficiencies; supports mechanics where necessary. Prepare vehicles for movement/shipment by air, rail, or vessel.

(2) *MOSC 88M20.* Supervises and provides technical guidance to subordinate in accomplishing their duties. Assist in organizing and participates in convoys. Dispatches vehicles; verifies vehicle logbooks. Receives and fills requests from authorized persons for motor transportation. Compiles time, mileage and load data. Supervise and or operates all wheel vehicles, equipment and performs self-recovery operations.

(3) *MOSC 88M30.* Supervises drivers performing preventive maintenance checks, and services (PMCS) on vehicles. Operates in the truck terminal as a squad leader. Trains new drivers and manages the driver sustainment training program. Plans, organizes, and operates a motor vehicle convoy. Perform convoy route reconnaissance; commands a convoy or convoy security element. Prepares OPORD/OPLAN/CONOP and overlays. Supervise the transportation of all types of cargo and equipment. Takes charge of vehicle recovery. Supervise personnel preparing vehicles for military operations.

(4) *MOSC 88M40.* Provides professional support and technical guidance to all personnel requiring motor transportation. Plans, manages, and monitors motor transport and support operations. Establishes and organizes the unit motor pool. Prepares and implements the truck company security and defense plan. Receives and distributes highway motor transport missions. Assembles and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles and coordinates external support requirements.

b. *Physical demands rating and qualifications for initial award of MOS.*

Motor transport operators must possess the following qualifications:

(1) A physical demands rating of Heavy (Black).

(2) A physical profile of 222222.

(3) Color discrimination of red/green.

(4) Qualifying scores.

(a) A minimum score of 85 in aptitude area OF.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw – 0450 cm, Strength Deadlift (SD) – 0160 lbs. and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category "Heavy" (Black).

(5) Must have a valid State motor vehicle license (not due to expire prior to completion of AIT).

(6) MOS qualification may be attained by meeting the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b (5)(b) of this pamphlet and qualifications (a), (b), and (c) below:

(a) Have 2 years of experience as driver of vehicles rated at 5 tons and higher.

(b) Have a valid State motor vehicle license.

(c) Must successfully complete a 4 week follow-on transportation training course after basic training.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) D6--Operational Data Analyst (personnel only)

(2) 3C--Operational Contract Support (OSC) (SSG thru SGM).

(3) M9--Master Driver Trainer (MDT) (skill Level 3-4) (Effective 202610),

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-88M-1.* Physical requirements

(2) *Table 10-88M-2.* Standards of grade TOE/MTOE

(3) *Table 10-88M-3. Standards of grade TDA*