

# STATEWIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  26 April 2024	<b>SWVA CONTROL NUMBER:</b>  2024-SWVA-025
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 15 August 2024	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> Squad Leader 12Y, E6, 109/01, 09095736	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b> HHC 77 <sup>th</sup> TAB North Little Rock, AR	<b>MINIMUM GRADE:</b> SGT (E5)	<b>MAXIMUM GRADE:</b> SSG (E6)

**BACKGROUND:**

Reference:

- a. AR 600-8-19, Enlisted Promotions and Reductions, 26 October 2023
- b. AR 614-200, Enlisted Assignments and Utilization Management, 25 January 2019
- c. AR 135-91, Service Obligations, Methods of Fulfillment, Participation Requirements and Enforcement Procedures, 14 March 2016
- d. NGR 600-200, Enlisted Personnel Management, 25 March 2021
- e. DCSPER Directive 2024-01, Statewide Vacancy Announcements (SWVA)

**PURPOSE:**

ARARNG has been unable to fill the NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2024 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.

**Note: This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed, and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**DUTIES:**

Performs duties of preceding skill level, supervises lower grade Soldiers and provides technical guidance to Soldiers in the accomplishment of their duties. Supervise topographic analysts at division, Corps and EAC topographic units to include maintenance of assigned equipment. Evaluate source materials for military geographic information analysis. Supervise quality assurance during all stages of topographic operations to include finish compilation of geospatial data into printable map/products and printing of hardcopy geospatial information. Ensures required administrative, intelligence, source data and reference files are maintained. Advise command and staff officers on all aspects of topographic operations and doctrine.

## **SPECIFICATIONS:**

Physical demands rating and qualifications for initial award of MOS. The geospatial engineer must possess the following qualifications:

- (1) Physical demands rating of moderate (Gold).
- (2) A physical profile of 211222.
- (3) Normal color vision.
- (4) A maximum of 175 seconds of arc visual stereoscopic acuity or a pass rating on a stereoscopic/depth perception exam.
- (5) Qualifying scores.
  - (a) A minimum score of 100 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 96 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
  - (c) A minimum score of 95 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.
  - (d) Personnel reclassified into MOS 12Y/21Y from MOS 21L as part of the force structure MOS merger effective 30 September 2008 is granted a waiver of this requirement.
  - (e) A minimum score of 100 in aptitude areas ST and GT in Armed Services Vocational Aptitude Battery (ASVAB) tests administered on or after 1 May 2012.
  - (f) A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs. and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).
- (6) Successfully completed (and be able to show proof of credit by official copy of transcript) 1 year of high school algebra or geometry, or equivalent.
- (7) Security Eligibility:
  - (a) A security eligibility of SECRET is required for the initial award and to maintain the MOS. Personnel reclassified into MOS 12Y/21Y from MOS 21L as part of the force structure MOS merger and who do not possess a security eligibility of SECRET or higher, must apply for a SECRET security eligibility no later than 180 days from the effective merger date of 30 Sep 2008. Failure to do so could result in mandatory re-classification for loss of MOS qualification or denial of reenlistment eligibility in MOS 12Y/21Y.
  - (b) Prior to October 2011, Soldier must meet SECRET security eligibility requirements to be awarded and maintain this MOS.
  - (c) Effective October 2011, the Soldier must meet TOP SECRET (TS) and Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded and retain this MOS. For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).
  - (d) Effective 1 March 2009 all new non-prior service accessions into MOS 12Y/21Y require a TS/SCI security eligibility. To begin training, interim TS with SCI access must be granted from the Central Clearance Facility (CCF).  
Soldiers in the Delayed Entry Program (DEP) on or before 1 March 2009 with contracts for entry on and after 1 March 2009 are excluded from this requirement and will be processed as in-service personnel per paragraph 7(e) below.
  - (e) Requirement for a TS/SCI security eligibility is effective 1 October 2011 for all Soldiers holding MOS 12Y/21Y who entered service prior to 1 March 2009 or were in the DEP per paragraph 7(d) above. Soldiers will submit SSBI packets requesting TS/SCI eligibility as soon as possible but no later than 1 October 2009 to meet the 1 October 2011 full implementation date for possessing a TS/SCI security eligibility.
  - (f) Effective 1 March 2009, in-service Soldiers recruited into MOS 12Y/21Y, while not currently required to possess more than a SECRET eligibility, will submit SSBI packets requesting TS/SCI eligibility determination during their reenlisting processing.

(8) Formal training (completion of MOS 12Y course conducted under the auspices of the U.S. Army Engineer School) is required. Personnel reclassified into MOS 12Y/21Y from MOS 21L as part of the force structure MOS merger effective 30 September 2008 who have not completed 12Y (AIT) 1 Oct 2014 will automatically be reclassified needs of the Army.

(9) A U.S. citizen.

**Additional skill identifiers.**

(Note: Refer to table 12-8 (Listing of universal ASIs associated with all enlisted MOS).

- (1) B9--Bradley Fighting Vehicle (BFV) (personnel only).
- (2) P6--Project Management (Skill level 2 thru 5 for personnel only).
  
- (3) R7--Army Reconnaissance (Skill level 3 and above personnel only).
- (4) Y2--Transition.

**Physical requirements and standards of grade.** Physical requirements and SG relating to each skill level is listed in the following tables:

- (1) Table 10-12Y-1. Physical requirements.
- (2) Table 10-12Y-2. Standards of grade TOE/MTOE.
- (3) Table 10-12Y-3. Standards of grade TDA.

Point of Contact for duty description: **MSG Young, Derrick V, (501) 212-4982, 77<sup>th</sup> TAB, PSNCO**  
Selecting Supervisor: **CSM Michau, Jeff T– 77<sup>th</sup> TAB, Command Sergeant Major**  
SWVA and EPS Oversight Authority: **CSM Paul Winkle, ARARNG State Command Sergeant Major**

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager  
[ng.ar.ararng.list.enlisted-promotions@army.mil](mailto:ng.ar.ararng.list.enlisted-promotions@army.mil)  
[Vincel.p.jones.mil@army.mil](mailto:Vincel.p.jones.mil@army.mil)  
[delilah.johnson1.mil@army.mil](mailto:delilah.johnson1.mil@army.mil)

**APPLICATION CHECKLIST:**

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.