

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  1 August 2020	<b>SWVA CONTROL NUMBER:</b>  2020-SWVA-155
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 01 OCTOBER 2020 OR UNTIL FILLED	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> SQUAD LEADER / 11B, E6, 203 / 01 (2 POS)	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b> PQMB0, B CO 1-153 <sup>RD</sup> IN, Texarkana, AR	<b>MINIMUM GRADE:</b> SGT (E5)	<b>MAXIMUM GRADE:</b> SSG (E6)

**BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2020 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**DUTIES:**

Lead an infantry squad, heavy anti-armor weapons section, and/or a reconnaissance (scout) team or IFV section during combat operations. Supervise tactical deployment of assigned element/weapon system in offensive, defensive, and retrograde operations. Provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Receives and issues orders. Coordinates action of the element with adjacent and support elements and organic and supporting firepower. Ensure collection and proper reporting of intelligence data to unit. Adjust aerial fire support. Analyze terrain. Conduct tactical operations for a squad, heavy anti-armor section, operations of a patrol base, and NBC operations. Maintain operational security. Prepares, operates, and maintains secure communications equipment. Prepare an anti-armor section sketch. Leads a squad, heavy anti-armor section, during movement to contact, reconnaissance and security, an attack, defense situational training exercises, and all infantry mounted and dismounted battle drills.

**SPECIFICATIONS:**

- a. Physical demands rating and qualifications for initial award of MOS. Infantrymen must possess the following qualifications:

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 111221.
- (3) Color discrimination of red/green.
- (4) Correctable vision of 20/20 in one eye; 20/100 in other eye.
- (5) Qualifying scores.

(a) A minimum score of 90 in aptitude area CO on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).

(6) Formal training (completion of MOS 11B course 11B10-OSUT conducted under the auspices of the USA Infantry School) mandatory.

(7) Reclassification: Must meet all prerequisites IAW AR 614-200, Chapter 3-19 and AR 40-501, Chapter 3.

(a) Active Component: The highest grade an individual may be reclassified into MOS 11B without a waiver is a non-promotable E5 (SGT). Soldiers reclassifying into MOS 11B must complete a mandatory MOS 11B course conducted under the auspices of the U.S. Army Infantry School. Promotable SGT and non-promotable SSG may request a waiver. Waiver requests must be submitted to Commandant, USAIS, ATTN: ATSH-IPP, 1 Karker Street, Fort Benning, GA, 31905, for determination of eligibility, reclassification training, and education requirements. Waivers may be submitted electronically to: [usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil](mailto:usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil). Sergeants First Class (E7) are not authorized for reclassification into MOS 11B.

(b) Reserve Component:

1. Soldiers in the grades of E1 through Non-promotable E4 (PVT-SPC), reclassifying into the MOS 11B must complete the MOS 11B reclassification course (MOS-T) under the auspices of the U.S. Infantry School.

2. Soldiers in the grades of E5 (SGT) and E6 (SSG) non-promotable must attend the 071-11B2/3/4 (T) Infantry Transition Course. Skill Level 3 Soldiers should complete both the 071-11B2/3/4 (T) Infantry Transition Course, and the appropriate level NCOES technical phase.

3. Soldiers in the grade of E6 (SSG) promotable through E7 (SFC) must submit an exception to policy (ETP) to the Chief of Infantry. Units will process ETPs through the Army National Guard Bureau G1. ETP Packets may be submitted electronically to: [usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil](mailto:usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil).

b. Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

- (1) B2--Light Leaders Course (skill level 2 and above personnel only).
- (2) B4--Sniper.
- (3) B7--Bradley Transition Course (skill level 2 and above personnel only).
- (4) B8--Heavy Weapons Leaders Course (skill level 2 and above personnel only).
- (5) D3--Bradley Fighting Vehicle Operations and Maintenance.
- (6) F7--Pathfinder.
- (7) J3--Bradley Fighting Vehicle (BIFV) System Master Gunner.
- (8) J9--Special Forces Military Free Fall Operations Jumpmaster (skill level 3-4) (Effective 201910).
- (9) R7--Army Reconnaissance (Skill level 3 and above personnel only).
- (10) S6--Special Forces Combat Diving, Supervisor.
- (11) W7--Special Forces Underwater Operations.
- (12) W8--Special Forces Military Free Fall Operations.
- (13) 2C--Javelin Gunnery (skill level 3 and below).
- (14) 5A--Joint Air Tactical Operations.
- (15) 5U--Tactical Air Operations.

- (16) 6B--Reconnaissance and Surveillance Leaders Course (LRSLC) (personnel only).
- c. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:
- (1) Table 10-11B-1. Physical requirements.
  - (2) Table 10-11B-2. Standards of grade TOE/MTOE.
  - (3) Table 10-11B-3. Standards of grade TDA.

Point of Contact for duty description: MSG Kira Sharkey – 39<sup>th</sup> IBCT SR HR NCO at 501-212-6702  
Selecting Supervisor: CSM Gregory White at 501-212-5408  
Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager at [ng.ar.ararng.list.enlisted-promotions@mail.mil](mailto:ng.ar.ararng.list.enlisted-promotions@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.