STATE WIDE VACANCY ANNOUNCEMENT

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600

UNIT. LOCATION OF POSITION:

1 February 2021

SWVA CONTROL NUMBER:

2021-SWVA-009

Applications will be accepted until: **OPEN TO:** Current members of ARARNG or those eligible to

31 AUGUST 2020 OR UNTIL FILLED

become members of the ARARNG

APPOINTMENT FACTORS:

See Paragraphs Below

POSITION TITLE, SERIES, GRADE, PARA/LINE: PA Mass Comm NCO / 46S, E5, 101 / 03

119th MPAD, North Little Rock, AR 72199

MINIMUM GRADE:

MAXIMUM GRADE:

SPC (E4)

SGT (E5)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2020 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) This is a Traditional "M-Day" position. It is **NOT** a full-time position.

SOLDIER INCENTIVES:

Any change in a Soldier's MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier's Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

The Public Affairs Sergeant is an expert on public affairs activities, core tasks, tenets and characteristics; provides training and technical guidance to subordinates; serves as a first-line supervisor in public affairs operations; reviews public information products for security, accuracy, policy, and propriety; performs all functions of digital news gathering and digital content production for documentation and release to global and domestic audiences; performs as a writer, photographer, producer, editor, and public affairs representative; participates in or supervises the operations of a broadcast section, team or detachment; performs operator-level maintenance on assigned equipment vehicles and generators. The Public Affairs SGT provides support to media facilitation, public affairs and common skills training, public affairs planning and community engagement.

SPECIFICATIONS:

Physical demands rating and qualifications for initial award of MOS. The public affairs mass communication specialist must possess the following qualifications:

- (1) Physical demands rating of Medium.
- (2) A physical profile of 211121.
- (3) Normal color vision.
- (4) Qualifying scores.
- (a) A minimum score of 110 in aptitude area GT on ASVAB tests administered prior to 1 July 2004.
- (b) A minimum score of 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.
- (5) Training specifications. MOS training is mandatory for all three service components: AC/ARNG/USAR. Soldiers must graduate the Mass Communication Foundations Course at the Defense Information School (School: 212, Course: DINFOS- MCF), Fort George G. Meade, MD.
 - (6) Miscellaneous qualifications.
 - (a) Be a high school graduate or GED equivalent.
- (b) Show proof by official transcript of having successfully completed at least 2 years of high school English or a 3-credit hour accredited college English course.
 - (c) A security eligibility of SECRET.
- (d) No information with the Provost Marshal, intelligence, MPF or medical records that would prevent the granting of a security access under the provisions of AR 380-87.
- (e) No derogatory or adverse information that would preclude the granting a SECRET security eligibility (provided within the SF 86).
 - (f) No records of conviction by a court-martial.
 - (g) Active Component (Active Duty) accessions into MOS 46S:
 - 1. Initial entry NPS Soldiers do not require a reclassification checklist.
- 2. Active Component in-service (IS) accession Soldiers who are reclassifying into MOS 46S must be a SPC, or SGT non-promotable with less than 12 months' time in grade (TIG). Soldiers must complete MOS 46S advanced individual training, and if they are a

grade (TIG). Soldiers must complete MOS 46S advanced individual training, and if they are a graduate of their prior MOS Advanced Leader Course, must attend the Public Affairs Advanced Leaders Course.

3. Active Component PS accession Soldiers must be eligible for SPC

rank.

- (h) Reserve Component (ARNG/USAR) accessions into MOS 46S:
- 1. ARNG/USAR accesses NPS, IS, and PS Soldiers in the ranks PVT through SGT non-promotable. Soldiers must complete MOS 46S advanced individual training, and if they are a graduate of their prior MOS Advanced Leader Course, must attend the Public Affairs Advanced Leaders Course.
- 2. ARNG/USAR applicants must be high school graduates, and otherwise meet the general minimum requirements for MOS 46S. For applicants who hold only a General Equivalency Diploma without proof by official transcript of having successfully completing a 3-credit hour accredited college English course, career counselors should submit waiver requests to the Director, Army Public Affairs Center.
 - (i) Requests for exceptions to policy for training or reclassification must be submitted to below email and address for final approval:
 - 1. Email: usarmy.meade.hqda-ocpa.mbx.apac-force-

development@mail.mil.

2. Mail: Director, Army Public Affairs Center, ATTN: Force Development, 4550 Parade Field Lane, Fort George G. Meade, MD 20755-5650.

Additional skill identifiers. 2R— Studio Broadcaster.

Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) Table 10-46S-1. Physical requirements.
- (2) Table 10-46S-2. Standards of grade TOE/MTOE.
- (3) Table 10-46S-3. Standards of grade TDA.

Point of Contact for duty description: 1SG Virginia Lenser– 87th TC SR HR NCO at 501-212-5088 Selecting Supervisor: CSM Jeff Michau- 87th TC CSM at 501-212-5088 Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to the Enlisted Personnel Manager at ng.ar.ararng.list.enlisted-promotions@mail.mil

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.