

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE:	SWVA CONTROL NUMBER:
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b>	
<b>POSITION TITLE, SERIES, GRADE, POS#:</b>	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b>	<b>MINIMUM GRADE:</b>	<b>MAXIMUM GRADE:</b>

## **BACKGROUND:**

(1) Reference: DCSPER Directive 2019-02, State Wide Vacancy Announcement (SWVA) Procedures.

(2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

(3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

## **SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

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Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

## **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager

[ng.ar.ararng.list.enlisted-promotions@army.mil](mailto:ng.ar.ararng.list.enlisted-promotions@army.mil)

## **APPLICATION CHECKLIST:**

- Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2019-02.
- Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- Enlisted Record Brief (ERB).
- Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- Most Recent DA Form 705
- Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.

**10-35P. MOS 35P—Signals Intelligence (SIGINT) Voice Interceptor, CMF 35  
(Army Civilian Acquired Skills Program (ACASP) designated MOS) (Effective 202311)**

a. *Major duties.* The SIGINT Voice Interceptor performs and supervises detection, acquisition, geolocation, identification, and exploitation of foreign communications at all echelons using SIGINT systems. The SIGINT Voice Interceptor copies, translates, transcribes, gists and/or produces summaries of foreign communication transmissions. The SIGINT Voice Interceptor contributes to Information Collection (IC) synchronization to support mission requirements and conducts basic Intelligence Oversight in support of SIGINT operations. Duties for MOS 35P at each skill level are:

(2) *MOSC 35P2L.* Performs and trains duties shown in preceding skill level and provides guidance to subordinates. Leads independent team-level SIGINT operations. Enforces basic SIGINT Intelligence Oversight operations. Performs quality control and validates the sanitization of reports. Directs the implementation of subordinates' Individual Language Training Plans (ILTP).

b. *Physical demands rating and qualifications for initial award of MOS.* The cryptologic linguist must possess the following qualifications:

- (1) A physical demands rating of moderate (Gold).
- (2) A physical profile of 222121.
- (3) Normal color vision.
- (4) Qualifying scores.
  - (a) A minimum score of 91 in aptitude area ST.
  - (b) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category "Moderate" (Gold).
- (5) Never been a member of the U.S Peace Corps, except as specified in AR 614-200 (para3-2.d).
- (6) U.S. citizen.
- (7) Immediate family and/or relatives must be U.S. citizens. Soldiers and immediate family can be naturalized citizens IAW AR 380-67.
- (8) Security Eligibility.
  - (a) A Top Secret Sensitive Compartmented Information (TS//SCI) clearance and Counterintelligence Scope Polygraph (CSP) is required for initial award of MOS.
  - (b) For clearance requirements to attend training, refer to Army Training Requirements and Resources System (ATTRS).
- (9) Foreign National Affiliation (FNA) Restriction.
  - (a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heightened risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate having in the future, even if minimal.
  - (b) USAREC and HRC will screen a recruit or reclassifying Soldier against the U.S. Army Tiered Country List to determine if the recruit or reclassifying Soldier has immediate family members (spouse, parents, siblings, stepchildren, cohabitant of the individual, or a person in loco parentis per AR 600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the aforementioned list. Recruits or reclassifying Soldiers who meet these criteria are ineligible for this MOS.

(c) Soldiers must be eligible to gain system and/or facility access controlled by the NSA. Soldiers who are not granted NSA system and/or facility access after 12 months of access request date will lose qualification in their primary MOS (PMOS). Commanders will initiate reclassification (preferably to MOS 35M) or separation actions for the Soldier. HRC will issue an Immediate Reenlistment Prohibition Code (IMREPR) Code 9P for a loss of qualification in PMOS. The access request date is defined as the date that the NSA receives a completed Security In-processing Packet. This process begins after the Soldier has received a fully adjudicated TS/SCI clearance and has completed the required CSP.

(10) Not meeting requirements for 35P does not necessarily disqualify a Soldier from other CMF35 MOS. Soldiers that do not meet CSP, FNA, or MAD requirements may still be eligible for other CMF35 MOS.

(a) Meet hearing acuity test standards per AR 40-501 (table 7-1).

(b) Demonstrate clear enunciation and comprehension of English and good Standard English grammar skills. Applicants who are not native-born citizens or who have not attended U.S. schools since the age of 6 must obtain a minimum score of 80 in reading and listening on the English Comprehension Level Test (ECLT) or American Course Language Placement Test (ACLPT). The Executive Agent for English is the Defense Language Institute English Language Center (DLIELC).

(c) Soldiers accessing or reclassifying into 35P MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) or a qualifying score on the Defense Language Proficiency Test (DLPT). Soldiers not already proficient in a required and documented foreign language will attend language training at the Defense Language Institute Foreign Language Center (DLIFLC) and subsequently demonstrate language proficiency of at least L2-R2 on the DLPT.

(d) The current approved minimum DLAB score for accessions into this MOS is specified in DA PAM 11-8.

(e) The current approved DLPT score for accessions and MOS qualification is L2-R2 (listening level 2 – reading level 2).

(11) Meet career management and development criteria contained in AR 614-200.

(12) Formal training completion of MOS 35P Course conducted under the auspices of U.S. Army Intelligence Center of Excellence, Ft Huachuca, AZ) is mandatory. Must complete formal language training with required DLPT score in accordance with AR 11-6.

(a) For MOSC 35P1L must meet the below ACASP criteria.

(b) *SIGINT Voice Interceptor (MOSC 35P1L)*: Be eligible for TS security eligibility and SCI access under AR 380-67.

(c) Must meet all requirements of chapter 9 of AR 611-21

(d) Have reading and listening comprehension of at least “2” in needed foreign language under AR 11-6. Language proficiency testing will be accomplished at MEPS under AR 601-270 for applicants who claim proficiency in needed foreign language and meet above requirements.

(e) Successfully complete Cryptologic Linguist Course.

(f) Special instructions are as follows:

(g) Requirements for MOSC 35P1L for (RA) will be reflected in the REQUEST program in accordance with AR 601-210. Requirements for USAR will be obtained from unit’s vacancy lists.

(h) Persons who enlist through this program will not receive language training. On the addendum to DA Form 3286 (for RA), DA Form 3540 (for USAR), guidance counselors will complete the statement to indicate the enlistee’s language. (Example: “I understand that my civilian acquired skill as a Korean Linguist, MOS 35P1LKP, will be recognized under enlistment and...”). The MOSC to include the proper language identifier also will be entered as shown above.

(i) For RA only, as follows: Guidance counselor or security interviewers will enter the appropriate statement for enlistment, MOS code and title 35P1L, SIGINT Voice Interceptor.

(j) Persons who qualify for enlistment bonus based on civilian acquired foreign language also will be enlisted for U.S. Army Cash Bonus Enlistment Program, 9-C. Guidance counselors or security interviewers will enter in the appropriate statement for enlistment, MOS code and title 35P1L, SIGINT Voice Interceptor. MOS code to include language identifier, as reflected by the REQUEST System will be entered in the appropriate statement for enlistment. (Example: 35P1LKP would be entered for a person qualified in the Korean language).

c. *Additional skill identifiers (ASIs)*. (Note: See DA PAM 611-21 Tables 12-2 and 12-8 for additional information.)

(1) R7--Army Reconnaissance (Skill level 3 and above personnel only).

- (2) T5--Target Digital Network Analyst.
- (3) V3--Aerial Precision Geo-Location (APG).
- (4) 1D--Digital Media Collector (personnel only).
- (5) 2D--Police Intelligence Analyst (PIA) (Skill level 1-4) (personnel only).
- (6) 2X--Tactical SIGINT Operator. (Rescind 202410)

d. *Physical requirements and standards of grade (SG)* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-35P-1*. Physical requirements.
- (2) *Table 10-35P-2*. Standards of grade TOE/MTOE.
- (3) *Table 10-35P-3*. Standards of grade TDA.