

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  9 April 2020	<b>SWVA CONTROL NUMBER:</b>  2020-SWVA-115
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 01 AUGUST 2020 OR UNTIL FILLED	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> Fire Control NCO / 13J, E6, 204 / 02	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>UNIT, LOCATION OF POSITION:</b> QNZB0, B BTRY 1-206 <sup>th</sup> FA, Rogers, AR	<b>MINIMUM GRADE:</b> SGT (E5)	<b>MAXIMUM GRADE:</b> SSG (E6)

**BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2020 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**DUTIES:**

Serves within a Fire Control/Fire Support section across multiple weapon systems and formations. Major duties include execution and management of automated fires in support of Combat Operations, troubleshooting technical gunnery solutions on primary and secondary equipment, applying gunnery fundamentals critical to the 5 Requirements for Accurate Fires, tactical data system operations, battlefield information management, Joint sensor management and met operations, integrating fire support coordination measures, integrating maneuver control measures and conducting. Performs technical fire control rehearsals at Battery level and supervises fire control operations and rehearsals at lower unit levels. A Fire Control NCO is responsible for training management, section supervision, mission execution, maintenance of section equipment, meteorological data management, personnel development and personnel management.

**SPECIFICATIONS:**

- a. Physical demands ratings and qualifications for initial award of MOS. Fire Control Specialists must possess the following qualifications:
  - (1) A physical demands rating of Heavy (Black).
  - (2) A physical profile of 222221.

- (3) Color discrimination of red/green.
- (4) Finger dexterity in both hands
- (5) Must be able to hear a wide range of human voice tones through communication headsets and handsets
- (6) Qualifying scores.
  - (a) A minimum score of 93 in aptitude area FA in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 93 in aptitude area FA in Armed Services Vocational aptitude Battery (ASVAB) tests administered on and after 2 January 2002.
  - (c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).
- (7) A security eligibility of SECRET is required for the initial award and to maintain the MOS.
- (8) A U.S. citizen.
- (9) Formal training under the auspices of USAFAS or accredited ARNG RTI transition course is mandatory to qualify for the award of the MOS.
  - (a) The highest grade for personnel seeking reclassification into MOS 13J without a waiver is a non-promotable E5 (SGT). Personnel reclassifying into MOS 13J must successfully complete institutional training at a MOS 13J OASS compliant, accredited ARNG RTI transition course (preferred), or MOS 13J AIT at USAFAS. Personnel in grades E5 SGT (P) and E6 SSG must submit a waiver to ATTN: Commandant, USAFAS, Fort Sill, OK, 73503 for determination of eligibility to reclassify into MOS 13J. Personnel at the rank of Sergeant First Class (E7) are not authorized for reclassification into MOS 13J.

b. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI’s associated with all enlisted MOS)).

- (1) 5C—Mission Command Digital Master Gunner (MCDMG) (Skill level 2 thru4).
- (2) A7—Field Artillery Gunner (FAMG) (skill level 4 only).
- (3) B9--Bradley M2A3/M3A3 Operator/System Maintainer (personnel only). Effective 201903
- (4) R7---Army Reconnaissance (Skill level 3 and above personnel only).
- (5) Y2---Transition.

c. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) Table 10-13J-1. Physical requirements.
- (2) Table 10-13J-2. Standards of grade TOE/MTOE.
- (3) Table 10-13J-3. Standards of grade TDA.

Point of Contact for duty description: MSG Kira Sharkey– 39<sup>th</sup> IBCT SR HR NCO at 501-212-6702  
Selecting Supervisor: CSM Gregory White- 39<sup>th</sup> IBCT CSM at 501-212-5408  
Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

### **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to the Enlisted Personnel Manager at [nq.ar.arang.list.enlisted-promotions@mail.mil](mailto:nq.ar.arang.list.enlisted-promotions@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).

- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.