

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  09 April 2019	<b>SWVA CONTROL NUMBER:</b>  2019-SWVA-040
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 31 August 2019 OR UNTIL FILLED	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> TARGETING NCO, 13F, E6, 108/04	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>LOCATION OF POSITION:</b> Russellville, AR	<b>MINIMUM GRADE:</b> SGT (E5)	<b>MAXIMUM GRADE:</b> SSG (E6)

## **BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2019 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

## **SOLDIER INCENTIVES:**

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

## **DUTIES:**

Primary integrator and executor of indirect fires and fire support at the maneuver Troop/Company level across all maneuver formations; prepares target lists and assists the Company Fire Support Officer in developing Company/Troop fire support plans in support of ULO. Initiates calls for fire on targets of opportunity, develops and executes planned targets and integrates fires with the scheme of maneuver. Employs a suite of digital devices and precision targeting tools, provides target mensuration and target refinement, submits targets for Squadron/Battalion fire plans, establishes and maintains digital and voice communication, reports battlefield intelligence, employs fire support command and control systems, advises the Fire Support Officer and Commander on capabilities and limitations of all fire support assets, provides targeting data for close combat attack and close air support. Leads section training and preparation for combat operations. Advises, trains and evaluates personnel on the employment of precision and joint fire support tactics, techniques, and procedures. Keeps key personnel informed of pertinent information. Supervises the operation and maintenance of all fire support equipment, to include calibrating and bore sighting precision automated systems.

## **SPECIFICATIONS:**

Physical demands rating and qualifications for the initial award of MOS. The fire support specialist must possess the following qualifications:

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 111111.
- (3) Normal color vision.
- (4) Qualifying scores.

(a) A minimum score of 100 in aptitude area FA in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 96 in aptitude area FA on ASVAB tests administered on and after 2 January 2002.

(c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).

(5) All Soldiers must possess a SECRET security eligibility for the initial award and to maintain the MOS.

(a) Requirements for a SECRET eligibility is effective 01 October 2013 for all new accessions and reclassifications into MOS 13F.

(b) Requirements for a SECRET eligibility is effective 01 October 2016 for all Soldiers in MOS 13F who entered service prior to 01 October 2013.

(6) Formal training under the auspices of USAFAS or accredited ARNG RTI transition course is mandatory to qualify for the award of the MOS.

(a) The highest grade for personnel seeking reclassification into MOS 13F without a waiver is a non-promotable E4 (SPC/CPL). Personnel reclassifying into MOS 13F must successfully complete institutional training at a MOS 13F OASS compliant, accredited ARNG RTI transition course (preferred), or MOS 13F AIT at USAFAS.

(b) Personnel in grades E5 SGT (P) and E6 SSG must submit a waiver to ATTN: Commandant, USAFAS, Fort Sill, OK, 73503 for determination of eligibility to reclassify into MOS 13F.

(c) Personnel at the rank of Sergeant First Class (E7) are not authorized for reclassification into MOS 13F.

(7) A U.S. citizen.

c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASIs associated with all enlisted MOS)).

(1) B9--Bradley M2A3/M3A3 Operator/System Maintainer (personnel only). Effective 201903

(2) D3--Bradley Fighting Vehicle Operations and Maintenance.

(3) J3--Bradley Infantry Fighting Vehicle (BIFV) System Master Gunner (skill level 4 personnel only).

(4) L7--Joint Fires Observer.

(5) L8--Joint Operational Fires and Effects (JOFE) (skill level 4 only).

(6) 1G--Joint Terminal Attack Controller (JTAC) (skill level 2 thru 4 only).

(7) 5A--Joint Air Tactical Operations (skill level 3 and above).

(8) 5U--Tactical Air Operations (skill level 3 and above).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-13F-1. Physical requirements.

(2) Table 10-13F-2. Standards of grade TOE/MTOE.

(3) Table 10-13F-3. Standards of grade TDA.Point of Contact for duty description:

Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to: [ng.ar.ararng.list.enlisted-promotions@mail.mil](mailto:ng.ar.ararng.list.enlisted-promotions@mail.mil) or [Jessica.A.HughleySadler.mil@mail.mil](mailto:Jessica.A.HughleySadler.mil@mail.mil)

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.