

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

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| G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600 | DATE: 5 April 2021 | SWVA CONTROL NUMBER: 2021-SWVA-048 |
| OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG | Applications will be accepted until: 31 AUGUST 2021 OR UNTIL FILLED | |
| POSITION TITLE, SERIES, GRADE, PARA/LINE: PLATOON LEADER, 12N, E7, 304/02 | APPOINTMENT FACTORS: See Paragraphs Below | |
| UNIT, LOCATION OF POSITION: B 239 TH BEB, HARRISBURG, AR | MINIMUM GRADE: SSG (E6) | MAXIMUM GRADE: SFC (E7) |

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2020 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

The horizontal construction engineer supervises or serves as a member of a squad, team, section, or platoon. Duties start with operating heavy equipment at an intern level and progress to senior equipment operator level with supervisory responsibilities for personnel, construction projects, obstacle emplacement, and counter-obstacle operations involving construction equipment. Serves as a Senior Horizontal Construction Supervisor, or Platoon Sergeant. Organizes the overall construction workload. Utilizes project management techniques in the development and execution of construction projects and coordinates work activities of supporting units. Plans, organizes, and supervises all engineer construction equipment operations, including mobility and counter-mobility missions. Develops and executes a quality control plan and standard operating procedures.

SPECIFICATIONS:

Physical demands rating and qualifications for initial award of MOS. Horizontal Construction engineering supervisors must possess the following qualifications:

- (1) Physical demands rating of moderate (Gold).
- (2) A physical profile of 222221.

(3) Red/green color discrimination.

(4) Qualifying scores.

(a) A minimum score of 90 in aptitude area GM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 90 in aptitude area GM on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 120 cm, seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs. and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category “Moderate” (Gold).

(5) Must possess a valid state motor vehicle operator license.

(6) Formal training (completion of MOS 12N course conducted under the auspices of the USA Engineer Center and School, or meet civilian acquired skills criteria per paragraph 9-5 (5) (b) of this pamphlet and in paragraph (7) below.

(7) ACASP qualification criteria.

Must have 2 years of experience operating each of the following pieces of equipment; crawler tractor, grader, loader, hydraulic excavator, backhoe loader, rollers, tractor trailers, and dump trucks .

(a) IAW table 9-1 of this pamphlet, Initial Entry Trainee (IET) who qualifies under the ACASP will not be required to attend Advanced Individual Training (AIT) for any additional training. Upon completion of Basic Combat Training (BCT) Soldier Member will be processed IAW initial assignment instruction.

(b) Approval and validation to qualify IET for ACASP is through the USAES, Engineer Personnel Development Office (EPDO).

(c) Have a valid state motor vehicle license.

Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASIs associated with all enlisted MOS)).

(1) B9—M2A3/M3A3 Operator/System Maintainer (personnel only). Effective 201903

(2) C3--Well Drilling.

(3) C4--Crane Operator (skill level 1-2 only).

(4) P6--Project Management (skill level 2 thru 6 for personnel only).

(5) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(6) S4--Sapper Leader (SPC (P), SGT and SFC personnel only). (E6 positions and personnel) (effective 202010).

(7) Y2—Transition (Personnel Only).

Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-12Y-1. Physical requirements.

(2) Table 10-12Y-2. Standards of grade TOE/MTOE.

(3) Table 10-12Y-3. Standards of grade TDA.

Point of Contact for duty description: MSG KIRA SHARKEY– 39TH SR HR NCO at 501-212-6702

Selecting Supervisor: CSM JESSIE PARSONS at 501-212-5408

Approval Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager at ng.ar.ararng.list.enlisted-promotions@mail.mil

a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.

b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)

c. Enlisted Record Brief (ERB).

d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.

e. Current DA Form 705

f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight