#### STATEWIDE VACANCY ANNOUNCEMENT **G1 ENLISTED PERSONNEL** DATE: SWVA CONTROL NUMBER: ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC 15 April 2024 2024-SWVA-022 NORTH LITTLE ROCK. AR 72199-9600 Applications will be accepted until: **OPEN TO:** Current members of ARARNG or those eligible to 15 August 2024 become members of the ARARNG POSITION TITLE, SERIES, GRADE, PARA/LINE: **APPOINTMENT FACTORS: RQ-7 Sergeant** See Paragraphs Below 15W, E6, 518/03, 05553018 **UNIT. LOCATION OF POSITION:** MINIMUM GRADE: MAXIMUM GRADE: DET 1, D Co 239th BEB SGT (E5) SSG (E6) North Little Rock, AR

### **BACKGROUND:**

# Reference:

- a. AR 600-8-19, Enlisted Promotions and Reductions, 26 October 2023
- b. AR 614-200, Enlisted Assignments and Utilization Management, 25 January 2019
- c. AR 135-91, Service Obligations, Methods of Fulfillment, Participation Requirements and Enforcement Procedures, 14 March 2016
- d. NGR 600-200, Enlisted Personnel Management, 25 March 2021
- e. DCSPER Directive 2024-01, Statewide Vacancy Announcements (SWVA)

#### **PURPOSE:**

ARARNG has been unable to fill the NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2024 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

Note: This is a Traditional "M-Day" position. It is NOT a full-time position.

# **SOLDIER INCENTIVES:**

Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed, and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

#### **DUTIES:**

Performs duties described in paragraph (1 and 2). Performs, supervises and provides technical guidance to subordinate personnel performing UAS operations, maintenance and crew procedures. Performs site selection and supervises site setup of UAS ground equipment using maps, aerial photographs, terrain studies, and intelligence reports. Assist in intelligence collection and dissemination. Coordinate methods of employment to higher and adjacent units. Creates and maintains a mission and operational data base. Conducts flight and academic instruction in accordance with Aircrew Training Program (ATP).

#### **SPECIFICATIONS:**

Physical demands rating and qualifications for initial award or reclassification of MOS.

- (1) The RQ-7 operators must possess the following qualifications:
  - (a) A physical demands rating of Moderate (Gold).
  - (b) A physical profile of 222221.
  - (c) Normal color vision.
  - (d) Qualifying scores.
    - 1. A minimum score of 105 in aptitude area SC in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
    - 2. A minimum score of 102 in aptitude area SC on ASVAB tests administered on and after 2 January 2002.
    - 3. A Minimum OPAT score of Standing Long Jump (LJ) -0120 cm, Seated Power Throw (PT) 0350 cm, Strength Deadlift (SD) 0120 lbs., and Interval Aerobic Run (IR) 0036 shuttles in Physical Demands Category "Moderate" (Gold).
  - (e) A U.S. Citizen.
  - (f) A high school graduate or equivalent.
  - (g) A security eligibility of SECRET is required prior to attendance/arrival for training, initial award of the MOS and to maintain the MOS. An interim SECRET security access granted by CCF meets this requirement.
  - (h) Complete, pass and maintain the Army Class IV medical physical prior to requesting and/or granting the MOS to the soldier and his attendance/arrival to training/school. Not required to complete or pass the Type II decompression sickness/chamber training requirement.
  - (i) Formal training (completion of MOS 15W under the auspices of The United States Army Aviation Center of Excellence (USAACE) is mandatory.
  - (j) Reclassification: Must meet the above qualifications and all prerequisites IAW AR 614-200 Chapter 3-18 and AR 40-501 Chapter 3. MOS 15W is closed to individuals in the grade SGT or above unless they have previously held MOS 15W/C/35K/96U for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4.
    - 1. Active Component: Soldiers that do not meet the above qualifications must submit a determination packet to Cdr, USAACE, ATTN: ATZQ-CDF-P, Ft Rucker, AL 36362-5000, (http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\_enlisted.html).
    - 2. National Guard: Soldiers that do not meet the above qualifications must submit a waiver packet through National Guard Bureau, ATTN: NGB-ARNG-AV, 111 South George Mason Drive, Arlington, VA 22204-1382,
    - (http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\_enlisted.html).
    - 3. Reserve Component: Soldiers that do not meet the above qualifications must submit a waiver packet through Commander, 11th Aviation Command, ATTN: G3 (ARRC-AKY-OP), 1160 Brandenburg Station Road, Ft Knox, KY 40121-4190,
    - (http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw enlisted.html).
- (2) Alcohol and drug abuse as defined below will disqualify any Soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the Soldier/potential enlistee satisfactorily completes the Army Substance Abuse Program (ASAP) or a civilian equivalent, except as specified below:
  - (a) A medically diagnosed history of alcohol abuse as defined in the substance use disorder section of the Diagnostic and Statistical Manual, 4th Edition, 2000 "text revision" (DSM-IV)

(http://www.psych.org/MainMenu/Research/DSMIV.aspx) is disqualifying. Cdr, HRC may waive this disqualification after a Soldier/potential enlistee in this MOS successfully completes the Army ASAP Education, out-patient or inpatient programs or its civilian equivalent, based on the recommendations of the chain of command and the Cdr, USA Aeromedical Center. A Soldier/potential enlistee who completes any aspect of ASAP and is involved in an additional offense involving alcohol or alcohol abuse will be immediately reclassified or denied enlistment in this MOS as a high risk.

- (b) Except as provided in (e) below, a wrongful or improper use of narcotic or other controlled substance or dangerous drug as defined by Title 21 United States Code (USC) Controlled Substances Act, Section 801, et seq, (http://www.deadiversion.usdoj.gov/21cfr/21usc/801.htm) is disqualifying.
- (c) A positive result of urine test administered per AR 600-85 The Army Substance Abuse Program, that leads to medical evaluation and a finding of "no diagnosis apparent, improper use" is disqualifying.
- (d) Except as provided in (e) below, a documented instance of the use, sale, transfer, possession, or manufacture of any narcotic or other controlled substance or dangerous drug as defined by 21 USC 801, et seq, is disqualifying. A documented instance includes conviction by any courts martial or any civilian court. Convictions include juvenile adjudication, non judicial punishment under Article 15, UCMJ, or voluntary confession after proper rights warning according to Article 31(b), UCMJ.
- (e) A Soldier or potential enlistee will not be disqualified for teenage civilian experimentation with marijuana or other cannabinoids disclosed in voluntary confessions of drug experimentation documented solely by information obtained from DD Form (SF) 2808 Report of Medical Examination or DD Form (SF) 2807-2 Medical Prescreen of Medical History Report. (Experimentation is defined as one time use or casual use over a short period of time resulting from peer pressure.) The use disclosed must have occurred prior to the individual's 18th birthday, and prior to enlistment in any armed force.
- (3) MOS closed for reclassification to Soldiers who have been deemed permanently non-deployable in accordance with AR 614-30, AR 40-501, AR 220-1 and AR 600-8-101. Soldiers must meet the minimum criteria for retainability stated in AR 600-60, paragraph 4-2(b) and be fully deployable to all locations and echelons.

<u>Additional skill identifiers.</u> (Note: Refer to table 12-8 for (Listing of universal ASI's associated with all enlisted MOS)).

- (1) G3—Air Cavalry Leaders Course
- (2) U7-- Unmanned Aerial System (UAS) Instructor Operator (I/O).

<u>Physical requirements and standards of grade.</u> Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) Table 10-15W-1. Physical requirements.
- (2) Table 10-15W-2. Standards of grade TOE/MTOE.
- (3) Table 10-15W-3. Standards of grade TDA.(3) Table 10-15W-3. Standards of grade TDA.

Point of Contact for duty description: MSG Edward Palmer, 501-212-6702, 39<sup>th</sup> IBCT, PSNCO Selecting Supervisor: CSM Lynn William – 39<sup>th</sup> IBCT, Command Sergeant Major SWVA and EPS Oversight Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

# **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager ng.ar.ararng.list.enlisted-promotions@army.mil

Vincel.p.jones.mil@army.mil

delilah.johnson1.mil@army.mil

# **APPLICATION CHECKLIST:**

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.