STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	**DATE:** December 3, 2025	**SWVA CONTROL NUMBER:** 2026-SWVA-022

OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	**Applications will be accepted until:** September 15, 2026
POSITION TITLE, SERIES, GRADE, POS#: Infrastructure Support 25D E6/SSG 07266282	**APPOINTMENT FACTORS:** See Paragraphs Below
UNIT, LOCATION OF POSITION: HHB 142d FAB WP2RAA Fayetteville, AR 72701	**MINIMUM GRADE:** SGT (E5) **MAXIMUM GRADE:** SSG (E6)

BACKGROUND:

(1) Reference: DCSPER Directive 2025-04, State Wide Vacancy Announcement (SWVA) Procedures.

(2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2026 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

(3) **This is a Traditional "M-Day" position. It is *NOT* a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager to determine any possible termination and/or recoupment actions that may result from accepting this position.

Point of Contact for duty description: MSG Wallace, 142d FAB, PSNCO, 501-212-5838
Selecting Supervisor: CSM White, 142d FAB, Command Sergeant Major
SWVA and EPS Oversight Authority: CSM Stark, State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager
ng.ar.ararng.list.enlisted-promotions@army.mil
vincel.p.jones.mil@army.mil
delilah.johnson1.mil@army.mil

APPLICATION CHECKLIST:

a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2025-04.
b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
c. Enlisted Record Brief (ERB) or Soldier Talent Profile (STP).
d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
e. Most Recent DA Form 705
f. Most Recent Certified Height/Weight or DA 5500 or 5501, if exceed Screening Table Weight.

10-25D. MOS 25D-- Cyber Network Defender, CMF 25 (Effective 201910)

a. *Major duties. P*erforms the duties associated with the five Computer Network Defense (CND) specialties (i.e., Infrastructure Support (IS), Analyst (AN), Incident Responder (IR), Auditor (AU) and Manager (MGR)), Information Assurance Technical (IAT) Levels I-III functions, Information Assurance Management (IAM) Levels II-III functions, as required by skill level IAW AR 25-2 and DoD 8570.01-M. CND protects against, monitors for, performs analysis of, responds to and detects unauthorized activity in the cyberspace domain, which includes deployment and administration of the CND infrastructure; performs deliberate actions to modify information systems or network configurations in response to CND alert or threat information; collects data gathered from a variety of CND tools to analyze events and warn of attacks that occur within the environment; plans response activities to contain and eradicate cyber incidents within the network environment or enclave; responds by validating incidents, performs incident correlation and trending, conducts network damage assessments, and develops response actions; performs assessments of threats and vulnerabilities within the network environment or enclave and identifies deviations from acceptable configurations, enclave policy, or local policy:

(1) *MOSC 25D3O.* Tests, implements, deploy, maintain and administer CND infrastructure hardware and software required to provide defense-in-depth to the network and resources. CND tools may include, but is not limited to routers, firewalls, intrusion detection systems and/or intrusion prevention systems, and other CND tools as deployed within the computing environment (CE) or network environment (NE). Responds to crisis or urgent situations within the network to mitigate immediate and potential cyber threats. Predominantly, serves in IS positions and in AN positions within limited organizations. Performs CND and IAT Level II functions in accordance with AR 25-2 and DoD 8570-01M. 25D3O will not perform duties as a Drill Sergeant or Recruiter.

(2) *MOSC 25D4O.* Uses defensive measures and information collected from a variety of sources (including intrusion detection system alerts, firewall logs, network traffic logs, and host system logs) to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Provides detailed analysis reports as necessary to support mission requirements. Predominantly, serves in AN positions and in IS positions within limited organizations. Performs CND and IAT Level II-III functions as required by skill level, AR 25-2 and DoD 8570.01M. 25D4O will not perform duties as a Platoon Sergeant, Drill Sergeant, or Recruiter.

(3) *MOSC 25D5O.* Uses mitigation, preparedness, and response and recovery approaches, as needed, to maximize network and information system confidentiality, integrity, and availability. These tasks include, but are not limited to creating and maintaining incident tracking information; planning, coordinating, and directing recovery activities; and incidents analysis tasks, including examining all available information and supporting evidence of artifacts related to an incident or event. Conducts assessments of threats and vulnerabilities (through such tasks as authorized penetration testing, compliance audits and risk assessments) to determine deviations from acceptable configurations and enterprise or local policies; and develops and/or recommends appropriate mitigation countermeasures. Respond to crisis or urgent situations within the network to mitigate immediate and potential cyber threats. Conducts assessments of threats and vulnerabilities (through such tasks as authorized penetration testing, compliance audits and risk assessments) to determine deviations from acceptable configurations and enterprise or local policies; and develops and/or recommends appropriate mitigation countermeasures. Develops and provides training to command and staff on CND matters. Predominantly, serves in IR positions and in AU and MGR positions within limited organizations. Performs CND functions, IAT Level III functions and IAM Level II-III functions as required by skill level, AR 25-2 and DoD 8570.01M. 25D5O will not perform duties as a First Sergeant.

(4) *MOSC 25D6O.* Supervises, plans, coordinates and directs CND operations within their organization. Serves as the senior enlisted CND advisor and provides senior level CND technical and tactical advice to command and staff on CND matters. Leads the establishment of command level CND tactics, techniques, procedures (TTP), and policies. Assists in the development of organizational Continuity of Operations Plan (COOP). Responsible for system lifecycle management, technology integration, and DoD Information Assurance Certification and Accreditation Process (DIACAP) as it relates to CND functions and mission. Serves in MGR positions above the Corps echelon. Performs CND IAM Level III functions as required by skill

level, AR 25-2 and DoD 8570.01-M. 25D6O will not preform duties as a Command Sergeants Major.

b. *Physical demands rating and qualifications for initial award of MOS.* Cyber Network Defender must possess the following qualifications:

(1) Physical demands rating of Moderate (Gold).

(2) A physical profile of 212221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 105 in aptitude area GT and ST.

(b) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).

(5) A SSG, MOS immaterial, with at least 4 years of experience in IA and IT. This experience must be verified by the Office Chief of Signal (OCOS) Enlisted Division.

(6) All candidates for this MOS will process a selection packet through their local Command, who will forward to the OCOS for conditional acceptance and approval to take the 25D In-Service Screening Test (ISST).

(7) All candidates for this MOS will take and pass the 25D ISST for enrollment into the MOS producing course.

(8) A SSG must have Advanced Leader Course (ALC) common core (CC) or Structured Self Development (SSD) II completed with at least 8 years time in service (TIS) but no more than 15 years TIS.

(9) SSG waiver may be granted to SGT(P) with ALC CC or SSD II completed who meets all other requirements by the Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft. Eisenhower, GA 30905-5735.

(10) A security clearance of TOP SECRET is required for the initial award of MOS. Must remain eligible to receive security access of TOP SECRET with SCI to maintain MOS.

(11) Must hold a current certification under either IAT Level II or IAM Level I IAW DoD 8570.01-M.

(12) Ability to read, comprehend, and clearly enunciate English.

(13) A U.S. citizen.

(14) Formal Training (successful completion of 25D Cyber Network Defender Course, conducted under the auspices of the USA Signal School) is mandatory. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATZH-CD, Ft Eisenhower, GA 30905-5735.

(15) Meet service remaining requirement per AR 614-200.

(16) Point of contact for verifications of qualifications is OCOS Enlisted Division – usarmy.Gordon.cyber-coe.mbx.sigcoeocosed-mailbox@mail.mil

c. *Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-25D-1.* Physical requirements.

(2) *Table 10-25D-2.* Standards of grade TOE/MTOE.

(3) *Table 10-25D-3.* Standards of grade TDA.