

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>	<b>SWVA CONTROL NUMBER:</b>
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b>	
<b>POSITION TITLE, SERIES, GRADE, POS#:</b>	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b>	<b>MINIMUM GRADE:</b>	<b>MAXIMUM GRADE:</b>

**BACKGROUND:**

- (1) Reference: DCSPER Directive 2019-02, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

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 Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager  
[ng.ar.ararng.list.enlisted-promotions@army.mil](mailto:ng.ar.ararng.list.enlisted-promotions@army.mil)

**APPLICATION CHECKLIST:**

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2019-02.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.

**10-37F. MOS 37F--Psychological Operations Specialist, (PSYOP Specialist), CMF 37 (Effective 202210)**

a. *Major duties.* The Psychological Operations (PSYOP) specialist conducts analysis of target audiences and environments; advises commanders and staffs; plans influence activities; develops series; delivers influence, and assesses progress towards approved objectives in support of the five branch functions (Military Information Support Operations [MISO], Psychological Warfare [PSYWAR], Build Partner Influence Capacity, Military Deception (MILDEC), and Civil Authority Information Support [CAIS]) to create and reinforce desired behaviors in selected foreign individuals and groups to achieve military and U.S. national objectives across the range of military operations. Duties for military occupational specialty (MOS) 37F at each level of skill are as follows:

(4) *MOSC 37F40.* Perform all duties of preceding skill level. Provides specific guidance and training for subordinates. Develops and conducts PSYOP specific training programs. Plans and organizes PSYOP task organizations. Supervises the planning, production and dissemination of PSYOP products. Supervises the implementation and execution of PSYOP. Coordinates PSYOP liaison activities within supporting and supported unit staffs. Assists in planning for PSYOP units at Brigade Combat Team (BCT) and above.

b. *Physical demands rating and qualifications for initial award of MOS.* PSYOP specialists must possess the following qualifications:

(1) A physical demands rating of Significant (Gray). Soldiers who have successfully completed and have been selected from the PSYOP Assessment and Selection (POAS) Course will be awarded OPAT score of Significant.

(2) A physical profile of 111221.

(3) Normal color vision.

(4) Qualifying scores. A minimum score of 105 in aptitude area GT.

(5) Security Eligibility.

(a) A minimum-security eligibility of SECRET is required for the initial award and to maintain the MOS.

(b) Active Army Soldiers only, to maintain the MOS, a fully adjudicated TOP SECRET with Sensitive Compartmented Information (SCI) must be obtained within 24 months of initial MOS award. Active Army Soldiers already awarded the 37F MOS, a fully adjudicated TOP SECRET with SCI must be obtained within 24 months of the effective date of this publication or no later than 202410. Waiver may be granted by 1<sup>st</sup> Special Forces Command (Abn) (ATTN: AOSO-CSM)

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

(d) USAR must have a TOP SECRET security access only when required by position.

(6) Formal Training (Active Army and USAR Soldiers completion of the MOS 37F course conducted under the auspices of the U.S. Army John F. Kennedy Special Warfare Center and School) mandatory.

(7) A U.S. citizen.

(8) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to basic combat training location

(9) Must meet requirements IAW AR 614-200.

c. *Additional skill identifiers.* (Refer to table 12-8 for (*Listing of universal ASI's associated with all enlisted MOS*)).

d. *Position coding and personnel utilization restrictions.*

(1) Non-Career Recruiter (SQI 4). Position coding and personnel utilization not authorized except in the Special Operations Recruiting Battalion, Ft Liberty, NC.

(2) Drill Sergeant (SQI X). Positions may be coded with SQI X and personnel utilized at U.S. Army Maneuver Support Center of Excellence and U.S. Army John F. Kennedy Special Warfare Center and School only.

e. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-37F-1.* Physical requirements.

(2) *Table 10-37F-2.* Standards of grade TOE/MTOE.

(3) *Table 10-37F-3.* Standards of grade TDA.