

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE:	SWVA CONTROL NUMBER:
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until:	
POSITION TITLE, SERIES, GRADE, POS#:	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION:	MINIMUM GRADE:	MAXIMUM GRADE:

BACKGROUND:

(1) Reference: DCSPER Directive 2025-04, State Wide Vacancy Announcement (SWVA) Procedures.

(2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

(3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager to determine any possible termination and/or recoupment actions that may result from accepting this position.

Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager

ng.ar.ararng.list.enlisted-promotions@army.mil

APPLICATION CHECKLIST:

- Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2025-04.
- Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- Enlisted Record Brief (ERB) or Soldier Talent Profile (STP).
- Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- Most Recent DA Form 705
- Most Recent Certified Height/Weight or DA 5500 or 5501, if exceed Screening Table Weight.

10-15W. MOS 15W-- RQ-7 Operator, CMF 15 (Eff 202010)

a. Major duties. A Soldier in MOS 15W engages in operating and remotely piloting of the UAS. Perform pre-flight, in-flight, post-flight checks and procedures. Conducts site selection, emplacement and deployment of the air vehicles and ground equipment of the UAS. Participates in launch/recovery ground crew operations. Performs mission commander duties to include planning, analyzing and execution of reconnaissance surveillance, targeting and acquisition (RSTA) missions. Applies and assists in the military intelligence collection process and acts as a liaison to supported units. Operates, troubleshoots and performs limited unit-level maintenance on communication equipment, power sources, light and heavy wheeled vehicles.

Duties for MOS 15W at each level of skill are:

(1) *MOSC 15W10.* Prepares and conducts air RSTA missions. Plans and analyzes flight missions. Deploys and redeploys the UAS ground and air system. Launches and recovers the air vehicle, performs pre-flight, in flight and post-flight checks and procedures. Uses and performs operator maintenance and crew procedures performed on UAS air and ground equipment. Prepares forms and records related to UAS air and ground support equipment maintenance. Participates in the UAS site setup. Assists in maintaining facilities for storage of flammable and hazardous materials.

(2) *MOSC 15W20.* Supervises and provides technical guidance to subordinate personnel performing duties described in paragraphs (1, 2). Perform operational checks and scheduled inspections. Supervise site setup. Participates in mission planning using maps, terrain studies, and intelligence reports. Participates in and supervise operator maintenance and crew procedures performed on UAS air and ground equipment. Conducts flight and academic instruction in accordance with Aircrew Training Program (ATP). Monitor hazardous material control and storage.

(3) *MOSC 15W30.* Performs duties described in paragraph (1 and 2). Performs, supervises and provides technical guidance to subordinate personnel performing UAS operations, maintenance and crew procedures. Performs site selection and supervises site setup of UAS ground equipment using maps, aerial photographs, terrain studies, and intelligence reports. Assist in intelligence collection and dissemination. Coordinate methods of employment to higher and adjacent units. Creates and maintains a mission and operational data base. Conducts flight and academic instruction in accordance with Aircrew Training Program (ATP).

(4) *MOSC 15W40.* Performs duties shown in preceding skill levels and provides guidance to subordinate Soldiers. Supervise operations and activities of the platoon. Applies the military intelligence collection process and surveillance planning to UAS operations. Conducts flight and academic instruction in accordance with Aircrew Training Program (ATP) for designated instructor positions.

b. Physical demands rating and qualifications for initial award or reclassification of MOS.

(1) The RQ-7 operators must possess the following qualifications:

(a) A physical demands rating of Moderate (Gold).

(b) A physical profile of 222221.

(c) Normal color vision.

(d) Qualifying scores.

(1) A minimum score of 102 in aptitude area SC.

(2) A Minimum OPAT score of Standing Long Jump (LJ) -0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demands Category "Moderate" (Gold).

(e) A U.S. Citizen.

(f) A high school graduate or equivalent.

(g) A security eligibility of SECRET is required prior to attendance/arrival for training, initial award of the MOS and to maintain the MOS. An interim SECRET security access granted by CCF meets this requirement.

(h) Complete, pass and maintain the Army Class IV medical physical prior to requesting and/or granting the MOS to the soldier and his attendance/arrival to training/school. Not required to complete or pass the Type II decompression sickness/chamber training requirement.

(i) Formal training (completion of MOS 15W under the auspices of The United States Army Aviation Center of Excellence (USAACE) is mandatory.

(j) Reclassification: Must meet the above qualifications and all prerequisites IAW AR 614-200 Chapter 3-18 and AR 40-501 Chapter 3. MOS 15W is closed to individuals in the grade SGT or above

unless they have previously held MOS 15W/C/35K/96U for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4.

1. Active Component: Soldiers that do not meet the above qualifications must submit a determination packet to Cdr, USAACE, ATTN: ATZQ-CDF-P, Ft Novosel, AL 36362-5000, (http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html).

2. National Guard: Soldiers that do not meet the above qualifications must submit a waiver packet through National Guard Bureau, ATTN: NGB-ARNG-AV, 111 South George Mason Drive, Arlington, VA 22204-1382, (http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html).

3. Reserve Component: Soldiers that do not meet the above qualifications must submit a waiver packet through Commander, 11th Aviation Command, ATTN: G3 (ARRC-AKY-OP), 1160 Brandenburg Station Road, Ft Knox, KY 40121-4190, (http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html).

(2) Alcohol and drug abuse as defined below will disqualify any Soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the Soldier/potential enlistee satisfactorily completes the Army Substance Abuse Program (ASAP) or a civilian equivalent, except as specified below:

(a) A medically diagnosed history of alcohol abuse as defined in the substance use disorder section of the Diagnostic and Statistical Manual, 4th Edition, 2000 "text revision" (DSM-IV) (<http://www.psych.org/MainMenu/Research/DSMIV.aspx>) is disqualifying. Cdr, HRC may waive this disqualification after a Soldier/potential enlistee in this MOS successfully completes the Army ASAP Education, out-patient or inpatient programs or its civilian equivalent, based on the recommendations of the chain of command and the Cdr, USA Aeromedical Center. A Soldier/potential enlistee who completes any aspect of ASAP and is involved in an additional offense involving alcohol or alcohol abuse will be immediately reclassified or denied enlistment in this MOS as a high risk.

(b) Except as provided in (e) below, a wrongful or improper use of narcotic or other controlled substance or dangerous drug as defined by Title 21 United States Code (USC) Controlled Substances Act, Section 801, et seq, (<http://www.deadiversion.usdoj.gov/21cfr/21usc/801.htm>) is disqualifying.

(c) A positive result of urine test administered per AR 600-85 The Army Substance Abuse Program, that leads to medical evaluation and a finding of "no diagnosis apparent, improper use" is disqualifying.

(d) Except as provided in (e) below, a documented instance of the use, sale, transfer, possession, or manufacture of any narcotic or other controlled substance or dangerous drug as defined by 21 USC 801, et seq, is disqualifying. A documented instance includes conviction by any courts martial or any civilian court. Convictions include juvenile adjudication, non judicial punishment under Article 15, UCMJ, or voluntary confession after proper rights warning according to Article 31(b), UCMJ.

(e) A Soldier or potential enlistee will not be disqualified for teenage civilian experimentation with marijuana or other cannabinoids disclosed in voluntary confessions of drug experimentation documented solely by information obtained from DD Form (SF) 2808 Report of Medical Examination or DD Form (SF) 2807-2 Medical Prescreen of Medical History Report. (Experimentation is defined as one time use or casual use over a short period of time resulting from peer pressure.) The use disclosed must have occurred prior to the individual's 18th birthday, and prior to enlistment in any armed force.

(3) MOS closed for reclassification to Soldiers who have been deemed permanently non-deployable in accordance with AR 614-30, AR 40-501, AR 220-1 and AR 600-8-101. Soldiers must meet the minimum criteria for retainability stated in AR 600-60, paragraph 4-2(b) and be fully deployable to all locations and echelons.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 for (Listing of universal ASI's associated with all enlisted MOS)).

(1) G3—Air Cavalry Leaders Course

(2) U7-- Unmanned Aerial System (UAS) Instructor Operator (I/O).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-15W-1.* Physical requirements.

(2) *Table 10-15W-2.* Standards of grade TOE/MTOE.

(3) *Table 10-15W-3.* Standards of grade TDA.