

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 15 March 2019	SWVA CONTROL NUMBER: 2019-SWVA-015
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 May 2019 OR UNTIL FILLED	
POSITION TITLE, SERIES, GRADE, PARA/LINE: C / D NCO, 31E, E5, 102 / 08	APPOINTMENT FACTORS: See Paragraphs Below	
LOCATION OF POSITION: North Little Rock, AR	MINIMUM GRADE: SPC (E4)	MAXIMUM GRADE: SGT (E5)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2019 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES: Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

Performs duties as team leader for a three-member team, which is directly responsible for the leadership, discipline, welfare, morale, training, safety and professional development of all assigned Soldiers. Performs as the principle NCO within detention/correctional facilities that is responsible for supervising security personnel, custody and control and accountability of US Military Prisoners/Detainees. Ensures daily the proper adherence to rules and regulations. Gathers information on potentially dangerous opportunities, takes necessary action, to include handling hostile or suicidal threats. Observes behavior and interprets it with precision. Supervises 2-5 subordinates plus approximately 20-170 US Military Prisoners/Detainees. Duties of a Corrections and Detention NCO may include, but not limited to the following: tier/compound guard, tower guard, prisoner/detainee escort, control clerk, dining facility guard, recreation guard.

SPECIFICATIONS:

- (1) Physical demands rating moderate (Gold).
 - (2) A physical profile of 222221.
 - (3) Red/green color discrimination.
 - (4) Qualifying scores.
 - (a) A minimum score of 100 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 96 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.
 - (c) A minimum score of 95 in aptitude area ST on ASVAB tests administered on and after 1 Jul 2004.

(d) A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demands Category in "Moderate" (Gold).

(5) A security clearance of SECRET is required for the initial award and to maintain the MOS.

(a) Requirements for a SECRET clearance eligibility is effective 01 August 2010 for all new accessions and reclassifications into MOS 31E.

(b) Requirement for a SECRET clearance eligibility is effective 01 August 2013 for all Soldiers maintaining MOS 31E who entered service prior to 01 August 2010.

(6) The Soldier must be a U.S. citizen.

(a) Requirement to be a U.S. citizen is effective 01 August 2010 for all new accessions into MOS 31E.

(b) Requirement to be a U.S. citizen is effective 01 August 2013 for all Soldiers holding MOS 31E who entered service prior to 01 August 2010.

(7) No court-martial convictions. No record of any disciplinary action under UCMJ which indicates behavior inconsistent with the high standards of a corrections and detention specialist.

(8) No record of more than 15 days lost under section 972-10-USC, appendix 3, MCM 1068.

(9) No record of civilian convictions other than minor traffic offenses.

(10) No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.

(11) No record of pre-trial intervention or conviction by military or civil court of the following:

(a) Any offense involving force or violence.

(b) Any offense listed under AR 601-210, para 4-22, misdemeanor), or similar offense not listed for which the maximum possible sentence exceeds 4 months of confinement.

(c) Two or more offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-21, (minor non-traffic), or similar offense not listed for which the maximum possible sentence is less than 4 months confinement.

(12) Must possess a valid state motor vehicle operator.

(13) Minimum age of 18 at time of entrance on active duty.

(14) NPS applicants enlisting, into ARNG or USAR fro MOS 31E, may enlist at 17 years of age with the Split Training Option (STO) if otherwise qualified. All STO enlistees must have reached their 18th birthday prior to attending Advanced Individual Training (AIT).

(15) All prior MOS 31E Soldiers serving in another MOS for more than 36 months, reclassifying into MOS 31E must request proponent determination.

(16) No medically diagnosed history of alcoholism, psychotic disorders, antisocial behavior, objection to bearing and use of arms when necessary of any behavioral characteristic, which may be considered prejudicial to the reliable performance of a corrections and detention specialist duties.

(17) No record of possession or use of any narcotic or non-narcotic drug as defined by Article 134, UCMJ and AR 600-50. (Personnel entering active duty may be granted waiver at Military Entrance Processing Station by the HRC Security Interviewed per DoD Policy on cannabis use).

(18) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(19) Formal training (completion of MOS 31E course conducted under the auspices of the Commandant, U.S. Army Military Police School) mandatory.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) H3-Physical Security Operations (SPC through MSG).

(2) V5-Military Police Investigation (SGT through SFC).

(3) Y2—Transition.

(4) 2A--Non-Lethal Capabilities Planner (SGT through MSG)

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-31E-1.* Physical requirements.

(2) *Table 10-31E-2.* Standards of grade TOE/MTOE.

(3) *Table 10-31E-3.* Standards of grade TDA.

a) **Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance.

b) **NCOES/SSD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes DLC 1 for consideration for E5, SSD 2/DLC 2 for consideration for E6, DLC 3 for consideration for E7, and DLC 4 for consideration for E8.

c) **Zone of Consideration:** If applicable, Soldiers selected by this SWVA will be promoted upon award of 31B MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.

d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

Point of Contact for duty description: MSG Virginia Lenser – 87th Troop Command Senior Human Resources NCO at 501-212-5088

Selecting Supervisor: CSM Tony Bowen at 501-212-5084

Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to: ng.ar.ararng.list.enlisted-promotions@mail.mil or Jessica.A.HughleySadler.mil@mail.mil

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.