

STATEWIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 28 June 2024	SWVA CONTROL NUMBER: 2024-SWVA-043
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 15 SEPTEMBER 2024	
POSITION TITLE, SERIES, GRADE, PARA/LINE: Cryptologic Linguist 35P, E5, 508-05	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION: D Co 239th BEB North Little Rock, AR	MINIMUM GRADE: SPC (E4)	MAXIMUM GRADE: SGT (E5)

BACKGROUND:

Reference:

- AR 600-8-19, Enlisted Promotions and Reductions, 26 October 2023
- AR 614-200, Enlisted Assignments and Utilization Management, 25 January 2019
- AR 135-91, Service Obligations, Methods of Fulfillment, Participation Requirements and Enforcement Procedures, 14 March 2016
- NGR 600-200, Enlisted Personnel Management, 25 March 2021
- DCSPER Directive 2024-01, Statewide Vacancy Announcements (SWVA)

PURPOSE:

ARARNG has been unable to fill the NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2024 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

Note: This is a Traditional “M-Day” position. It is NOT a full-time position.

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed, and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

Performs and trains duties shown in preceding skill level and provides guidance to subordinates. Leads independent team-level SIGINT operations. Enforces basic SIGINT Intelligence Oversight operations. Performs quality control and validates the sanitization of reports. Directs the implementation of subordinates’ Individual Language Training Plans (ILTP).

SPECIFICATIONS:

Physical demands rating and qualifications for initial award of MOS. The cryptologic linguist must possess the following qualifications:

- (1) A physical demands rating of moderate (Gold).
- (2) A physical profile of 222121.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.
 - (d) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category "Moderate" (Gold).
- (5) A high school graduate or equivalent prior to entry into active duty.
- (6) Never been a member of the U.S Peace Corps, except as specified in AR 614-200 (para32.d).
- (7) No record of conviction by court-martial.
- (8) No record of conviction by a civil court for any offense other than minor traffic violations.
- (9) Must be a U.S. citizen.
- (10) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS.
 - (a) To maintain the MOS, a fully adjudicated TS with SCI must be obtained within 24 months of the graduation of advanced individual training.
 - (b) Not have information in official military personnel file (OMPF), Provost Marshal, intelligence or medical records that would prevent the granting of TS security eligibility under AR 380-67 (Para 3-20.a).
- (11) MOS 35P clearance requirements are assessed and adjudicated by both Department of Defense Consolidated Adjudications Facility (DoD CAF) and Military Affairs Division (MAD). Foreign National Affiliation (FNA) requirements or restrictions may apply. All of the aforementioned are required due to MOS 35P required access to certain networks and facilities.
 - (a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heightened risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate to have in the future, even if minimal.
 - (b) USAREC and HRC will screen a recruit or reclassifying Soldier against the U.S. Army Tiered Country List to determine if the recruit or reclassifying Soldier has immediate family members (spouse, parents, siblings, step children, cohabitant of the individual, or a person in loco parentis per AR (600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the aforementioned list. Recruits or reclassifying Soldiers who meet this criteria are ineligible for this MOS.
 - (c) Soldiers are required to receive and pass a counterintelligence scope polygraph (CSP) prior to being awarded the MOS and must continue to pass subsequent CSPs to hold the MOS. Soldiers who refuse to take or fail a CSP are no longer qualified in their primary MOS.
 - (d) Soldiers must be eligible to gain system and/or facility access controlled by the NSA. Soldiers who are not granted NSA system and/or facility access after 12 months of access request date will lose qualification in their primary MOS (PMOS). Commanders will initiate

reclassification or separation actions for the Soldier. HRC will issue an Immediate Reenlistment Prohibition Code (IMREPR) Code 9P

for a loss of qualification in PMOS. The access request date is defined as the date that the NSA receives a completed Security In-processing Packet. This process begins after the Soldier has received a fully adjudicated TS/SCI clearance and has completed the required CSP.

(12) The Soldier must be a U.S. citizen. Members of immediate family or relatives must also be U.S. citizens. Soldier and immediate family can be naturalized citizens. If naturalized, there is no minimum residency requirement.

(a) Immediate family members are defined by DoD CAF definition, all immediate family members will be annotated on DoD CAF issued Standard Form (SF) 86, section 18.

(b) Relatives is defined by DoD CAF SF 86, section 18, codes 1-16.

(13) Soldier and spouse must not have immediate family members or cohabitants, as defined by DoD CAF that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against--

(a) Persons accused of or acting in the interest of the U.S. or

(b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes adult children, 18 years of age or older, by birth, adoption, or marriage; natural, adopted, foster, or stepparents; guardians; brothers and sisters either by birth, adoption, or remarriage of either parent; IAW AR 380-67.

(c) A cohabitant is defined by DoD CAF as someone with whom the applicant for a security clearance lives with you as husband and wife and the relationship involves the mutual assumption of marital rights, duties, and obligations, which are usually manifested by married people, including, but not necessarily dependent on, sexual relations.

(14) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.

(15) Not meeting requirements for 35P does not necessarily disqualify a Soldier from other CMF35 MOS. Soldiers that do not meet CSP, FNA, or MAD requirements may still be eligible to apply for other CMF35 MOS: 35F, 35M, 35T, 35L, and 35G.

(a) Meet hearing acuity test standards per AR 40-501 (table 7-1).

(b) Demonstrate clear enunciation and comprehension of English and good Standard English grammar skills. Applicants who are not native-born citizens or who have not attended U.S. schools since the age of 6 must obtain a minimum score of 80 in reading and listening on the English Comprehension Level Test (ECLT) or American Course Language Placement Test (ACLPT). The Executive Agent for English is the Defense Language Institute English Language Center (DLIELC).

(c) Soldiers accessing or reclassifying into 35P MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) or a qualifying score on the Defense Language Proficiency Test (DLPT). Soldiers not already proficient in a required and documented foreign language will attend language training at the Defense Language Institute Foreign Language Center (DLIFLC) and subsequently demonstrate language proficiency of at least L2-R2 on the DLPT

(d) The current approved minimum DLAB score for accessions into this MOS is specified in DA PAM 11-8.

(e) The current approved DLPT score for accessions and MOS qualification is L2-R2 (listening level 2 – reading level 2).

(16) Meet career management and development criteria contained in AR 614-200 and Army Training Requirements and Resources System Course Catalog.

(a) MOS reclassification at SFC and above will be reviewed for validation of skills, by the proponent, during the reclassification process.

(17) Formal training (completion of MOS 35P1L producing course conducted under the auspices of U.S. Army Intelligence Center of Excellence (USAICoE), Ft Huachuca, AZ) is mandatory.

Must complete formal language training with required DLPT score in accordance with AR 11-6.

(a) For MOSC 35P1L must meet the below ACASP criteria.

(b) SIGINT Voice Interceptor (MOSC 35P1L): Be eligible for TS security eligibility and SCI access under AR 380-67.

(c) Must meet all requirements of chapter 9.

(d) Have reading and listening comprehension of at least “2” in needed foreign language under AR 11-6. Language proficiency testing will be accomplished at MEPS under AR 601-270 for applicants who claim proficiency in needed foreign language and meet above requirements.

(e) Successfully complete Cryptologic Linguist Course.

(f) Special instructions are as follows:

(g) Requirements for MOSC 35P1L for (RA) will be reflected in the REQUEST program in accordance with AR 601-210. Requirements for USAR will be obtained from unit’s vacancy lists.

(h) Persons who enlist through this program will not receive language training. On the addendum to DA Form 3286 (for RA), DA Form 3540 (for USAR), guidance counselors will complete the statement to indicate the enlistee’s language. (Example: “I understand that my civilian acquired skill as a Korean Linguist, MOS 35P1LKP, will be recognized under enlistment and...”). The MOSC to include the proper language identifier also will be entered as shown above.

(i) For RA only, as follows: Guidance counselor or security interviewers will enter the appropriate statement for enlistment, MOS code and title 35P1L, SIGINT Voice Interceptor.

(j) Persons who qualify for enlistment bonus based on civilian acquired foreign language also will be enlisted for U.S. Army Cash Bonus Enlistment Program, 9-C. Guidance counselors or security interviews will enter in the appropriate statement for enlistment, MOS code and title 35P1L, SIGINT Voice

Interceptor. MOS code to include language identifier, as reflected by the REQUEST System will be entered in the appropriate statement for enlistment. (Example: 35P1LKP would be entered for a person qualified in the Korean language).

(18) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI’s associated with all enlisted MOS)).

(1) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(2) T5--Target Digital Network Analyst.

(3) V3--Aerial Precision Geo-Location (APG).

(4) 1D--Digital Media Collector (personnel only).

(5) 2D—Police Intelligence Analyst (PIA) (Skill level 1-4) (personnel only).

(6) 2X—Tactical SIGINT Operator d. Physical requirements and standards of grade.

Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-35P-1. Physical requirements.

(2) Table 10-35P-2. Standards of grade TOE/MTOE.

(3) Table 10-35P-3. Standards of grade TDA..

Point of Contact for duty description: MSG Palmer, (501) 212-6702, 39th, PSNCO

Selecting Supervisor: CSM Lynn – 39th Command Sergeant Major

SWVA and EPS Oversight Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager

ng.ar.aranng.list.enlisted-promotions@army.mil

Vincel.p.jones.mil@army.mil

delilah.johnson1.mil@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.