

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 15 March 2019	SWVA CONTROL NUMBER: 2019-SWVA-018 (2 POS)
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 May 2019 OR UNTIL FILLED	
POSITION TITLE, SERIES, GRADE, PARA/LINE: ASSISTANT SQUAD LEADER, 31B, E5, 105 / 02	APPOINTMENT FACTORS: See Paragraphs Below	
LOCATION OF POSITION: North Little Rock, AR	MINIMUM GRADE: SPC (E4)	MAXIMUM GRADE: SGT (E5)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2019 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES: Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

Leads military police teams in support of Police operations; detention and security and mobility support on the battlefield, and leads and supervises small sections in support of security and installation law and order operations.

SPECIFICATIONS:

- 1) A physical demands rating of Significant (Gray).
 - (2) A physical profile of 222221.
 - (3) Red/green color discrimination.
 - (4) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 Jul 2004.
 - (d) A minimum OPAT score of Standing Long Jump (LJ) -0140 cm, Seated Power Throw (PT) - 0400 cm, Strength Deadlift (SD) - 0140 lbs., and Interval Aerobic Run (IR) - 0040 shuttles in Physical Demands Category in “Significant” Grey.
 - (5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.
 - (a) Requirements for a SECRET clearance eligibility is effective 01 August 2010 for all new accessions and reclassifications into MOS 31B.
 - (b) Requirement for a SECRET eligibility is effective 01 August 2013 for all Soldiers maintaining MOS 31B who entered service prior to 01 August 2010.

(6) The Soldier must be a U.S. citizen.

(a) Requirement to be a U.S. citizen is effective 01 August 2010 for all new accessions into MOS 31B.

(b) Requirement to be a U.S. citizen is effective 01 August 2013 for all Soldiers holding MOS 31B who entered service prior to 01 August 2010.

(7) Meets all requirements for Personnel Reliability Program (PRP) qualifications.

(8) Must possess a valid state motor vehicle operator license.

(9) No objection to performing security duties in the vicinity of nuclear or chemical munitions stored or staged for military use.

(10) No record of more than 15 days lost under section 972-10-USC.

(11) No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.

(12) No record of pre-trial intervention or conviction by military or civil court of the following:

(a) Any offense involving force or violence.

(b) Any offense listed under AR 601-210, para 4-22 (misdemeanor), or similar offense not listed for which the maximum possible sentence exceeds 4 months of confinement.

(c) Two or more offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-21 (minor non-traffic), or similar offense not listed for which the maximum possible sentence is less than 4 months confinement.

(d) Three or more minor traffic offenses as listed under AR 601-210, para 4-20 (minor traffic) during the 12 months period prior to entry on active duty (does not include traffic violations considered misdemeanor or felony by virtue of fine amount per AR 601-210.

(e) No pattern of behavior or actions that is reasonably indicative of a contemptuous attitude toward the law or other duly constituted authority.

(13) Minimum age of 18 at time of entrance on active duty.

(14) NPS applicants enlisting, into the ARNG or USAR for MOS 31B, may enlist at 17 years of age with the Split Training Option (STO) if otherwise qualified. All STO enlistees must have reached their 18th birthday prior to attending Advanced Individual Training (AIT).

(15) All prior MOS 31B Soldiers serving in another MOS for more than 36 months, reclassifying into MOS 31B must request proponent determination.

(16) No record of possession or use of any narcotic or non-narcotic drug as defined by Article 134, UCMJ and AR 600-50. (Personnel entering active duty may be granted waiver at Military Entrance Processing Station by the AHRC Security Interviewer DoD policy on cannabis use.)

(17) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(18) Formal training (completion of MOS 31B course conducted under the auspices of the U.S. Army Military Police School) mandatory.

(19) All applicants for MOS 31B must be interviewed by AHRC Security Interviewer. Waivers will only be granted by DA G-1 (DAPE-MPA-RP). All Active Component service members reclassifying for MOS 31B must be interviewed by local Provost NCO (SFC or above) or Provost Marshal (CPT or above). PMO required to conduct local record check (NCIC or COPS (Centralized Operations Police Suite)) to ensure no disqualifying offenses as indicated above. All Reserve Component service members reclassifying for MOS 31B must be interviewed by a senior MP NCO (SFC or above) or MP officer (CPT or above) in the gaining MP unit as well as a local records check. In either case, written endorsement must accompany re-enlistment contract.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (*Listing of universal ASIs associated with all enlisted MOS*)).

(1) D7—Protective Services Specialist (personnel only).

(2) H3-Physical Security Operations (SGT through MSG).

(3) Q9-Traffic Management and Collision Investigator (SPC through MSG).

(4) V5-Military Police Investigation (SPC through SFC).

(5) 2A-Non-Lethal Capabilities Planner (SGT through MSG).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-31B-1.* Physical requirements.

(2) *Table 10-31B-2.* Standards of grade TOE/MTOE.

(3) *Table 10-31B-3*. Standards of grade TDA.

a) **Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance.

b) **NCOES/SSD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes DLC 1 for consideration for E5, SSD 2/DLC 2 for consideration for E6, DLC 3 for consideration for E7, and DLC 4 for consideration for E8.

c) **Zone of Consideration:** If applicable, Soldiers selected by this SWVA will be promoted upon award of 31B MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.

d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

Point of Contact for duty description: MSG Virginia Lenser – 87th Troop Command Senior Human Resources NCO at 501-212-5088

Selecting Supervisor: CSM Tony Bowen at 501-212-5084

Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to: ng.ar.ararng.list.enlisted-promotions@mail.mil or Jessica.A.HughleySadler.mil@mail.mil

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.