

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>	<b>SWVA CONTROL NUMBER:</b>
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b>	
<b>POSITION TITLE, SERIES, GRADE, POS#:</b>	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b>	<b>MINIMUM GRADE:</b>	<b>MAXIMUM GRADE:</b>

**BACKGROUND:**

- (1) Reference: DCSPER Directive 2019-02, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

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 Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager  
[ng.ar.ararng.list.enlisted-promotions@army.mil](mailto:ng.ar.ararng.list.enlisted-promotions@army.mil)

**APPLICATION CHECKLIST:**

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2019-02.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.

**10-13R. MOS 13R--Field Artillery (FA) Weapons Locating Radar (WLR) Specialist (FA WLR Spc), CMF 13**

a. *Major duties.* The WLR specialist supports unified land operations (offensive, defensive, stability, and defense support of civil authorities) thru the tactical employment of Field Artillery heavy and light WLR within the Target Acquisition Platoon (TAP) in support of Field Artillery Brigades, DIVARTY, and Brigade Combat Teams (BCT). The WLR specialist's primary mission is to track surface to surface munitions, report the point of origin (POO), and determine a prediction of the point of impact (POI) in support of counterfire operations and the identification of land based hostile indirect fire weapons. The WLR specialist's secondary mission is to provide calibration and registration support to friendly indirect fire systems. The WLR specialist is critical in protecting friendly forces from surface to surface indirect fire attacks by providing early warning and distributing timely and accurate target information thru intelligence operations as a member of the Counterfire Cell and Target Processing Sections.

(4) *MOSC 13R40.* Leads and supervises all aspects of WLR in a TAP. Conducts map and ground reconnaissance of general position areas for relocation of a WLR. Ensures radar visibility diagrams are constructed correctly for posting on battery capabilities chart. Conducts, coordinates, and evaluates platoon training. Supervises, coordinates, and conducts IPADS-G operations. Computes survey data, plots geographic/UTM grid coordinates and performs azimuth transfer with IPADS-G. Operates IPADS-G systems, collects, evaluates, and disseminates IPADS-G survey data. Assists in preparing the Survey Tab of the FA Support Plan. Responsible for assisting the S-3 in formulating and executing the IPADS-G survey plan to establish common survey control (Common Grid) throughout the units Area of Operation (AO). Advises the commander, S-3, FSO, and staff on all matters pertaining to IPADS-G Survey requirements, techniques, capabilities, and problem areas. Leads, supervises, and trains the targeting element in a Tactical Operations Center (TOC) in conjunction with the Fire Support Element (FSE). Collects and disseminates intelligence information and applies these products to the tactical employment of TA assets and counterfire operations. Assist in monitoring TA assets operations, status, and current and proposed locations. Recommends TA coverage to include command and control relationships of organic and attached TA assets. Provides input to associated S-2/Counter-Fire Officer (CFO) for consolidation into the TA Tab of the Field Artillery support plan positioning of TA assets, sector of search, CSB, and radar zone positioning and frequency management input for WLR assets. Prepare Radar Deployment Orders (RDO) as required. Assist in maintaining the artillery Order-of-Battle (OB) Data Base and target file. Recommend cueing guidance to the Targeting Officer/CFO for all TA assets. Assist in preparing the TA Tab of the FA Support Plan. Coordinates logistic requirements and prepares reports summarizing data obtained from radar sections on troop strengths, logistics, surveillance techniques, and tactical operations.

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b. *Physical demands rating and qualifications for the initial award of MOS.* FA firefinder radar operators must possess the following qualifications:

(1) A physical demands rating of Heavy (Black).

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 98 in aptitude area SC.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).

(5) A Security eligibility of SECRET is required for the initial award and to maintain the MOS.

(6) Formal training under the auspices of USAFAS or accredited ARNG RTI transition course is mandatory to qualify for the award of the MOS.

(a) The highest grade for personnel seeking reclassification into MOS 13R without a waiver is a non-promotable E5 (SGT). Personnel reclassifying into MOS 13R must successfully complete institutional training at a MOS 13R OASS compliant, accredited ARNG RTI transition course (preferred), or MOS 13R AIT at USAFAS. Personnel in grades E5 SGT (P) and E6 SSG must submit a waiver to ATTN: Commandant, USAFAS, Fort Sill, OK, 73503 for determination of eligibility to reclassify into MOS 13R. Personnel at the rank of Sergeant First Class (E7) are not authorized for reclassification into MOS 13R.

(7) A U.S. citizen.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B9 Bradley Fighting Vehicle (BFV) (personnel only).

(2) A7 Field Artillery Master Gunner (skill level 4 only) (Effective 202310).

(3) 1E Knowledge Management Professional (grades E-6 through E-9) (Effective 202510).

(4) 5C Mission Command Digital Master Gunner (skill level 4 only) (Effective 202310).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-13R-1.* Physical requirements.

(2) *Table 10-13R-2.* Standards of grade TOE/MTOE.

(3) *Table 10-13R-3.* Standards of grade TDA.