

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  9 March 2021	<b>SWVA CONTROL NUMBER:</b>  2021-SWVA-026
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 31 AUGUST 2021 OR UNTIL FILLED	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> SR PSYCHOLOGICAL OPERATION 37F, E7, 107 / 10	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b> HHC 239 <sup>TH</sup> BEB, North Little Rock, AR	<b>MINIMUM GRADE:</b> SSG (E6)	<b>MAXIMUM GRADE:</b> SFC (E7)

**BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2020 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**DUTIES:**

The psychological operations (PSYOP) specialist plans, analyze, develop, design, distribute, disseminate, and evaluate PSYOP across the range of military operations. Perform all duties of preceding skill level. Provide specific guidance and training for subordinates. Develops and conducts PSYOP specific training programs. Plans and organizes PSYOP task organizations. Supervise the PSYOP development center. Supervise the planning, production and dissemination of PSYOP products. Supervise the implementation of PSYOP. Control the execution of PSYOP programs. Coordinate PSYOP liaison activities within supported unit staffs. Assist in planning for PSYOP units at geographic combatant commands. Perform duties as a PSYOP staff NCO at brigade combat team and division headquarters.

## **SPECIFICATIONS:**

Physical demands rating and qualifications for initial award of MOS. PSYOP specialists must possess the following qualifications:

- (1) A physical demands rating of significant.
- (2) A physical profile of 111221.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 101 in aptitude area ST on ASVAB tests administered on and after 1 July 2004.

(d) A minimum score of 107 in aptitude area GT effective 1 February 2015. Aptitude area ST score not required after 1 February 2015.

(5) A minimum security eligibility of SECRET is required for the initial award and to maintain the MOS.

(6) A high school graduate or equivalent.

(7) A U.S. citizen.

(8) No record of conviction by court martial.

(9) No record of civil conviction by a civil court for any offense other than minor traffic violations.

(10) Formal training.

(a) Active Army Soldiers only, must successfully complete Psychological Operations Assessment and Selection (POAS) as well as the basic airborne training course and be qualified as a parachutist.

(b) Completion of the MOS 37F course conducted under the auspices of the U.S. Army John F. Kennedy Special Warfare Center and School.

(c) Active Army Soldiers only, a minimum score of 85 on the Defense Language Aptitude Battery (DLAB). A minimum language proficiency of ILR 1/1 in Listening and Speaking skills on the two-skill Oral Proficiency Interview (OPI).

(11) Reclassification into MOS 37F.

(a) Active Army Soldiers only, must be in grade E3/PFC through E5/SGT (non-promotable) with no more than 10 years Active Federal Service at time of submission of reclassification packet. Promotable E5/SGT through E6/SSG with less than 6 months time in grade may be accepted for reclassification with written approval from the CMF 37 Personnel Proponent, Commandant, U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-POC).

(b) U.S. Army Reserve Soldiers only, in grade E6/SSG (P) and E7/SFC require written approval from the CMF 37 Personnel Proponent, Commandant, U.S. Army John F. Kennedy Special Warfare Center and School (AOJK-POC). For attendance to the MOS 37F course.

Additional skill identifiers. (Refer to table 12-8 for (Listing of universal ASI's associated with all enlisted MOS)).

Position coding and personnel utilization restrictions.

(1) Non-Career Recruiter (SQI 4). Position coding and personnel utilization not authorized except in the Special Operations Recruiting Battalion, Ft Bragg, NC.

(2) Drill Sergeant (SQI X). Positions may be coded with SQI X and personnel utilized at U.S. Army Infantry Center and JFK Special Warfare Center only.

(3) Military Science Instructor in U.S. Army Cadet Command. Position coding and personnel utilization not authorized.

Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-37F-1. Physical requirements.

(2) Table 10-37F-2. Standards of grade TOE/MTOE.

(3) Table 10-37F-3. Standards of grade TDA.

Point of Contact for duty description: MSG Kira Sharkey– 39<sup>th</sup> IBCT SR HR NCO at 501-212-6702

Selecting Supervisor: CSM Jessie Parsons- 39<sup>th</sup> IBCT CSM at 501-212-5408

Approval Authority: CSM Paul Winkle, ARARNG State Command Sergeant Major

#### **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager at [ng.ar.ararng.list.enlisted-promotions@mail.mil](mailto:ng.ar.ararng.list.enlisted-promotions@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.