

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  09 April 2019	<b>SWVA CONTROL NUMBER:</b>  2019-SWVA-048
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 31 August 2019 OR UNTIL FILLED	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> HUMINT COLLECTION SGT, 35M, E6, 512/01	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>LOCATION OF POSITION:</b> North Little Rock, AR	<b>MINIMUM GRADE:</b> SGT (E5)	<b>MAXIMUM GRADE:</b> SSG (E6)

**BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2019 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

**SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**DUTIES:**

Performs duties shown in preceding skill levels and provides guidance to subordinate Soldiers; screens HUMINT sources and documents to establish priorities for exploitation; plans and conducts HUMINT source operations; prepares and reviews appropriate intelligence and operational reports; performs analysis and conducts intelligence briefings as required; uses interpreters and manages interpreter/translator operations. Supervises, plans, conducts elicitation and debriefings; assists in and supervises the translation and exploitation of captured enemy and open source documents; may serve as unit command language program manager (CLPM). Conducts foreign language related tasks with the use of an interpreter/translator or with demonstrated individual language proficiency.

**SPECIFICATIONS:**

Physical demands rating and qualifications for the initial award of MOS. HUMINT collectors must possess the following qualifications:

- (1) A physical demands rating of Moderate (Gold).
- (2) A physical profile of 222221.
- (3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 105 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(c) A minimum score of 101 in aptitude area ST (TECH) on ASVAB tests administered on and after 1 July 2004.

(d) A minimum OPAT score of Long Jump (LJ) – 120 cm, Seated Power Throw (PT) – 350 cm, Strength Deadlift (SD) – 120 lbs., and Interval Aerobic Run (IR) – 36 shuttles in Physical Demand Category “Moderate” (Gold).

(5) Security eligibility:

(a) Soldiers must meet TOP SECRET (TS) and Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS. The clearance requirements to attend training are an Interim TS/SCI reflected within JPAS or current SSBI with TS/SCI eligibility reflected within JPAS.

(b) U.S. Army Recruiting Command (USAREC) and the Army National Guard will submit Single-Scope Background Investigation (SSBI) packets requesting TS/SCI eligibility determination for future Soldiers in MOS 35M.

(6) A high school graduate or equivalent prior to entry onto active duty.

(7) Applicants who are not native-born citizens or who have not attended U.S. schools since the age of six must obtain a minimum score of 80 in reading and listening on the English Comprehension Level Test (ELCT) or American Course Language Placement Test (ACLPT).

(8) Foreign Language aptitude requirements:

(a) Effective 1 October 2017, all Soldiers accessing or reclassifying into 35M MOS must have a minimum qualifying score on the Defense Language Aptitude Battery (DLAB) of 107 or higher. Soldiers not already proficient in a required and documented foreign language will attend acquisition language training at the Defense Language Institute Foreign Language Center (DLIFLC) and demonstrate language proficiency of at least L2-R2 (listening-reading) and S1+ (speaking) on the Defense Language Proficiency Test (DLPT) prior to attending Advanced Individual Training. USAR see paragraph 8c of this section for additional instruction.

(b) In lieu of taking the DLAB, Soldiers may elect to demonstrate proficiency in a required and documented foreign language with a qualifying score of L2-R2-S1+ on the DLPT.

(c) Prior to FY 2022, USAR has the option based on available seats and funding, but not the requirement, to send accessing 35M Soldiers to DLIFLC.

(d) 35M in the Active Army or ARNG with an enlistment date prior to the start of FY 2018 who never received language training at government expense are not required to obtain or maintain foreign language standards to hold the MOS.

(e) 35M in the USAR with an enlistment date prior to the start of FY 2022 who never received language training at government expense are not required to obtain or maintain foreign language standards to hold the MOS.

(9) MOS reclassification at SFC and above will be reviewed for validation of skills, by the proponent, during the reclassification process.

(10) No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of a security eligibility under AR 380-67 (para 3.401.a).

(11) No record of conviction by court-martial.

(12) No record of conviction by civil court for any offense other than minor traffic violations.

(13) Must be a U.S. citizen.

(14) Must not have been a member of the Peace Corps within the last four years.

Applicants for this MOS that are former Peace Corps members must be aware of duty assignment restrictions as specified in AR 614-200 (para 3-2).

(15) Meet career management and development criteria contained in AR 614-200 and DA Pam 351-4.

(16) Formal training (completion of MOS 35M1O producing course conducted under the auspices of the U.S. Army Intelligence Center of Excellence (USAICoE), Ft Huachuca, AZ) is mandatory.

c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASIs associated with all enlisted MOS)).

(1) N7--Strategic Debriefing.

(2) R7--Army Reconnaissance (Skill level 3 and above personnel only).

(3) S1--Source Handler (Skill level 2-4 only).

(4) V4--Advance Source Handler (Skill level 3-4 only)

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-35M-1. Physical requirements.

(2) Table 10-35M-2. Standards of grade TOE/MTOE.

(3) Table 10-35M-3. Standards of grade TDA. Point of Contact for duty description:

MSG Greg Campbell – 39 IBCT SR HR NCO at 501-212-6702

Selecting Supervisor: CSM Gregory White at 501-212-5408

Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

#### **APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to: [ng.ar.ararng.list.enlisted-promotions@mail.mil](mailto:ng.ar.ararng.list.enlisted-promotions@mail.mil) or [Jessica.A.HughleySadler.mil@mail.mil](mailto:Jessica.A.HughleySadler.mil@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.