

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE:	SWVA CONTROL NUMBER:
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until:	
POSITION TITLE, SERIES, GRADE, POS#:	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION:	MINIMUM GRADE:	MAXIMUM GRADE:

BACKGROUND:

(1) Reference: DCSPER Directive 2025-04, State Wide Vacancy Announcement (SWVA) Procedures.

(2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

(3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager to determine any possible termination and/or recoupment actions that may result from accepting this position.

Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager

ng.ar.ararng.list.enlisted-promotions@army.mil

APPLICATION CHECKLIST:

- Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2025-04.
- Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- Enlisted Record Brief (ERB) or Soldier Talent Profile (STP).
- Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- Most Recent DA Form 705
- Most Recent Certified Height/Weight or DA 5500 or 5501, if exceed Screening Table Weight.

10-12T. MOS 12T--Technical Engineer (Tech Engr), CMF 12

a. *Major duties.* The technical engineer supervises or participates in construction and airfield site development, establishing permanent survey control stations, producing construction plans, performing quality control inspections, and performing field and laboratory testing on construction materials.. Duties for MOS 12T at each skill level are:

(1) *MOSC 12T10.* Performs construction surveying, geodetic surveying, computer aided drafting, testing on construction materials, and quality control inspections. Processes and adjust Global Positioning System (GPS) survey data.

(2) *MOSC 12T20.* Supervises construction surveying, geodetic surveying, computer aided drafting, testing on construction materials and quality control inspections. Corrects and validates Global Positioning System (GPS) survey data.

(3) *MOSC 12T30.* Directs and inspects construction surveying, geodetic surveying, computer aided drafting, testing on construction materials, quality control inspections, Global Positioning System (GPS) survey data. Reconnoiters and plans construction surveys to determine special requirements. Determines soils stabilization methods for military construction. Designs concrete and asphalt mixtures. Prepares project progress reports and conducts project briefings.

(4) *MOSC 12T40.* Manages a Survey and Design Detachment. Analyzes and interprets field and laboratory tests on construction materials, construction and geodetic surveys, and drafting for military construction. Plans airfield, signal and intelligence surveys and quality control assurance check procedures. Prepares design specifications for construction projects.

b. *Physical demands rating and qualifications for initial award of MOS.* Technical engineer must possess the following qualifications:

(1) Physical demands rating of moderate (Gold).

(2) A physical profile code of 221211.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs. and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).

(5) Must have successfully completed a high school algebra, geometry or higher.

(6) Formal training (completion of MOS 12T course conducted under the auspices of the USA Engineer School) is mandatory.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASIs associated with all enlisted MOS)).

(1) B9--Bradley Fighting Vehicle (BFV) (personnel only).

(2) P6--Project Management (skill level 2 thru 6 for personnel only).

(3) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(4) Y2--Transition.

(5) 3C--Operational Contract Support (OCS) (SSG thru SGM).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-12T-1.* Physical requirements.

(2) *Table 10-12T-2.* Standards of grade TOE/MTOE.

(3) *Table 10-12T-3.* Standards of grade TDA.