

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 19 January 2022	SWVA CONTROL NUMBER: 2022-SWVA-007
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 AUGUST 2022	
POSITION TITLE, SERIES, GRADE, PARA/LINE: COUNTER INTELLIGENCE AGENT 35L, E5, 105 / 06 (3122291)	APPOINTMENT FACTORS: See Paragraphs Below	
UNIT, LOCATION OF POSITION: HHC, 39 th IBCT, NORTH LITTLE ROCK, AR	MINIMUM GRADE: SPC (E4)	MAXIMUM GRADE: SGT (E5)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2022 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

Conducts investigations, operations, collection and reporting, analysis production, and technical services to detect, identify, counter, exploit or neutralize the Foreign Intelligence Entity (FIE) and international terrorist threat to the Army and Department of Defense (DoD). Detects and identifies the CI related insider threat; identifies and counters the collection efforts and activities of foreign adversaries, which presents a threat to the lives, property, or security of Army forces. Ensures that CI activities are conducted according to current law, executive order and Army/ DoD policy. In addition to all duties at the preceding level, serves as a CI Agent responsible for supervising, planning covering agent duties in a given area of operations, CI investigations, and collection of evidence in support of CI investigation activity; plans and conducts aggressive, comprehensive, and coordinated activities worldwide in the five functional areas of investigations, operations, collections, analysis and production; supervises CI awareness training; and develops CI support plans. Writes, edits, and disseminates CI reports and plans. Processes applications for the CI Agent recruitment program

SPECIFICATIONS:

CI agents must possess the following qualifications:

- (1) A physical demands rating of moderate (Gold).
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002, and prior to 1 July 2004.
 - (c) A minimum score of 101 in aptitude area ST (TECH) on ASVAB tests administered on and after 1 July 2004.
 - (d) A minimum OPAT score of Long Jump (LJ) – 120 cm, Seated Power Throw (PT) – 350 cm, Strength Deadlift (SD) – 120 lbs., and Interval Aerobic Run (IR) – 36 shuttles in Physical Demand Category in “Moderate” (Gold).
- (5) The Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS. The clearance requirements to attend training are an Interim TS/SCI reflected within JPAS or current SSBI with TS/SCI eligibility reflected within JPAS.
- (6) A high school graduate or equivalent.
- (7) Demonstrates clear enunciation and comprehension of English and good Standard English grammar skills.
- (8) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200, (para 3-2).
- (9) MOS reclassification will be conducted IAW AR 614-200, Enlisted Assignments and Utilization Management, AR 601-280, Army Retention Program, and reenlistment/reclassification IN/OUT calls released by Human Resources Command (HRC) via MILPER Messages.
- (10) No information in military personnel, Provost Marshal, intelligence, or medical records which would prevent the granting of a security eligibility under AR 380-67 (para 3.20.a).
- (11) No record of conviction by court-martial or Article 15 proceedings.
- (12) Never been arrested for, charged with, or convicted of any offense other than minor traffic violations.
- (13) The Soldier must be a U.S. citizen. Members of immediate family (see 15b) must also be U.S. citizens. Soldier and immediate family can be naturalized citizens. If naturalized, there is no minimum residency requirement.
- (14) Soldier and spouse must not have immediate family members that reside in a country where within its boundaries, physical or mental coercion is known to be common practice either against--
 - (a) Persons accused of or acting in the interest of the U.S. or
 - (b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes adult children, 18 years of age or older, by birth, adoption, or marriage; natural, adopted, foster, or stepparents; guardians; brothers and sisters either by birth, adoption, or remarriage of either parent; IAW AR 380-67.
- (15) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well.
- (16) A minimum age of 19 years and 6 months upon graduation from MOS producing school.
- (17) Meet selection criteria and classification and assignment restrictions contained in AR 601-210 and AR 614-200.

(18) Meet career management and development criteria contained in AR 614-200 (Para 4-6 and 6-3) and ATRRS Course Catalog.

(19) Formal training (completion of CI Special Agents Course (CISAC) conducted under the auspices of U.S. Army Intelligence Center of Excellence (USAICOE), Fort Huachuca, AZ) is mandatory.

(20) Satisfactorily complete the one-year CI Probationary Program requirement after graduation from CISAC.

(21) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all MOS).

- (1) 1D--Digital Media Collector (personnel only).
- (2) 2D—Police Intelligence Analyst (PIA) (skill level 1-4) (personnel only).
- (3) G9--Technical Surveillance Countermeasures (TSCM).
- (4) J5—Counterintelligence Digital Threat Investigator (CDTI) (skill level 3 and above)
- (5) N7--Strategic Debriefing.
- (6) R7--Army Reconnaissance (skill level 3 and above personnel only).
- (7) S1--Source Handler (skill level 2 and above personnel only).
- (8) S7--Foreign Counterintelligence (FCI) Agent (skill level 3-4 only).
- (9) V4--Advanced Source Handler (skill level 3 and above personnel only).

Point of Contact for duty description: MSG Edward Palmer – SR HR NCO at 501-212-6702

Selecting Supervisor: CSM Jessie Parsons – 39th IBCT Command Sergeant Major

SWVA and EPS Oversight Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager at

adam.w.burch.mil@army.mil

viola.n.schaeffer.mil@army.mil

APPLICATION CHECKLIST:

- a. Letter of interest from the individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Most Recent DA Form 705
- f. Most Recent Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.