

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 6 June 2022	SWVA CONTROL NUMBER: 2022-SWVA-048
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 AUGUST 2022 OR UNTIL FILLED	
POSITION TITLE, SERIES, GRADE, PARA/LINE: Intelligence Sergeant 35F, E6, 102/03	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION: HHC 1-153, MALVERN, AR	MINIMUM GRADE: SGT (E5)	MAXIMUM GRADE: SSG (E6)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2020 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

The intelligence analyst conducts all-source analysis, develops the threat situation, produces, fuses and disseminates all-source intelligence to support the military decision making process (MDMP). Performs, coordinates, and/or supervises the Intelligence Preparation of the Battlefield (IPB) process; planning requirements and assessing collection and support to targeting. Supports the command, staff, and advises on the use of intelligence resources at all echelons. Performs duties shown in preceding skill level, provides guidance, and trains subordinate Soldiers. Drafts unit all source intelligence training plan. Evaluates and validates subordinates’ analysis. Performs intelligence preparation of the battlefield (IPB) to validate significant characteristics of the environment and intelligence gaps; validates analysis of military aspects and effects of terrain, while applying the effects of weather on operations, and considering civilian factors of area, structure, capabilities, organizations, people, and events (ASCOPE); validates threat capabilities and threat models; validates threat objectives and courses of action. Prepares, edits, and critiques intelligence and targeting products and validates Information Collection products to answer intelligence requirements. Confirms or denies PIR satisfaction and recommends changes. Performs planning requirements and assessing collection and dissemination to answer intelligence requirements. Provides intelligence support to targeting by verifying the high value target (HVT) list, validating the target intelligence package (TIP), and nominating targets. Performs combat assessment and determines second and third order effects of enemy actions. Receives, produces and disseminates intelligence reports.

SPECIFICATIONS:

Physical demands rating and qualifications for initial award of MOS. Intelligence analysts must possess the following qualifications:

- (1) Physical demands rating of moderate (Gold).
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.
 - (d) A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 350 cm, Strength Deadlift (SD) – 120 lbs., and Interval Aerobic Run (IR) – 36 shuttles in Physical Demand Category “Moderate” (Gold).
- (5) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS. The clearance requirements to attend training are an Interim TS/SCI reflected within JPAS or current SSBI with TS/SCI eligibility reflected within JPAS.
- (6) A high school graduate or equivalent prior to entry into active duty.
- (7) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2.d).
- (8) Not have information in official military personnel file, Provost Marshal, intelligence, or medical records that would prevent the granting of TOP SECRET security eligibility under AR 380-67 (Para 3-20.a).
- (9) No record of conviction by court-martial.
- (10) No record of conviction by a civil court for any offense other than minor traffic violations.
- (11) Must be a U.S. citizen.
- (12) Soldier and spouse must not have immediate family members that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against-
 - (a) Persons accused of acting in the interest of the U.S. or
 - (b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes both blood and step-: parents, spouse, children, sisters, brothers, any sole living blood relative, or a person in loco parentis per AR 600-8-10.
- (13) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.
- (14) Meet career management and development criteria contained in AR 614-200 (Para 6-3) and Army Training Requirements and Resources System Course Catalog.
- (15) Formal training (completion of MOS 35F10 producing course conducted under the auspices of the U.S. Army Intelligence Center of Excellence (USAICOE), Ft Huachuca, AZ) is mandatory.
- (16) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

- (1) 2D—Police Intelligence Analyst (PIA) (skill level 1-4) (personnel only).
- (2) Q7--Information Collection Planner (skill level 2-4 only).
- (3) R7--Army Reconnaissance (skill level 3 and above personnel only)
- (4) S1—Source Handler (personnel only) (skill level 2-5).
- (5) V4—Advanced Source Handler (personnel only) (skill level 3-5).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) Table 10-35F-1. Physical requirements.
 - (2) Table 10-35F-2. Standards of grade TOE/MTOE.
 - (3) Table 10-35F-3. Standards of grade TDA.
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Point of Contact for duty description: MSG Edward Palmer 39th IBCT SR HR NCO at 501-212-6702
Selecting Supervisor: CSM Patrick Holthusen- 39th IBCT CSM at 501-212-5408
Approval Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager at
adam.w.burch.mil@army.mil
viola.n.schaeffer.mil@army.mil

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.