

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE:	SWVA CONTROL NUMBER:
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until:	
POSITION TITLE, SERIES, GRADE, POS#:	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION:	MINIMUM GRADE:	MAXIMUM GRADE:

BACKGROUND:

- (1) Reference: DCSPER Directive 2019-02, State Wide Vacancy Announcement (SWVA) Procedures.
- (2) Background: AR ARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

 Point of Contact for duty description:

Selecting Supervisor:

SWVA and EPS Oversight Authority:

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager
ng.ar.ararng.list.enlisted-promotions@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of DCSPER Directive 2019-02.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.

10-25D. MOS 25D-- Cyber Network Defender, CMF 25 (Effective 201910)

a. *Major duties.* Performs the duties associated with the five Computer Network Defense (CND) specialties (i.e., Infrastructure Support (IS), Analyst (AN), Incident Responder (IR), Auditor (AU) and Manager (MGR)), Information Assurance Technical (IAT) Levels I-III functions, Information Assurance Management (IAM) Levels II-III functions, as required by skill level IAW AR 25-2 and DoD 8570.01-M. CND protects against, monitors for, performs analysis of, responds to and detects unauthorized activity in the cyberspace domain, which includes deployment and administration of the CND infrastructure; performs deliberate actions to modify information systems or network configurations in response to CND alert or threat information; collects data gathered from a variety of CND tools to analyze events and warn of attacks that occur within the environment; plans response activities to contain and eradicate cyber incidents within the network environment or enclave; responds by validating incidents, performs incident correlation and trending, conducts network damage assessments, and develops response actions; performs assessments of threats and vulnerabilities within the network environment or enclave and identifies deviations from acceptable configurations, enclave policy, or local policy:

(2) *MOSC 25D40.* Uses defensive measures and information collected from a variety of sources (including intrusion detection system alerts, firewall logs, network traffic logs, and host system logs) to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Provides detailed analysis reports as necessary to support mission requirements. Predominantly, serves in AN positions and in IS positions within limited organizations. Performs CND and IAT Level II-III functions as required by skill level, AR 25-2 and DoD 8570.01M. 25D40 will not perform duties as a Platoon Sergeant, Drill Sergeant, or Recruiter.

See next page.

level, AR 25-2 and DoD 8570.01-M. 25D6O will not perform duties as a Command Sergeants Major.

b. *Physical demands rating and qualifications for initial award of MOS.* Cyber Network Defender must possess the following qualifications:

- (1) Physical demands rating of Moderate (Gold).
- (2) A physical profile of 212221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area GT and ST.
 - (b) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
- (5) A SSG, MOS immaterial, with at least 4 years of experience in IA and IT. This experience must be verified by the Office Chief of Signal (OCOS) Enlisted Division.
- (6) All candidates for this MOS will process a selection packet through their local Command, who will forward to the OCOS for conditional acceptance and approval to take the 25D In-Service Screening Test (ISST).
- (7) All candidates for this MOS will take and pass the 25D ISST for enrollment into the MOS producing course.
- (8) A SSG must have Advanced Leader Course (ALC) common core (CC) or Structured Self Development (SSD) II completed with at least 8 years time in service (TIS) but no more than 15 years TIS.
- (9) SSG waiver may be granted to SGT(P) with ALC CC or SSD II completed who meets all other requirements by the Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft. Eisenhower, GA 30905-5735.
- (10) A security clearance of TOP SECRET is required for the initial award of MOS. Must remain eligible to receive security access of TOP SECRET with SCI to maintain MOS.
- (11) Must hold a current certification under either IAT Level II or IAM Level I IAW DoD 8570.01-M.
- (12) Ability to read, comprehend, and clearly enunciate English.
- (13) A U.S. citizen.
- (14) Formal Training (successful completion of 25D Cyber Network Defender Course, conducted under the auspices of the USA Signal School) is mandatory. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATZH-CD, Ft Eisenhower, GA 30905-5735.
- (15) Meet service remaining requirement per AR 614-200.
- (16) Point of contact for verifications of qualifications is OCOS Enlisted Division – usarmy.Gordon.cyber-coe.mbx.sigcoeocosed-mailbox@mail.mil

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-25D-1.* Physical requirements.
- (2) *Table 10-25D-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-25D-3.* Standards of grade TDA.