

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  19 January 2022	<b>SWVA CONTROL NUMBER:</b>  2022-SWVA-008
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 31 AUGUST 2022	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> MEDICAL LAB SGT 68K, E5, 406 / 04 (3138722)	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b> C. CO. 39 <sup>TH</sup> BSB, LONOKE, AR	<b>MINIMUM GRADE:</b> SPC (E4)	<b>MAXIMUM GRADE:</b> SGT (E5)

**BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2022 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**DUTIES:**

The medical laboratory specialist performs blood banking procedures and elementary and advanced examinations of biological and environmental specimens to aid in the diagnosis, treatment, and prevention of disease and other medical disorders. MOS 68K personnel require manual dexterity and no aversion to the sight of blood or needles. Perform elementary blood banking and clinical laboratory procedures in hematology, immunohematology, clinical chemistry, serology, bacteriology, parasitology and urinalysis. Collects blood specimens by venipuncture and capillary puncture. Packs, unpacks, inspects, stores and distributes blood and blood products. Assembles, disassembles and maintains laboratory equipment. Supervise laboratory sections in the performance of their duties. Performs and monitors Quality Control and Assurance.

**SPECIFICATIONS:**

Medical laboratory specialists must possess the following qualifications:

- (1) A physical demands rating of moderate (Gold).
- (2) A physical profile of 323222.
- (3) Normal color vision.

(4) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.

(5) Must possess finger dexterity in both hands.

(6) Qualifying scores.

(a) A minimum score of 110 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 107 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 106 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT)–0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in “Moderate” (Gold).

(7) Must have a minimum of 1 year of chemistry, high school or college credit, 1 year algebra, high school or college credit, and one year of biology, high school or college credit with a "C" grade or numerical grade of 75% or higher in all three subjects. Official high school or college transcripts are required.

(8) No history of a felony conviction.

(9) No history of conviction of crimes involving:

(a) An out of hospital patient or a patient or resident of a medical care facility.

(b) Financial exploitation of a person entrusted to a care of the applicant.

(c) Any weapons/ammunition/explosives/arson charges.

(d) Any drug activity involving illegal possession, buying, selling or distribution (dealing) of controlled substances or synthetics.

(e) Violence against persons, animals or property.

(f) Sexual misconduct.

(10) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(11) Formal training Completion of MOSC 68K10 courses for skill level 1 conducted under the auspices of the Army Medical Department Center and School is mandatory; or meet the ACASP criteria per paragraph 9-b(5) of this pamphlet and in paragraphs (b)(10)(a) for a Medical Laboratory Specialist (MOSC 68K10); or (b)(10)(a) for Biological Science Research (MOSC 68K10P9/68K20P9) as outlined below.

(a) Medical Laboratory Specialist (MOSC 68K10): Have graduated from a Medical Laboratory Technician training program of at least 50 weeks in length and accredited by the Committee of Allied Health Education and Accreditation (CAHEA). (See note below). Documentation must include a copy of the school diploma certificate, with original date not more than three years prior to enlistment.

1. Certification within 36 months of enlistment as a Medical Laboratory Technician (MLT) by the Board of Registry of the American Society of Clinical Pathologists, MLT (ASCP); or, Board of the American Medical Technologist, (AMT); or certification as a Clinical Laboratory Technician (CLT) by the National Certification Agency (NCA). Documentation must include a copy of the appropriate certificate, with original date not more than three 3 years prior to enlistment.

2. Proficiency training must be performed under the supervision of a clinical laboratory officer (AOC 71E), laboratory sciences officer (AOC 67B), pathologist (AOC 61U), or an NCO qualified in MOS 68K at initial duty assignment.

(b) Biological Science Research (MOS 68K10P9 or 68K20P9): Have a Bachelors of Science Degree with specialization in Biology, Chemistry, Toxicology, Physiology, Organic Chemistry, Physics, Microbiology, Zoology, Parasitology, Pharmacology, Biochemistry, or other related physical science, or medical allied science.

1. Be certified as a Medical Laboratory Technician (MLT) or a Clinical Laboratory Scientist (CLS) by the Board of Registry of the American Society of Clinical Pathologist (ASCP); or be certified as a Medical Laboratory Technician (MLT) or Medical Technologist (MT) by the Board of the American Medical Technologist (AMT); or be certified as a Clinical Laboratory Technician (CLT) or Clinical Laboratory Scientist (CLS) by the National Certification Agency (NCA) for Clinical Laboratory Personnel. Documentation must include a copy of the appropriate school diploma and certificate with original date not more than three years prior to enlistment.

2. Be approved for enlistment in this MOS by Human Resources Command (HRC). Guidance counselor will call and record specific assignment instructions as well as obtain approval prior to enlistment.

3. Successfully complete the proficiency training required at the location of the assigned organization or research project. Foreign transcripts must be evaluated prior to contacting AHRC. Note: Enlistment grade will be SPC due to the applicant having a bachelor's degree.

(12) All prior MOS 68K Soldiers serving in another MOS reclassifying back into MOS 68K, will be reviewed for validation of skills, by the proponent, during the reclassification process.

Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all MOS).

(1) M2--Cytotechnology (skill level 1-4 only).

(2) P9--Biological Science Research (skill level 1-2 only).

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Point of Contact for duty description: MSG Edward Palmer – SR HR NCO at 501-212-6702

Selecting Supervisor: CSM Jessie Parsons – 39<sup>th</sup> IBCT Command Sergeant Major

SWVA and EPS Oversight Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager at

[adam.w.burch.mil@army.mil](mailto:adam.w.burch.mil@army.mil)

[viola.n.schaeffer.mil@army.mil](mailto:viola.n.schaeffer.mil@army.mil)

**APPLICATION CHECKLIST:**

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.