

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 22 November 2022	SWVA CONTROL NUMBER: 2023-SWVA-011
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 AUGUST 2023	
POSITION TITLE, SERIES, GRADE, PARA/LINE: #1 SIGNALS COLLECTION/ANALYST 35S, E5, 508/06	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION: D CO, 239 TH BEB North Little Rock, AR	MINIMUM GRADE: SPC (E4)	MAXIMUM GRADE: SGT (E5)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2022 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

Conducts and supervises foreign signals acquisition, exploitation and resource management during search, collection, analysis, and dissemination to enable Communications Intelligence (COMINT), Electronic Intelligence (ELINT), and Foreign Instrumentation Signals Intelligence (FISINT) production cycles. Performs duties shown in preceding skill level and provides guidance to subordinate Soldiers. Leads shift operations, assists in the establishment of operational sites, and maintains mission related databases in support of signals acquisition/exploitation operations. Performs intermediate level signals analysis to determine parameters for processing.

SPECIFICATIONS:

Physical demands rating and qualifications for the initial award of MOS. Signals Acquisition/Exploitation Analysts must possess the following qualifications:

- (1) Physical demand rating of moderate (Gold).
- (2) A physical profile of 222121.
- (3) Normal color vision.
- (4) Qualifying scores:

(a) A minimum score of 105 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 Jul 2004.

(c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category "Moderate" (Gold).

(5) A high school graduate or equivalent prior to entry into active duty.

(6) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2.d).

(7) No record of conviction by court-martial.

(8) No record of conviction by a civil court for any offense other than minor traffic violations.

(9) Must be a U.S. citizen.

(10) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS.

(a) To maintain the MOS, a fully adjudicated TOP SECRET with Sensitive Compartmented Information (SCI) must be obtained within 24 months of the graduation of advanced individual training.

(b) Not have information in official military personnel file, Provost Marshal, intelligence, or medical records that would prevent the granting of TOP SECRET security eligibility under AR 380-67 (Para 3-20.a).

(11) MOS 35S clearance requirements are assessed and adjudicated by both Department of Defense Consolidated Adjudications Facility (DoD CAF) and Military Affairs Division (MAD). Foreign National Affiliation (FNA) requirements or restrictions may apply. All of the aforementioned are required due to MOS 35S required access to certain networks and facilities.

(a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heightened risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate having in the future, even if minimal.

(b) USAREC and HRC will screen a recruit or reclassifying Soldier against the U.S. Army Tiered Country List to determine if the recruit or reclassifying Soldier has immediate family members (spouse, parents, siblings, stepchildren, cohabitant of the individual, or a person in loco parentis per AR 600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the aforementioned list. Recruits or reclassifying Soldiers who meet this criterion are ineligible for this MOS.

(c) Soldiers are required to receive and pass a counterintelligence scope polygraph (CSP) prior to being awarded the MOS and must continue to pass subsequent CSPs to hold the MOS. Soldiers who refuse to take or fail a CSP are no longer qualified in their primary MOS.

(d) Soldiers must be eligible to gain system and/or facility access controlled by the NSA. Soldiers who are not granted NSA system and/or facility access after 12 months of access request date will lose qualification in their primary MOS (PMOS). Commanders will initiate reclassification or separation actions for the Soldier. HRC will issue an Immediate Reenlistment Prohibition Code (IMREPR) Code 9P for a loss of qualification in PMOS. The access request date is defined as the date that the NSA receives a completed Security In-processing Packet. This process begins after the Soldier has received a fully adjudicated TS/SCI clearance and has completed the required CSP.

(12) The Soldier must be a U.S. citizen. Members of immediate family or relatives must also be U.S. citizens. Soldier and immediate family can be naturalized citizens. If naturalized, there is no minimum residency requirement.

(a) Immediate family members are defined by DoD CAF definition, all immediate family members will be annotated on DoD CAF issued Standard Form (SF) 86, section 18.

(b) Relatives is defined by DoD CAF SF 86, section 18, codes 1-16.

(13) Soldier and spouse must not have immediate family members or cohabitants, as defined by DoD CAF that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against—

(a) Persons accused of or acting in the interest of the U.S. or

(b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes adult children, 18 years of age or older, by birth, adoption, or marriage; natural, adopted, foster, or stepparents; guardians; brothers and sisters either by birth, adoption, or remarriage of either parent; IAW AR 380-67.

(c) A cohabitant is defined by DoD CAF as someone with whom the applicant for a security clearance lives with you as husband and wife and the relationship involves the mutual assumption of marital rights, duties, and obligations, which are usually manifested by married people, including, but not necessarily dependent on, sexual relations.

(14) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interests of the U.S. This requirement applies to the Soldier's spouse as well.

(15) Not meeting requirements for 35S does not necessarily disqualify a Soldier from other CMF35 MOS. Soldiers that do not meet CSP, FNA, or MAD requirements may still be eligible to apply for other CMF35 MOS: 35F, 35M, 35T, 35L, and 35G (16) Meet career management and development criteria contained in AR 614-200 and Army Training Requirements and Resources System Course Catalog.

(a) MOS reclassification at SFC and above will be reviewed for validation of skills, by the proponent, during the reclassification process.

(16) Formal training (completion of MOS 35S10 producing course conducted under the auspices of the U.S. Army Intelligence Center of Excellence (USAICoE), Ft Huachuca, AZ) is mandatory. (18) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) F3—Foreign Instrumentation Signals Intelligence Exploitation (Effective 202410).

(2) K2--Advanced Communications Signals Analysis.

(3) M7--Intermediate Analysis (skill level 1-2 only).

(4) R7--Army Reconnaissance (skill level 3 and above Personnel only)

(5) S1--Source Handler (personnel only) (skill level 2-3 only)

(6) T5--Target Digital Network Analyst (personnel only)

(7) Z8--Technical ELINT Collection and Analysis (skill level 2-3 only).

(8) V3--Aerial Precision Geo-Location (APG).

(9) V4--(Advanced Source Handler (personnel only) (skill level 3-5).

(10) 1D--Digital Media Collector (personnel only).

(11) 2D—Police Intelligence Analyst (PIA) (skill level 1-4) (Personnel only).

(12) 2X--Tactical SIGINT Operator (Personnel only) (Rescind 202410)

Point of Contact for duty description: MSG Edward Palmer– SR HR NCO at 501-212-6702

Selecting Supervisor: CSM Patrick Holthusen– 39th IBCT Command Sergeant Major

SWVA and EPS Oversight Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager at

adam.w.burch.mil@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.