

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE:	SWVA CONTROL NUMBER:
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until:	
POSITION TITLE, SERIES, GRADE, POS#:	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION:	MINIMUM GRADE:	MAXIMUM GRADE:

BACKGROUND:

- (1) Reference: DCSPER Directive 2019-02, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

 Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager
ng.ar.ararng.list.enlisted-promotions@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2019-02.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.

**10-68F. MOS 68F--Physical Therapy Specialist CMF 68
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The Physical Therapy Specialist, under the direction of a physical therapist and following medical referral, supervises or administers physical therapy to decrease physical disabilities and promotes physical fitness of patients. Duties for MOS 68F at each skill level are:

(1) *MOSC 68F20.* Administers physical therapy treatment to patients and assists with the management of a small clinic.

b. *Physical demands rating and qualifications for initial award of MOS (Qualifications in subparagraphs (8), (9), (10) and (11) below are required for retention of MOS).* The physical therapy specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 111121.
- (3) Normal Color Vision.
- (4) No aversion to blood.
- (5) Must possess finger dexterity in both hands.
- (6) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.
- (7) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area ST and 110 in aptitude area GT in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 102 in aptitude area ST and 110 in aptitude area GT on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 101 in aptitude area ST and 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.
 - (d) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in “Moderate” (Gold).
- (8) Have a high school diploma or GED equivalency.
- (9) No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.
- (10) No history of a felony conviction.
- (11) No history of conviction of crimes involving:
 - (a) An out of hospital patient or a patient or resident of a medical care facility.
 - (b) Financial exploitation of a person entrusted to a care of the applicant.
 - (c) Any weapons/ammunition/explosives/arson charges.
 - (d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.
 - (e) Violence against persons or property.
 - (f) Sexual misconduct.
- (12) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
- (13) Formal training:
 - (a) Complete the Physical Therapy Specialist Course, MOS 68F, conducted under auspices of U.S Army Medical Center of Excellence (MEDCoE); or meet the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b(5)(b) of this pamphlet and in paragraphs (b) and (c) below.
 - (b) Possess an Associate’s Degree in physical therapy from a Physical Therapy Assistant’s Program accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE) and have one year work experience as a PTA.
 - (c) Proficiency training must be performed under supervision of a physical therapy officer (AOC 65B) or a qualified Physical Therapy NCO, MOS 65F20-40 at initial duty assignment.

(14) All prior MOS 68F Soldiers serving in another MOS reclassifying back into MOS 68F, will be reviewed for validation of skills, by the proponent, during the reclassification process.

c. *Additional skill identifiers:* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-68F-1.* Physical requirements.
- (2) *Table 10-68F-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-68F-3.* Standards of grade TDA.