

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE:	SWVA CONTROL NUMBER:
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until:	
POSITION TITLE, SERIES, GRADE, POS#:	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION:	MINIMUM GRADE:	MAXIMUM GRADE:

BACKGROUND:

- (1) Reference: DCSPER Directive 2019-02, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

 Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager
ng.ar.ararng.list.enlisted-promotions@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2019-02.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.

10-35F. MOS 35F--Intelligence Analyst (Intel Analyst), CMF 35 (Effective 202311)

a. Major duties. The intelligence analyst conducts all-source analysis, develops the threat situation, produces, fuses, and disseminates all-source intelligence to support the military decision-making process (MDMP). Performs, coordinates, and/or supervises the Intelligence Preparation of the Battlefield (IPB) process, planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons.

(4) *MOSC 35F40.* Performs duties shown in preceding skill level, provides guidance, validates, and manages planned all Source intelligence training. Coordinates flow of intelligence information between intelligence disciplines and supervises the all-source production process. Integrates Information Collection to include coordination with the operations officer for asset management and dissemination. Integrates intelligence targeting with operations. Supervises intelligence operations.

b. Physical demands rating and qualifications for initial award of MOS. Intelligence analysts must possess the following qualifications:

(1) A physical demands rating of moderate (Gold).

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 101 in aptitude area ST.

(b) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demand Category "Moderate" (Gold).

(5) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2.d).

(6) U.S. citizen.

(7) Security Eligibility

(a) An Interim Top Secret Sensitive Compartmented Information (TS//SCI) clearance required for initial MOS award.

(b) To maintain the MOS, a fully adjudicated TS//SCI must be obtained within 12 months of initial MOS award.

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

(8) Maintain career management and development criteria contained in AR 614-200 (Para 6-3).

(9) Formal training (completion of MOS 35F10 Course (conducted under the auspices of the U.S. Army Intelligence Center of Excellence, Ft. Huachuca, AZ) is mandatory.

c. Additional skill identifiers (ASIs). (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) 2D—Police Intelligence Analyst (PIA) (skill level 1-4) (personnel only).

(2) 7--Information Collection Planner (skill level 2-4 only).

(3) R7--Army Reconnaissance (skill level 3 and above personnel only).

(4) S1—Source Handler (personnel only) (skill level 2-5).

(5) 4—Advanced Source Handler (personnel only) (skill level 3-5).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-35F-1.* Physical requirements.

(2) *Table 10-35F-2.* Standards of grade TOE/MTOE.

(3) *Table 10-35F-3.* Standards of grade TDA.