

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

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| G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600 | DATE: | SWVA CONTROL NUMBER: |
| OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG | Applications will be accepted until: | |
| POSITION TITLE, SERIES, GRADE, POS#: | APPOINTMENT FACTORS: See Paragraphs Below | |
| UNIT, LOCATION OF POSITION: | MINIMUM GRADE: | MAXIMUM GRADE: |

BACKGROUND:

- (1) Reference: DCSPER Directive 2019-02, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

 Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager
ng.ar.ararng.list.enlisted-promotions@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2019-02.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.

10-25B. MOS 25B--Information Technology Specialist (Info Tech Spec), CMF 25 (Effective 202510)

a. *Major duties.* The Information Technology Specialist installs, operates, maintains, and performs limited field level maintenance on computer systems, Information Technology (IT) networks, and cable and wire communication systems. Performs system administration (SA) on computers and servers within the computing environment (CE) and the network environment (NE). Performs network administration (NA); installs, configures and maintains network computing equipment within the network (i.e. routers, switches, desktop, and laptop computers). Performs duties associated with Communication Security (COMSEC) Account Management IAW AR 380-40. Provides SA to IT platforms in varying operational environments. Provides SA and direct support for digital management systems. Performs cyber security functions, provides the security services and attributes of availability, authentication, confidentiality, integrity and non-repudiation; verifies and implements network security policy vulnerabilities from cyber network defense teams; Network and IT management, which includes incident and problem processing, change request processing, availability management and user interaction. Assists in the planning, configuration, management, and monitoring of the local area network (LAN); Duties for MOS 25B at each level of skill are:

(4) *MOSC 25B40.* Plans, supervises, coordinates, and provides technical assistance for computer systems and IT networks. Performs senior level NA functions as well as advance level CE support. Assists in data system integration and provides support for the NE in unclassified and classified networks. Supervises account management, network rights, and access to NE systems and equipment. Manages operations in support of digital management systems. Implements response actions in reaction to security incidents. Plans and executes the unit level computer life cycle program. Develops and provides training to staff personnel on computer and IT matters. Supervises and coordinates the development of the IT network in the TOC and assists in the planning, configuration, management, and monitoring of the LAN. Assists in the development of IT management policies and organizational procedures. Participates in the development of continuity plans, IT protocols, and establishment of best practices. Briefs and advises staff and operational personnel on IT matters. Coordinates high level or contractor support maintenance for assigned equipment.

b. *Physical demands rating and qualifications for initial award of MOS.* Information technology specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 212221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area ST.
 - (b) A minimum Occupational Physical Assessment Test (OPAT) score of Long Jump (LJ) - 0120cm, seated Power Throw (PT) - 0350cm, Strength Deadlift (SD) - 0120lbs., and Interval Aerobic Run (IR) – 00:36 shuttles in Physical Demand Category of “Moderate” (Gold).
- (5) A security clearance of SECRET is required for the initial award and to maintain the MOS.
- (6) A U.S. citizen.
- (7) Ability to read, comprehend and clearly enunciate English.
- (8) Formal training (completion of MOS 25B Course (conducted under the auspices of the U.S. Army Signal School) is mandatory or meet Industry standard certifications validated by the Office Chief of Signal, and in paragraph (a) and (b) below. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Fort Eisenhower, GA 30905-5735.
- (9) Be eligible for SECRET security access under provisions of AR 380-67.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with this MOS).

d. *Physical requirements and standards of grade.* Physical requirements and standards of grade relating to each skill level are listed in the following tables:

- (1) *Table 10-25B-1.* Physical requirements.
- (2) *Table 10-25B-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-25B-3.* Standards of grade TDA.