

STATEWIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 10 June 2024	SWVA CONTROL NUMBER: 2024-SWVA-037
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 15 August 2024	
POSITION TITLE, SERIES, GRADE, PARA/LINE: RELIGIOUS AFFAIR SPEC 56M, E7, 008-04	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION: JFHQ North Little Rock, AR	MINIMUM GRADE: SSG (E6)	MAXIMUM GRADE: SFC (E7)

BACKGROUND:

Reference:

- a. AR 600-8-19, Enlisted Promotions and Reductions, 26 October 2023
- b. AR 614-200, Enlisted Assignments and Utilization Management, 25 January 2019
- c. AR 135-91, Service Obligations, Methods of Fulfillment, Participation Requirements and Enforcement Procedures, 14 March 2016
- d. NGR 600-200, Enlisted Personnel Management, 25 March 2021
- e. DCSPER Directive 2024-01, Statewide Vacancy Announcements (SWVA)

PURPOSE:

ARARNG has been unable to fill the NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2024 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

Note: This is a Traditional “M-Day” position. It is NOT a full-time position.

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed, and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

Proficient with duties shown in previous levels of skill and is primarily assigned at installation and theater level. Supervise implementation of spiritual fitness program. Develop plans, orders, and annexes in support of Garrison, Division, Corps, and Theater RS operations. Synchronize garrison support with operational RS requirements. Integrate personnel from other services into the full range of military operations. Collect, sort, and distribute religious analysis products. Plan and supervise enlisted training. Integrate, train, and validate USAR and ARNG RS personnel and equipment during mobilization. Proficient in the force structure development process.

SPECIFICATIONS:

Physical demands rating and qualifications for initial award of MOS. (Qualifications in subparagraphs 5 through 10 below are required for award or retention of MOS.) A Religious Affairs Specialist must possess the following qualifications:

- (1) A physical demands rating of Moderate.
- (2) A physical profile of 222221.
- (3) Qualifying scores. A minimum score of 90 in aptitude area CL on ASVAB tests.
- (4) Credit for successful completion of 1 year or two courses in computer or keyboarding. Waiverable by the 56M Chief, Career Management (Proponent SGM) with a minimum typing speed of 25 net words-per-minute. (Proponent POC: usarmy.jackson.usachcs.mbx.56mppo@mail.mil)
- (5) A security eligibility of SECRET. Initial entry accessions must initiate a request for secret security eligibility before arrival to first unit.
- (6) Must provide religious support to all religions.
- (7) Is a combatant and will qualify with assigned weapon and bear arms.
- (8) Must display character as determined by FM 6-22 and the following criteria:
 - (a) No pattern of undesirable behavior as evidenced by civil and military records.
 - (b) No record of convictions by court martial, Field Grade Article 15 proceedings, or General Officer Memorandum of Reprimand (GOMOR). Field Grade Article 15 waiverable with approval from the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). GOMOR waiverable with approval from the Chief of Chaplains, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil)
 - (c) No record of civilian conviction within the last 2 years other than minor traffic offenses.
- (9) Must possess a valid state motor vehicle operator license.
- (10) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24, or otherwise required to register as a sex offender under AR 27-10, chapter 24.
- (11) Formal training (completion of MOS 56M course conducted under the auspices of the U.S. Army Institute for Religious Leadership (USA-IRL) is mandatory. Soldiers with prior service may qualify by completion of either the course at USA-IRL or completing the Reserve Component MOS 56M Re-Classification Course.
- (12) MOS reclassification at SSG and above will require a waiver for validation of MOS strengths and required skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil). The USARC Chief Religious Affairs NCO will review and approve all requests from Army Reserve SSGs and above prior to the Proponent SGM's review.
- (13) All prior MOS 56M Soldiers serving in another MOS who wish to reclassify back into MOS 56M will be reviewed for validation of skills by the 56M Chief, Career Management (Proponent SGM) during the reclassification process. Requests from MSG and above will be elevated to the Chaplain Corps Regimental SGM, Office of the Chief of Chaplains (OCCH). (Proponent POC: usarmy.jackson.usachcs.mbx.56m-ppo@army.mil)

Additional skill identifiers. (Note: Refer to table 12-2 for a listing of universal Additional Skill Identifiers (ASI) and Specifications)

- (1) 1M—Emergency Medical Ministry (EMM).
- (2) 7F—Chaplain Resources Manager.
- (3) 7M---Religious Comptroller (Effective 202410).
- (4) 7T—Funds Technician.

Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) Table 10-56M-1. Physical requirements.

(2) Table 10-56M-2. Standards of grade TOE/MTOE.

(3) Table 10-56M-3. Standards of grade TDA.

Point of Contact for duty description: SFC Gwendolyn Lewis, (501) 212-5048, JFHQ, PSNCO

Selecting Supervisor: 1SG BRIAN MILLS– JFHQ First Sergeant

SWVA and EPS Oversight Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager

ng.ar.ararng.list.enlisted-promotions@army.mil

Vincel.p.jones.mil@army.mil

delilah.johnson1.mil@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.