

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>	<b>SWVA CONTROL NUMBER:</b>
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b>	
<b>POSITION TITLE, SERIES, GRADE, POS#:</b>	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b>	<b>MINIMUM GRADE:</b>	<b>MAXIMUM GRADE:</b>

**BACKGROUND:**

- (1) Reference: DCSPER Directive 2025-04, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager to determine any possible termination and/or recoupment actions that may result from accepting this position.

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 Point of Contact for duty description:  
 Selecting Supervisor:  
 SWVA and EPS Oversight Authority:

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager  
[ng.ar.ararng.list.enlisted-promotions@army.mil](mailto:ng.ar.ararng.list.enlisted-promotions@army.mil)

**APPLICATION CHECKLIST:**

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2025-04.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB) or Soldier Talent Profile (STP).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501, if exceed Screening Table Weight.

**10-35T. MOS 35T--Military Intelligence (MI) Systems Maintainer/Integrator, (MI Sys Mntr/Intgr), CMF 35 (Effective 202311)**

a. *Major duties.* The Military Intelligence Systems Maintainer/Integrator configures, monitors, integrates, maintains, troubleshoots, repairs, and manages Intelligence Information Services (IISs), equipment, transmission media, and networks. The 35T conducts Program of Record and Non-Standard Equipment integration into Intelligence Architecture compatible with Mission Command systems and architecture. The MI Systems Maintainer/Integrator performs computer hardware and software programming, installation, and configuration for aerial and ground IISs. They provide field and sustainment level maintenance to multi-functional, multi-user, data and information gathering, intelligence processing, peripheral, and associated systems and devices in deployed and fixed sensitive compartmented information facilities. The 35T performs and supervises the planning, employment, configuration, integration, monitoring and maintenance of complex computer-controlled networks and national cryptologic systems to enable the IWFF to provide support to the Intelligence Community in multiple domains and operational environments.

(1) *MOSC 35T10.* Skill level 1 MI Systems Maintainer/Integrators apply power, computer, network, communications/signal, receiver, elements of troubleshooting theories to IISs. They integrate into an intelligence architecture and perform maintenance on and administration of intelligence workstations, servers, networks devices, sensors, and communications aerial and ground systems. They deploy intelligence satellite communication systems. Lastly, the 35T performs shop operations as directed through standard operating procedures

(2) *MOSC 35T20.* The 35T SGT, in addition to mastering the SL1 skills, trains and provides purpose, motivation, and direction to subordinate Soldiers. Furthermore, they lead the integration of aerial and ground intelligence systems into an intelligence architecture. They also lead shop operations.

(3) *MOSC 35T30.* The SSG 35T, in addition to mastering the SL1-2 skills, coach, counsel and mentor subordinate NCOs. They also manage the integration of aerial and ground intelligence DA PAM 600-25 01 October 2022 systems into an intelligence architecture. Additionally, they manage shop operations and the technical training and certification program for the 35Ts within their unit.

(4) *MOSC 35T40.* In addition to mastery of the preceding skills at SL1-3, 35T SFCs evaluate the integration of aerial and ground intelligence systems and shop operations. They coordinate with sustainment organizations to ensure the success of maintenance operations with the IMSA. Furthermore, they evaluate the technical training and certification program managed by the SSG and counsel senior leaders on the employment, training, and personnel required for intelligence systems.

b. *Physical demands rating and qualifications for initial award of MOS.* Military Intelligence systems maintainer/integrator must possess the following qualifications:

(1) A physical demands rating of moderate (Gold).

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 112 in aptitude area ST.

(b) A minimum OPAT score of Long Jump (LJ) - 120 cm, Seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demand Category "Moderate" (Gold).

(5) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2.d).

(6) U.S citizen.

(7) Security Eligibility.

(a) An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance is required for initial MOS award.

(b) To maintain the MOS, a fully adjudicated TS//SCI clearance must be obtained within 12 months of initial MOS award.

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

(8) Maintain career management and development criteria contained in AR 614-200 (Para 6-3).

(9) Formal training (completion of MOS 35T Course conducted under the auspices of the U.S. Army intelligence Center of Excellence, Ft. Huachuca, AZ) is mandatory.

c. *Additional skill identifiers (ASIs).* (Note: See DA PAM 611-21 Tables 12-2 and 12-8 for additional information.)

- (1) 2D--Police Intelligence Analyst (PIA) (skill level 1-4) (personnel only).
- (2) R7--Army Reconnaissance (Skill level 3 and above personnel only).
- (3) S1--Source Handler (personnel only) (skill level 2-4).
- (4) V4--Advanced Source Handler (personnel only) (skill level 3-4).

d. *Position coding and personnel utilization restrictions.*

- (1) Detailed Recruiter (SQI 4). Position coding and personnel utilization not authorized.
- (2) Drill Sergeant (SQI X). Positions may be coded with SQI X and personnel utilized at U.S. Army Military Intelligence School only.
- (3) Military Science Instructor in U.S. Army Cadet Command. Position coding and personnel utilization not authorized.

e. *Physical requirements and standards of grade (SG).* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-35T-1.* Physical requirements.
- (2) *Table 10-35T-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-35T-3.* Standards of grade TDA.