STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL DATE: SWVA CONTROL NUMBER: ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC 22 November 2022 2023-SWVA-010 NORTH LITTLE ROCK, AR 72199-9600 Applications will be accepted until: **OPEN TO:** Current members of ARARNG or those eligible to 31 AUGUST 2023 become members of the ARARNG **POSITION TITLE, SERIES, GRADE, PARA/LINE: APPOINTMENT FACTORS:** See Paragraphs Below #1 CRYPTOLOGIC LINGUIST 35P, E5, 513/01 **UNIT. LOCATION OF POSITION: MINIMUM GRADE:** MAXIMUM GRADE: D CO, 239TH BEB SPC (E4) SGT (E5)

BACKGROUND:

North Little Rock, AR

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2022 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) This is a Traditional "M-Day" position. It is <u>NOT</u> a full-time position.

SOLDIER INCENTIVES:

Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

The SIGINT Voice Interceptor performs and supervises detection, acquisition, geolocation, identification, and exploitation of foreign communications at all echelons using SIGINT systems. The SIGINT Voice Interceptor copies, translates, transcribes, gists and/or produces summaries of foreign communication transmissions. The SIGINT Voice Interceptor contributes to Information Collection (IC) synchronization to support mission requirements and conducts basic Intelligence Oversight in support of SIGINT operations. Performs and trains duties shown in preceding skill level and provides guidance to subordinates. Leads independent team-level SIGINT operations. Enforces basic SIGINT Intelligence Oversight operations. Performs quality control and validates the sanitization of reports. Directs the implementation of subordinates' Individual Language Training Plans (ILTP).

SPECIFICATIONS:

Physical demands rating and qualifications for the initial award of MOS. The cryptologic linguist must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 222121.

- (3) Normal color vision.
- (4) Qualifying scores.
- (a) A minimum score of 95 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
- (b) A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2January 2002 and prior to 1 July 2004.
- (c) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.
- (d) A minimum OPAT score of Long Jump (LJ) 120 cm, seated Power Throw (PT) 350 cm, Strength Deadlift (SD) 120 lbs., and Interval Aerobic Run (IR) 36 shuttles in Physical Demands Category "Moderate" (Gold).
 - (5) A high school graduate or equivalent prior to entry into active duty.
- (6) Never been a member of the U.S Peace Corps, except as specified in AR 614-200 (para3-2.d).
 - (7) No record of conviction by court-martial.
 - (8) No record of conviction by a civil court for any offense other than minor traffic violations.
 - (9) Must be a U.S. citizen.
- (10) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS.
- (a) To maintain the MOS, a fully adjudicated TS with SCI must be obtained within 24 months of the graduation of advanced individual training.
- (b) Not have information in official military personnel file (OMPF), Provost Marshal, intelligence, or medical records that would prevent the granting of TS security eligibility under AR 380-67 (Para 3-20.a).
- (11) MOS 35P clearance requirements are assessed and adjudicated by both Department of Defense Consolidated Adjudications Facility (DoD CAF) and Military Affairs Division (MAD). Foreign National Affiliation (FNA) requirements or restrictions may apply. All of the aforementioned are required due to MOS 35P required access to certain networks and facilities.
- (a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heighted risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate having in the future, even if minimal.
- (b) USAREC and HRC will screen a recruit or reclassifying Soldier against the U.S. Army Tiered Country List to determine if the recruit or reclassifying Soldier has immediate family members (spouse, parents, siblings, stepchildren, cohabitant of the individual, or a person in loco parentis per AR 600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the aforementioned list. Recruits or reclassifying Soldiers who meet these criteria are ineligible for this MOS.
- (c) Soldiers are required to receive and pass a counterintelligence scope polygraph (CSP) prior to being awarded the MOS and must continue to pass subsequent CSPs to hold the MOS. Soldiers who refuse to take or fail a CSP are no longer qualified in their primary MOS.
- (d) Soldiers must be eligible to gain system and/or facility access controlled by the NSA. Soldiers who are not granted NSA system and/or facility access after 12 months of access request date will lose qualification in their primary MOS (PMOS). Commanders will initiate reclassification or separation actions for the Soldier. HRC will issue an Immediate Reenlistment Prohibition Code (IMREPR) Code 9P for a loss of qualification in PMOS. The access request date is defined as the date that the NSA receives a completed Security In-processing Packet. This process begins after the Soldier has received a fully adjudicated TS/SCI clearance and has completed the required CSP.
- (12) The Soldier must be a U.S. citizen. Members of immediate family or relatives must also be U.S. citizens. Soldier and immediate family can be naturalized citizens. If naturalized, there is no minimum residency requirement.

- (a) Immediate family members are defined by DoD CAF definition, all immediate family members will be annotated on DoD CAF issued Standard Form (SF) 86, section 18.
 - (b) Relatives is defined by DoD CAF SF 86, section 18, codes 1-16.
- (13) Soldier and spouse must not have immediate family members or cohabitants, as defined by DoD CAF that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against--
 - (a) Persons accused of or acting in the interest of the U.S. or
- (b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes adult children, 18 years of age or older, by birth, adoption, or marriage; natural, adopted, foster, or stepparents; guardians; brothers and sisters either by birth, adoption, or remarriage of either parent; IAW AR 380-67.
- (c) A cohabitant is defined by DoD CAF as someone with whom the applicant for a security clearance lives with you as husband and wife and the relationship involves the mutual assumption of marital rights, duties, and obligations, which are usually manifested by married people, including, but not necessarily dependent on, sexual relations.
- (14) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.
- (15) Not meeting requirements for 35P does not necessarily disqualify a Soldier from other CMF35 MOS. Soldiers that do not meet CSP, FNA, or MAD requirements may still be eligible to apply for other CMF35 MOS: 35F, 35M, 35T, 35L, and 35G.
 - (a) Meet hearing acuity test standards per AR 40-501 (table 7-1).
- (b) Demonstrate clear enunciation and comprehension of English and good Standard English grammar skills. Applicants who are not native-born citizens or who have not attended U.S. schools since the age of 6 must obtain a minimum score of 80 in reading and listening on the English Comprehension Level Test (ECLT) or American Course Language Placement Test (ACLPT). The Executive Agent for English is the Defense Language Institute English Language Center (DLIELC).
- (c) Soldiers accessing or reclassifying into 35P MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) or a qualifying score on the Defense Language Proficiency Test (DLPT). Soldiers not already proficient in a required and documented foreign language will attend language training at the Defense Language Institute Foreign Language Center (DLIFLC) and subsequently demonstrate language proficiency of at least L2-R2 on the DLPT
- (d) The current approved minimum DLAB score for accessions into this MOS is specified in DA PAM 11-8.
- (e) The current approved DLPT score for accessions and MOS qualification is L2-R2 (listening level 2 reading level 2).
- (16) Meet career management and development criteria contained in AR 614-200 and Army Training Requirements and Resources System Course Catalog.
- (a) MOS reclassification at SFC and above will be reviewed for validation of skills, by the proponent, during the reclassification process.
- (17) Formal training (completion of MOS 35P1L producing course conducted under the auspices of U.S. Army Intelligence Center of Excellence (USAICoE), Ft Huachuca, AZ) is mandatory. Must complete formal language training with required DLPT score in accordance with AR 11-6.
 - (a) For MOSC 35P1L must meet the below ACASP criteria.
- (b) SIGINT Voice Interceptor (MOSC 35P1L): Be eligible for TS security eligibility and SCI access under AR 380-67.
 - (c) Must meet all requirements of chapter 9.
- (d) Have reading and listening comprehension of at least "2" in needed foreign language under AR 11-6. Language proficiency testing will be accomplished at MEPS under AR 601-270 for applicants who claim proficiency in needed foreign language and meet above requirements.
 - (e) Successfully complete Cryptologic Linguist Course.

- (f) Special instructions are as follows:
- (g) Requirements for MOSC 35P1L for (RA) will be reflected in the REQUEST program in accordance with AR 601-210. Requirements for USAR will be obtained from unit's vacancy lists.
- (h) Persons who enlist through this program will not receive language training. On the addendum to DA Form 3286 (for RA), DA Form 3540 (for USAR), guidance counselors will complete the statement to indicate the enlistee's language. (Example: "I understand that my civilian acquired skill as a Korean Linguist, MOS 35P1LKP, will be recognized under enlistment and..."). The MOSC to include the proper language identifier also will be entered as shown above.
- (i) For RA only, as follows: Guidance counselor or security interviewers will enter the appropriate statement for enlistment, MOS code and title 35P1L, SIGINT Voice Interceptor.
- (j) Persons who qualify for enlistment bonus based on civilian acquired foreign language also will be enlisted for U.S. Army Cash Bonus Enlistment Program, 9-C. Guidance counselors or security interviews will enter in the appropriate statement for enlistment, MOS code and title 35P1L, SIGINT Voice Interceptor. MOS code to include language identifier, as reflected by the REQUEST System will be entered in the appropriate statement for enlistment. (Example: 35P1LKP would be entered for a person qualified in the Korean language).
- (18) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

- (1) R7--Army Reconnaissance (Skill level 3 and above personnel only).
- (2) T5--Target Digital Network Analyst.
- (3) V3--Aerial Precision Geo-Location (APG).
- (4) 1D--Digital Media Collector (personnel only).
- (5) 2D—Police Intelligence Analyst (PIA) (Skill level 1-4) (personnel only).
- (6) 2X—Tactical SIGINT Operator. (Rescind 202410)

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Point of Contact for duty description: MSG Edward Palmer– SR HR NCO at 501-212-6702 Selecting Supervisor: CSM Patrick Holthusen– 39th IBCT Command Sergeant Major SWVA and EPS Oversight Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major **APPLICATION INSTRUCTIONS**:

All applications must be submitted via email to the Enlisted Personnel Manager at adam.w.burch.mil@army.mil
viola.n.schaeffer.mil@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.